



*A Market with a Mission is
Open for Business!*



LIBERTY

2014 Annual Report

Volunteerism...the New Superpower!



Seasons of Community Fun

Superheroes are revered for various, superhuman powers. Liberty has its own life-changing superpower: Our commitment to the communities around us.

A great example of how a strong volunteer commitment can impact the community can be seen in the towns of Fort Plain and Canajoharie and outlying areas. Our midcounty and upcounty residential and day habilitation programs are dedicated to lending a helping hand and make it a priority to be involved in the community on a daily basis. They are genuinely invested in and care about their neighbors and, as a result, true and trusted partnerships have been developed.

◆ Canajoharie Youth Center Carnival

- 8th annual event for the participants of the local youth center
- 70+ children were entertained and had a wonderful time
- The summer vacation event has created a solid partnership with the youth center

◆ Trunk-or-Treat

- 2nd annual event held in the parking lot of Liberty's Church Street Day Hab site
- Individuals and staff from upcounty & midcounty day hab and residences decorated their vehicles and offered candy, providing an opportunity for local children to trick-or-treat in a safe and trusted environment
- 300+ attendees are a testament to the high esteem in which Liberty is held (and remarkable for growth in one year's time)

◆ Elves' Night Out Holiday Celebration

- Over 200 people were welcomed to Liberty's Mohawk and Church Street sites
- Mohawk Day Hab hosted games and arts & crafts for youngsters
- 66 Church Street transformed into a boutique with vendors for Christmas shopping and a chance to visit with Santa
- More than 25 staff and individuals were on hand to greet visitors

◆ Liberty/Soroptomist Pancake Breakfast

- Spearheaded by Fort Plain's 7 Main Street Day Hab
- 300 people had a delicious morning meal consisting of flapjacks, eggs, and other traditional breakfast fare
- A total of \$3,000 was raised with profits split between the Soroptomist Club and Liberty
- Liberty's profits went to support the snack bag program in the Fort Plain School District, a simple way to make a big difference

◆ Canajoharie Homecoming Parade

- Mohawk and Church Street Day Habs worked together to create a float
- Liberty's "Frozen-themed" float won First Place!

These examples illustrate how Liberty is connected to and invested in our local communities. Although much hard work went into making these events successful, a great deal of fun and an amazing amount of good cheer resulted from the efforts.

A Message from the Board President and CEO

Looking Back on 2014; a Year of Change and Opportunity



We are proud to present Liberty's 2014 Annual Report. The stories of the individuals and groups featured throughout this publication show Liberty's mission in action in a way that statistics and numbers alone cannot. Some of the achievements are obviously significant and affect many people while others are very personal and mark perhaps small, but important, steps forward in one person's life. Together these stories highlight life at Liberty and its subsidiaries and reveal the everyday successes that make this organization what it truly is, great.

Some exciting changes took place this past year. There were key leadership changes at Liberty with the appointment of a new CEO and CFO. In addition, NYSARC announced that longtime Executive Director, Mark Brandt, would retire at year end. Steven Kroll, who brings nearly three decades of federal and state policy development and advocacy experience to the organization, was selected as the new Executive Director. We are looking forward to working with Mr. Kroll and the state office in the years ahead.

The opening of Liberty Fresh Market on Route 30 in the 3rd quarter of 2014 created a number of training options for individuals and a vibrant new business in our community. The market is part of Liberty's ongoing effort to offer innovative employment and training opportunities for people with disabilities. Please see the overview of Liberty Fresh Market on Pages 10 & 11 to find out what the market is all about. Better yet, we invite you to stop in to see the market program in action firsthand!

Throughout this publication you will see lists of individuals, businesses, and community partners who have donated to Liberty Foundation or provided grant funding in support of our mission. We are truly grateful for the generosity of our supporters, many of whom have been there for us year after year. The interest they have shown in Liberty and the people in our programs is wonderful and very much appreciated.

We wish to sincerely thank our Board and advisors for giving their time, knowledge and guidance to Liberty and its subsidiaries throughout the year. We are grateful and honored that so many of them have dedicated themselves, in some cases for decades, to making a difference in the lives of people with disabilities.

We would like to close by expressing our sincere appreciation to our amazing staff for the care, sensitivity, and respect they show every day as they encourage and support individuals in reaching their goals. Our employees are at the heart of all of Liberty's success—past, present, and future.

Ken Adamowski, Liberty ARC Board President,
and Jennifer Saunders, Chief Executive Officer





Mark, right, is interviewing Matt who is answering his questions in sign language

Liberty Times, An Enterprising Newsletter

One of the goals of the 2014 Strategic Plan was to improve communication with families of individuals in Liberty's programs.

With that goal in mind, individuals in the academics program sharpened their pencils and started asking program sites to share recent happenings of interest. That's how the Liberty Times newsletter was created. It highlights achievements of the people we support and conveys the latest program information. The first edition was circulated around the holidays and will be updated quarterly. While communication with families is a top priority, students are also benefitting by improving their reading, writing, photography, and interviewing skills.

Staying in Touch with Liberty

To ensure we stay connected with all of our friends and families, Liberty continues to keep the lines of communication open with our website and Facebook page.

Visit us at libertyarc.org, where you can...

- Get the latest Liberty news and events
- Donate to Liberty Foundation in a quick, convenient, and secure way—and make a difference
- Find a comprehensive Family Support Services calendar
- Access a real-time Facebook feed (perfect for those who don't have a Facebook account)

Log on to Facebook and find...



Like us on
Facebook

















- News about the many volunteer efforts underway at Liberty
- Current job postings
- Event announcements
- Inspirational posts

With these social media tools, Liberty strives to provide timely, accurate, and pertinent information to those who are a part of the Liberty family, as well as the community-at-large.

Day Support programs provide training in daily living skills as well as offering clinical services, pre-vocational experiences and many opportunities for community involvement and volunteerism. 247 people attend program at 11 day habilitation sites in Amsterdam and in communities in the western part of Montgomery County.

Communication Guide

In keeping with our 2014 goal of maintaining open communication with families, Liberty sent out the first Liberty Communications Guide in December. These guides are both regional and program oriented and contain photos, locations, and contact information for key staff in each of those areas. Guides will be updated biannually. If you are a family member and would like to receive one, please contact: kathyfos@libertyarc.org

Liberty Communications Guide			
Amsterdam Region			
 Kathy Fos Executive Director 410-243-1111 kfos@libertyarc.org M-F 9:00 am - 5:00 pm	 Sharon Adamowski Director of Services 410-243-1111 sadamowski@libertyarc.org M-F 9:00 am - 5:00 pm	 Joan Albertin Director of Services 410-243-1111 jalbertin@libertyarc.org M-F 9:00 am - 5:00 pm	 Sheena Bailey Director of Services 410-243-1111 sbailey@libertyarc.org M-F 9:00 am - 5:00 pm
 Joan Albertin Director of Services 410-243-1111 jalbertin@libertyarc.org M-F 9:00 am - 5:00 pm	 Sheena Bailey Director of Services 410-243-1111 sbailey@libertyarc.org M-F 9:00 am - 5:00 pm	 Sharon Adamowski Director of Services 410-243-1111 sadamowski@libertyarc.org M-F 9:00 am - 5:00 pm	 Kathy Fos Executive Director 410-243-1111 kfos@libertyarc.org M-F 9:00 am - 5:00 pm
 Kathy Fos Executive Director 410-243-1111 kfos@libertyarc.org M-F 9:00 am - 5:00 pm	 Sharon Adamowski Director of Services 410-243-1111 sadamowski@libertyarc.org M-F 9:00 am - 5:00 pm	 Joan Albertin Director of Services 410-243-1111 jalbertin@libertyarc.org M-F 9:00 am - 5:00 pm	 Sheena Bailey Director of Services 410-243-1111 sbailey@libertyarc.org M-F 9:00 am - 5:00 pm
 Joan Albertin Director of Services 410-243-1111 jalbertin@libertyarc.org M-F 9:00 am - 5:00 pm	 Sheena Bailey Director of Services 410-243-1111 sbailey@libertyarc.org M-F 9:00 am - 5:00 pm	 Sharon Adamowski Director of Services 410-243-1111 sadamowski@libertyarc.org M-F 9:00 am - 5:00 pm	 Kathy Fos Executive Director 410-243-1111 kfos@libertyarc.org M-F 9:00 am - 5:00 pm
 Kathy Fos Executive Director 410-243-1111 kfos@libertyarc.org M-F 9:00 am - 5:00 pm	 Sharon Adamowski Director of Services 410-243-1111 sadamowski@libertyarc.org M-F 9:00 am - 5:00 pm	 Joan Albertin Director of Services 410-243-1111 jalbertin@libertyarc.org M-F 9:00 am - 5:00 pm	 Sheena Bailey Director of Services 410-243-1111 sbailey@libertyarc.org M-F 9:00 am - 5:00 pm

2014 Liberty Foundation Donations

Our sincere thanks to the following individuals, families and businesses who contributed to Liberty Foundation, Inc.

General Donations

Ms. Seana Andrzejewski
Mr. & Mrs. Thomas Chico
Ms. Rowinda Copeland
Historic Amsterdam League
IBM Employee Services Center
Mr. William Klug
Mr. & Mrs. David Papura
River Ridge Living Center
United Way of Buffalo & Erie County
Mr. John P. Woods, Jr.

In Kind Donations

Dr. Dennis David, MD
Mr. David Fariello
Mr. Joel Kaplan
Korona's Corn & Produce
Mrs. Margaret Lazarou
Mr. Robert Purtell
Mrs. Edith Richards
Mrs. Joan Silvernail
Mr. Jeff Stark

Donation to Liberty

Through the Arts Program

Mr. & Mrs. James Stoebel
Mr. & Mrs. Ken Adamowski

Annual 2014 Membership Campaign Donations to Liberty Foundation

ADS Business Intelligence
Mrs. Sharon Adamowski
Mrs. Joan Albertin
Ms. Seana Andrzejewski
Ms. Mary Jo Argolsinger
Ms. Alberta Bailey and
Ms. Joanne Bailey
Mr. & Mrs. William Bailey
Ms. Sheena Bartman
Mr. & Mrs. Joseph Bartone
Mrs. Patricia Beck
Mrs. Marge Bellew
Mr. & Mrs. John Betz
Mr. & Mrs. Gary Bottomley
Dr. & Mrs. William Bresonis
Ms. Adelaide Bubniak
Mr. Joseph Bubniak
Mr. & Mrs. Michael Bucciferro
Mr. & Mrs. Michael Cannizzaro
Ms. Dorothy Carter
Ms. Regina Cassetta
Mr. & Mrs. Thomas Chico
Mr. & Mrs. Aubrey Cleveland
Mrs. Nancy Collins
Mrs. Rowinda Copeland
Ms. Diane Crowell
Mr. & Mrs. Gary Cuyler
Mr. Paul Czech
Ms. Dorothy Danaher
Mrs. Judith Decker
Mrs. Rosemary DiBlasi
Mrs. Elizabeth A. DiCaprio
Mr. & Mrs. Paul DiCaprio
Ms. Mary K. Donohue
Mr. Michael Downey
Mr. & Mrs. Lionel H. Fallows
Mrs. Darlene Fetterly
Mr. & Mrs. William Foster
Mr. & Mrs. Lyn Francisco
Mr. Howard Frieberg
Mr. & Mrs. John Gaito
Mr. & Mrs. James Gargiulo
Mr. Richard Glamm
Mrs. Eldon W. Hall
Mr. & Mrs. Henry and
Concetta Hinkel
Ms. Susan Hornbeck
Mr. & Mrs. Ronald Hutton
Mrs. Arlene Jasper
Mr. & Mrs. Frank Jennings
Mrs. Helen M. Johnson
Rev. Edward S. Kacerguis
Mrs. Anne Keiley
Ms. Nancy Kiuber
Mr. & Mrs. John E. Kolodziej Jr.
Mr. & Mrs. Gary Kwiatkowski
Mrs. Margaret Lazarou
Mr. & Mrs. Frederick Lieber
Ms. Cindy Machold
Mr. & Mrs. Joseph Mazur
Mr. & Mrs. Steven MacPhail
Mr. Robert Maloney
Ms. Edith Mikenas
Mr. & Mrs. John Mockry
Mr. & Mrs. William R. Morehouse
Ms. Evelyn Motyl
Ms. Berdella Moynihan
Ms. Karen Mullarkey
Mr. James Mullarkey
Mrs. Peg Nare
Mrs. Theresa Nowakowski
Mr. & Mrs. Richard Nyahay
Mrs. Candace Opalka
Mr. & Mrs. Frank Pindiak
Mrs. Theresa Purtell
Mrs. Edith Richards
Mr. & Mrs. James Rizzo
Mr. & Mrs. John Rose
Mr. & Mrs. Leland Safford
Mrs. Terri Selemann
Mrs. Janice Sheekton
Mrs. Joan Silvernail
Mr. & Mrs. Thomas Sise
Mrs. Bonnie Sullivan
Mr. & Mrs. Leon Tataro
Mr. & Mrs. Thomas Togaila
Mrs. Linda L. Tokarczyk
Ms. Susan Trumpick
Mr. & Mrs. Richard Tryanna
Mr. David & Rev. Lisa VanderWal
Mrs. Mary Lou Warnick
Ms. Susan Wesolowski
Mr. & Mrs. Stephen Westerling
Mrs. Winifred Wozniak

2014 Memorial & In Honor of Donations

**In Memory of
Donald Adamowski**
Mr. Kenneth Adamowski

**In Memory of Carmetta
"Carmie" Bovee-Prentice**
Mayfield Class of 1952
Mr. Thomas Stranko &
Ms. Connie Goff

**In Honor of
Patricia "Pat" Beck**
Mrs. Barbara J. Wool

**In Memory of
Ivan Camacho**
Ms. Belinda Auspelmeyer
Ms. Hilda Quill
Ms. Faith Stark
Ms. Israel A. Toro

**In Memory of
Theresa Conti**
Ms. Beatrice & Ms. Marie Greco
Mr. & Mrs. Mark Russo
Mr. & Mrs. Kenneth Zydes

**In Memory of
Paul Damphier**
Mr. & Mrs. Alex Isabel

**In Memory of
Theresa DiCaprio**
Ms. Judith Decker & Tex

**In Memory of
Bob Fetterly**
Mr. & Mrs. Kenneth Adamowski
The Albertin Family
Amsterdam Rotary Club
Mr. & Mrs. John Bogdan
Mr. & Mrs. Norman Bollen
Mr. & Mrs. Robert Burlew
Mr. & Mrs. Frank Capone
Mr. Matthew Cinquanti
Mr. & Mrs. Michael Cinquanti
Mr. & Mrs. Gary Cuyler
Mr. & Mrs. Michael Decker
Mr. Gary DeWitt
Mr. & Mrs. Paul DiCaprio
Mr. & Mrs. Bernard Elwood
Mr. & Mrs. Lyn Francisco
Mr. & Mrs. Robert Furman
Mrs. Letah Graff
Mr. & Mrs. John Hawley
Mr. & Mrs. Gary Hazzard
Mr. & Mrs. Keith Holland
Mr. & Mrs. John Hotaling
Mr. & Mrs. David Konitzer
Mr. Andrew Novak
Friends from Office of the State
Controller, Bureau of Contracts
Mr. & Mrs. Vincent Pettica
Mr. & Mrs. Robert Purtell
Ms. Laurie Resila
Ms. Linda Risch, Kristen,
Tiffany & Amber
Mr. John Ripepi
Mrs. Sally Romano
Mrs. Joan Silvernail

Ms. Patricia Slezak
Ms. Donna Vergona
Mrs. Barbara J. Wool
Mr. & Mrs. Peter Zabo

**In Memory of
Edward Galusha**
Mr. & Mrs. Alex Isabel

**In Memory of
Richard Gardiner**
Mr. & Mrs. William Foster

**In Memory of
Kelly Sue Griffin**
Ms. Susan Brumley
Mr. & Mrs. Robert Sharra

**In Memory of
Angela Isabel**
Mr. & Mrs. Alex Isabel

**In Memory of
Gerard Isabel**
Mr. & Mrs. Alex Isabel

In Memory of Tom Jablonski
Ms. Lisa Augustine
Ms. Bridget Bailey
Ms. Debbie Barker
Ms. Sandra Bell
Ms. Nickolena Blankenbaker
Ms. Carlette Brownell
Mr. Michael Cabone
Mrs. Elizabeth Caddell
Mr. Kevin Cleary
Mrs. Linda Cole
Mrs. Tammy Collins
Mrs. Nanette Conyne
Ms. Dorothy Danaher
Mrs. Kathy Delos
Ms. Amy Devendorf
Ms. Courtney Downing
Ms. Constance Dulysz
Ms. Dana Drosynski
Ms. Kimberly A. Fiorillo
Mrs. Beth Francisco
Mr. J. P. Friday
Ms. Anne Fuller
Mrs. Marie Gavry
Mr. Gary Greco
Ms. Valerie Harrington
Mr. Chad Hartwig
Mr. Jon Harvey
Ms. Susan Hornbeck
Mrs. Michele Ilnicki
Mrs. Dawn Jacksland
Mrs. Sheree Kretser
Mr. Michael LaCoppola
Mr. Christopher Lail
Ms. Melissa Lasher
Mrs. Susan Liberantowski
Mr. Thomas Lowe
Ms. Diana Mack
Mrs. Bernie Masterpolo
Ms. Linda McIntyre
Ms. Donna Mochrie
Mrs. Robin Moller
Ms. Elaine Nalli

continued on page 6

Service with a Smile

"Hi, how are you doing?"

This is the warm greeting you'll receive from
Ken Hotaling as he holds the door for you.

It wasn't always that easy for Ken to be so relaxed and outgoing; for many years he needed one-to-one supervision due to anxiety and resulting behavioral issues. Each day over the past year, Ken and his support staff focused on helping him work towards being more independent.

Ken was a bit on edge when he first joined his peers on their weekly meal deliveries for Montgomery County Office for Aging. Gradually, he became comfortable with the group and one staff. Now, Ken has enthusiastically embraced the meals program, is an expert with the routes and has made some friends who now look forward to his visits. Although there are days he still feels a bit anxious, he has learned how to better cope with his emotions. With a passion for helping others, Ken has become is an extremely social and happy young man.



Ken receives bags packed with meals for the day's delivery

Positive Connections Are Making a Difference

What do a community soup kitchen, a museum, and a rehabilitation/nursing home have in common?

They are all places in which dedicated individuals in the day habilitation program enjoy volunteering, while learning valuable life skills. Under the auspices of Liberty Enterprises' Employment Services, the Community Connections Day Hab group created a daily internship program.

Each week, approximately twelve individuals work in each of these settings, refining job skills and learning crucial aspects of being successful on the job. They follow a schedule and embrace good attendance, appropriate dress codes, and safety in the community. Each work setting helps hone specific skill sets. When they go to the St. Luke Church's soup kitchen, the interns focus on food preparation and meal delivery. Their work at the Walter Elwood Museum has opened the door for some new and exciting learning opportunities, such as researching and designing museum displays. During their time with Capstone Center for Rehabilitation & Nursing they interact with residents at the facility and participate in enjoyable activities.

These positive connections within the community are beneficial to the interns as well as the local citizens they are assisting and getting to know. It is a win-win situation.



Ryan Howell helps his friend Venola choose beads for her creation

Celebrating Workplace Success



A Shining Star

“Third time’s the charm,” or in Karreene O’Neil’s case, every time! Karreene has received supported employment through Liberty’s Career & Employment Network (CEN), a program that offers individualized career planning, training, job placement, and on-the-job coaching.

This past year, Karreene was recognized by Price Chopper, her employer since 2011, for her work in the busy Amsterdam deli. Recently, Karreene received a five-star report through the “secret shopper” program at Price Chopper. The secret shopper acts as a typical store customer, shopping in various departments to experience customer service and rating each employee with whom they have interacted. A five-star report is the highest score and the *third* top report for Karreene! Rightfully, she’s extremely proud and her supervisor commented that she wishes she had more employees just like Karreene!



Above: Karreene O’Neil delivers the order to the customer. Top left: Joanna Hinman, Food Service Manager; Karreene; and Tom Coman, Store Manager

An Emerging Leader

Mom, friend, leader...Bridget Bailey is very proud to own each of these titles.

Bridget is employed in Liberty’s manufacturing program. When she first started in the subassembly area, she required support and assistance in learning new work tasks as well as improving social skills and self-esteem.

With the guidance and support of her supervisor, Bridget has emerged as a leader. She has assumed the position of leading and assisting fellow assembly workers. Her supervisor depends upon her oversight of daily tasks and checking all finished work for quality control. This responsibility has given Bridget a more positive self-image.

In recognition of her outstanding work progress, Bridget was selected as one of New York State Industries for the Disabled’s 2014 William B. Joslin Outstanding Performers. She was presented with a certificate and cash award at the Career & Employment Network Luncheon on

6 October 28, 2014, at Raindancer Restaurant.



Bridget Bailey
on the job
with a smile

continued from page 5

2014 Memorial & In Honor of Donations

Mrs. Jennifer Newhook
Mrs. Candy Opalka
Mrs. Doreen Perretta
Mrs. Suzanne Playford
Mr. Bill Pulver
Ms. Patty Reksc
Ms. Barbara Renda
Ms. Maggie Rodriguez
Ms. Janis Rorick
Mrs. Beverly Scott
Mrs. Sandra Scott
Mr. Shane Shaut
Mrs. Janice Sheckton
Mr. Bill Sikora
Mr. Andy Stegland
Ms. Melissa Thompson
Ms. Cathy Unislawski
Mr. Dennis Yacobiucci
Ms. Jayne Yager
Mrs. Deanna Young
Mrs. Barbara Wool

In Memory of James Jepsen

Mr. & Mrs. Alex Isabel

In Memory of Robert Krahmer

Mr. & Mrs. James Barbin
Friends of Robert “Bobby” Krahmer
Mr. & Mrs. David Krahmer
Mr. & Mrs. David Leininger
Ms. Joanne McDonough
Mrs. Beverly Scott
Ms. Michelle Simmonds

In Memory of David Langdon

Mr. Michael Barr
Mr. & Mrs. David Campeas
Mr. & Mrs. Gary Douglas
Mr. & Mrs. James Douglass
Mr. Jerry Golub, Golub Corporation
Mr. Neil Golub, Golub Corporation
Mr. & Mrs. Shawn Krutz
Ms. Carmella Makarowsky
Mr. & Mrs. Douglas Newkirk,
Steve & Mandy
Mr. & Mrs. Klaus Schneider
Mr. & Mrs. Howard Shatinsky

In Memory of John Levandosky

Mr. & Mrs. David Cook
Ms. Patricia Cook
Mr. & Mrs. Ralph Cook
Mr. & Mrs. James Craig
Finch Paper Company, LLC
Ms. Hannah Geyik
Mrs. Margaret Huey
Ms. Linda Imbus
Mrs. Debra Kosiba
Ms. Helen Levandosky
NYS Police, CSEA Local 697
NYS Police, Finance Dept.
Mr. & Mrs. David Papura
Mrs. Muriel E. Papura
Mr. & Mrs. David Zayicek

In Memory of Christine Mazur on her Birthday

Mr. & Mrs. Stanley Gajewski

Mrs. Rita Smith
Mr. & Mrs. Robert Tedesco

In Memory of Jane Morehouse

Ms. Marjorie Dietrich
Mr. & Mrs. William Morehouse

In Memory of Gary Nare

Mr. & Mrs. Harry Bobilin
Ms. Marion Brower
Mr. & Mrs. James Krohn
Mrs. Margaret Nare
Mr. & Mrs. Howard Oare
Mr. & Mrs. James Post
Mr. & Mrs. Roland Post

In Memory of Anthony Petrusa

Mr. & Mrs. Norman Bollen

In Memory of Carol Sager

Mr. & Mrs. John Auriemma
Mr. & Mrs. Bruce Baluch
Mr. & Mrs. Norman Bollen
Mr. & Mrs. Robert Brown
Mr. & Mrs. Frank Capone
Ms. Toni Celestino
Mrs. Linda Cole
Ms. Judith Decker
Ms. Penny Edgar
Hill & Markes-Andrea, Neal &
Jason Packer and Jeffrey Finkle
Mr. & Mrs. Joseph Makarowski
Mr. Charles McClumpha
Mr. & Mrs. Thomas McNamara
Mr. & Mrs. Richard Newland
OHIP Division of Long Term Care—
Mark Kissinger, Becky Corso,
Lydia Kosinski, Geza Hrazdina,
Chris Phillips, Vicki Rockefeller,
Theresa Nichols, Luci Wilson

Ms. Muriel Papura
Mr. Anthony Polenski
Ms. Lena & Ms. Mary Rose Polenski
Mr. & Mrs. Malcolm Rathbun
Mr. & Mrs. James Saburro
Mr. & Mrs. Anthony Samolis
Mrs. Beverly Scott
Mr. & Mrs. David Seeley
Ms. Jeanne Servidone
Mr. & Mrs. Richard Stahl
Mr. & Mrs. Vincent Turo
Mr. & Mrs. Angelo Verderese

In Memory of David Saunders

Mr. & Mrs. Frank M. Capone
Mr. & Mrs. Michael Decker
Mrs. Beth Francisco
Mr. Larry Jordan
Mrs. Joan Silvernail
Mrs. Barbara Wool

In Memory of Fred J. Ward

Mr. & Mrs. Alex Isabel

Liberty Enterprises' email notifications keep current and potential customers informed about the newest products for their business or organization.



Liberty ENTERPRISES
 WEBSITE | ABOUT US | PRODUCTS | BUSINESS PARTNERS | GREEN PHILOSOPHY | CONTACT US

You don't have to change your dispenser

In-stock and available through NYSID

If changing the dispenser is not an option, we have the solution at a great price. Liberty offers a full line of sanitizers including wipes, individual bottles, and refills for the following dispensers:

PURELL NXT system
 Bag-in-box systems (Liberty Dispenser)
 FMX & TFX system

Liberty and NYSID also offer FREE dispensers if replacements are needed.

PURELL Advanced NXT
 Size per individual bottle: 11 oz (330ml)
 Case Quantity: 6 bottles per case
 NYSID Product Number: 04020

Stay Connected

Facebook icon | LinkedIn icon

Forward to a friend
 Join the mailing list

Contact Your Representative Today

OR

Call
 John Paul Friday
 518-376-5036

Visit libertycleanproducts.com to sign up for timely email alerts.

Liberty's **Employment Services** department offers a wide variety of programming. The ultimate goal is for each person to find meaningful work in a community setting by expanding his/her skill level and building confidence. Individuals enrolled in employment programs: Community Connections (40), Life Skills Day Habilitation (24), Pathways to Employment (19), and Supported Employment (198).

Liberty Enterprises is a division within Liberty that employs individuals with disabilities as part of its manufacturing and production team. These individuals receive a competitive wage packaging soaps, hand sanitizer, cleaning products, salad dressing packets, and much more!

Liberty Enterprises' Products Available at Liberty Fresh Market



New! 7-in-1 Cleaners

The newest products from the Liberty Clean line are two innovative cleaners: one for glass and one for multi-purpose cleaning.

Both are called a 7-in-1 cleaners because one bottle contains concentrate to constitute seven bottles of cleaner, when mixed with water. What's also unique is that all the mixing is done within the bottle itself.

In addition to being outstanding cleaners, they are completely safe for the user and environment. The best part about these items is that they are produced right at Liberty's Route 5S manufacturing and packaging facility. These top-quality cleaners can be found at Liberty Fresh Market and other natural food stores and area co-ops.

The Power of Love

“All you need is love, love is all you need.” These words, sung by the Beatles, are simple in meaning but have a big impact on a person’s life.

Mary Richardson experienced the positive power of that emotion when she was welcomed into Liberty’s Gilbert Avenue home.

Previously, Mary exhibited dangerous and self-destructive behaviors both in her residence and at Day Habilitation. After trying many techniques to help Mary feel comfortable, Liberty staff committed to improving Mary’s behaviors. They theorized that moving her to a new home might be advisable. They were correct. Mary’s demeanor immediately improved and negative behaviors ended. When asked about their approach, the Gilbert Avenue staff simply answered, “It’s because we love her, we just love her.”

Residential Services offers a variety of community living options and flexible supports, depending on the level of support and supervision needed by each person. 59 homes for 247 individuals are located in communities throughout Montgomery County.



Mary Richardson enjoys her collection of stuffed animals



Raffle Supporters

Mr. & Mrs. Kenneth Adamowski
Ms. Veronica Agosta
Mrs. Joan Albertin
Ms. Karen Altieri
Mr. Anthony Altieri
Mrs. Marlene Augustine—
\$500 Winner
Mr. Karl Bach
Ms. Alberta Bailey
Mr. & Mrs. William Bailey
Ms. Charlotte Baird
Ms. Barbara Banovic
Mrs. Helen A. Bartone
Ms. Rose Bazan
Mrs. Patricia Beck
Mr. & Mrs. Klaus Beckmann
Mrs. Marge Bellew
Ms. Jennifer Bernardo
Mr. & Mrs. John Betz
Ms. Karen Blake
Mr. Brian Blakely
Mrs. Irene Bollen
Mr. William D. Bonafede—
\$1,000 Winner
Mr. & Mrs. Gary Bottomley
Dr. Donald L. Bowden
Mr. & Mrs. Michael Bucciferro
Mr. & Mrs. Charles Burling
Ms. Barbara Campbell
Ms. Amanda Campione
Mr. Frank Capone
Ms. Jenai Cary
Ms. Fredolyn Cherico
Ms. Joanne M. Cilento
Mr. & Mrs. Michael Cinquanti—
\$6,000 Winner
Mr. Gary Claburn
Mr. & Mrs. Aubrey Cleveland
Mr. Jeff Collins
Mrs. Tammy Collins
Mrs. Nanette Conyne
Mr. & Mrs. Gary Cuyler
Mr. Edward R. Czeski
Mrs. Janet Czeski
Ms. Dorothy Danaheer
Mr. John Davey Jr.
Ms. Sally Davi
Ms. Susan Davis
Ms. Pamela DeLano
Ms. Rosemary DiBlasi

Mrs. Elizabeth A. DiCaprio
Mrs. Mary Doris DiCaprio
Mr. & Mrs. Paul DiCaprio
Mr. Ross DiCaprio
Mrs. D. Dorine Dimond
Mr. Roy Dimond
Mr. Gary Dlugas
Ms. Karen Donahue
Mr. Ray Dumar
Ms. Rose Dumblewski
Mr. David Fariello
Ms. Angela Farrington
Mrs. Darlene Fetterly
Ms. Debby Figueroa
Ms. Kathy Fonda
Ms. Sharon Freeman
Mr. & Mrs. Richard Furman
Mrs. Patricia Gajewski
Rev. Theodore Gerken
Ms. Althea Giaquinto
Ms. Kelly Gilston
Ms. Valorie Goodemote
Mr. Corey Graff—
\$1,000 Winner
Ms. Erin Graff
Mrs. Letah Graff
Ms. Donna Hall
Mrs. Hildegard Hall
Mr. Barrie Hampton
Mr. Gary Hanson
Mr. Leonard Hartvigas
Ms. Shauna Hernigle
Mr. Robert Hetzler
Mr. & Mrs. Keith Holland
Ms. Susan Hornbeck
Mr. Chuck Humphreville—
\$500 Winner
Ms. Linda Hunt
Ms. Michele Ilnicki
Ms. Donna Jablonski
Mrs. Dawn Jacksland
Mr. Bernard Jaracz
Mr. William Jesenski
Mrs. Janice Jordan
Rev. Edward S. Kacerguis
Mr. Joel G. Kaplan
Ms. Heather Kolodziej
Mr. & Mrs. John Kolodziej
Mr. Gary Kosiba, Kosiba's Lock
Shop—\$500 Winner

At Home with New Friends

There is nothing as comforting as home to help make a person feel safe and secure.

This was especially true for Mary Wadsworth. For most of her life, Mary lived happily with her mom and dad. Her parents lovingly nurtured her, but found they could no longer care for her at home. That is when they turned to Liberty for assistance.

Mary came to the Ridge Road, Canajoharie, residence in a wheelchair she'd been using since the previous year, due to medical issues. Mary's support team worked diligently to help her with the transition, not only to adjust to her new surroundings, but to help her gain the strength and motivation to walk again. The team also focused on assisting her to become more independent in dining, increase her verbalization, and to feel contentment with their personal care.

While Mary experienced some homesickness, she has made significant strides in all areas. Her family and staff are dedicated to supporting Mary in achieving her goals and feeling relaxed in her new home.



Mary Wadsworth in her favorite chair from home

Mr. & Mrs. Robert Kosineski
 Mr. Edward Kosinski
 Mr. Jeffery Kozlowski
 Mr. Edmund Krzysko
 Ms. Debbie Kurowski
 Mrs. Barbara LaCoppola
 Mr. Christopher Lail
 Ms. Jessica Lamphere—
 \$500 Winner
 Ms. Lorraine Larbell
 Ms. Melissa Lasher
 Ms. Joyce Lee
 Ms. Lisa Leonard
 Mr. Richard Lewandowski
 Mr. Daniel Lieber
 Mr. & Mrs. Frederick Lieber
 Mr. William Loske
 Ms. Jill Loucks
 Mr. Thomas Lowe
 Ms. Patty Macek
 Ms. Maria Mahar
 Ms. Rita Marcuccio
 Mr. & Mrs. Joseph Mazur
 Mr. Kenneth Mazur
 Mr. Larry Mazur
 Mr. Thomas McNamara
 Ms. Claire Meaney
 Mr. Thomas Mickie
 Ms. Donna Mochrie
 Ms. Robin Moller
 Mr. & Mrs. Jeffrey Moore
 Ms. Tina Morey
 Ms. Catherine Mowrey
 Ms. EvaMarie Mraz
 Ms. Karen Mullarkey—
 \$1,000 Winner
 Mr. & Mrs. Frank Murphy
 Mr. Richard Murphy
 Mr. Daniel Natarelli
 Mr. & Mrs. Arthur Nowicki
 Ms. Sharon Oleksak
 Mrs. Candace Opalka
 Ms. Judy Ortiz
 Ms. Marion Overbaugh
 Mr. & Mrs. Donald Parry
 Mr. James Partyka
 Ms. Karen Passino
 Mr. Nick Pawling
 Ms. Shirley Pettengill
 Mrs. Lillian Pindiak
 Mrs. JoAnn Pirek
 Ms. Rosalie Playford
 Mr. Carl Pucci
 Mr. Robert Purtell
 Mrs. Arlene Purtell
 Mr. Chad Quackenbush
 Mr. Charles R. Quinlan
 Mrs. Katheleen Ramirez
 Mrs. Joan Raven
 Ms. Patricia Reksk
 Ms. Patricia Reo
 Mrs. Anne Ricci

Mrs. Edith Richards
 Mr. Frank Riley
 Ms. Sonia Ring
 Ms. Alexandra Robbins—
 \$500 Winner
 Mr. Gary Rogers
 Mr. Andrew Romano
 Mr. & Mrs. Ralph Scott Romano
 Mr. John Rose
 Mr. & Mrs. Ronald Rusik
 Mrs. Joan Sajdak
 Mr. Joseph Santos
 Ms. Jennifer Saunders
 Ms. Jessica Saunders
 Ms. Kathy Saunders
 Ms. Carrie Ann Schmidt
 Mr. & Mrs. Anthony Scott
 Mrs. Janice Sheckton
 Mr. David Sherman
 Mr. William Sikora
 Mrs. Joan Silvernail
 Mr. Joe Slater
 Mrs. Louisa Slater
 Mr. Loren Smith
 Mr. & Mrs. Richard Smith
 Mr. Frederic Sober
 Mr. Louis Stellato
 Mrs. Maura Stockwell
 Dr. Kelly Swart
 Mr. Ted Taylor
 Mrs. Emma Terplak
 Mr. John Tesiero—Cranesville
 Block Co.
 Ms. Christine Tessiero
 Mr. & Mrs. Frank Therrien
 Mr. & Mrs. Thomas Togaila
 Ms. Susan Trumpick—
 \$500 Winner
 Ms. Elizabeth Vedder
 Mr. Terry Vertucci
 Mr. Edward Vitus
 Ms. Frances Wedrychowicz
 (donation)
 Ms. Patricia Wellman
 Mr. Franklyn Whitney—
 \$500 Winner
 Mr. & Mrs. Karl Winkler
 Mr. John P. Woods Jr.
 Mr. Thomas Woods—
 \$500 Winner
 Mrs. Barbara Wool
 Mr. William H. Wyszomirski
 Mr. Dennis Yacobucci
 Mr. Billie C. Young
 Mrs. Deanna Young—
 \$1,000 Winner
 Mrs. Valerie Zabo
 Ms. Sandra Zarecki

*Note:
 Group ticket purchases are listed
 with main ticket holder name only.*



Adobi's birthday party was one of great celebration, joy, and many smiles!



Overcoming Obstacles

Liberty's clinical staff makes every effort to find the best way to support individuals.

Staff sometimes find that there are obstacles that must be overcome in order to have a significant impact on a person's quality of life. For several years, Randy Sweet struggled with oral consumption of food which eventually escalated into negative behaviors at mealtimes and steady loss of weight. Because he is non-verbal, exhibiting behaviors was Randy's only way of communicating his difficulties.

His family and staff worked together to support Randy in handling the major transition from being able to consume food and drink orally to utilizing a feeding tube. Since March, 2014, Randy's quality of life has steadily improved thanks to the care and support he receives from his family and Liberty's clinical team.

Reconnecting with Family

For nearly 22 years, Adobi Woods has valued her friends and staff at Liberty very much like family.

Quite naturally, she also wished to know more about her birth family; they hadn't been in touch since she was a young girl. Adobi and her guardian Val Beekman did some research and not only located her family, but made arrangements to visit them! The pair traveled to New York City to meet her mother's side of the family and discovered Adobi's brothers and sisters she hadn't known about. Adobi missed the chance to see her mom, who had passed away, but met other family members and attended her aunt's ordination.

The good times didn't stop there. In November, her New York City family attended her birthday party at Liberty! Adobi is very happy to have these new family connections and looks forward to keeping in close touch and sharing many memories in the future.



Staff spend quality one-on-one time with Randy.

A Great Place to Work



Liberty is proud to offer professional growth opportunities to our employees. Staff are encouraged to seek job advancement through development of leadership, communication, project management, and other skills.

Evamarie Mraz's experience is a great example of how an unexpected job opportunity can evolve into just the right fit.

Evamarie joined Liberty in 2013, originally working as relief staff and then joined the Family Support Services' after-school program. She enjoyed her work and was a valued member of the FSS team.

When Liberty Enterprises began developing Liberty Fresh Market, it was understood that they would need people with experience in

Eva works on the fresh produce display

the retail sector. As a longtime proprietor of a small shop, Evamarie was encouraged to apply. Evamarie began as assistant store manager, and was selected as store manager soon after the market opened for business. Eva, as her market staff and customers call her, has embraced this new position with great exuberance and passion. She oversees eleven full-time employees and one part-time employee. She sets high expectations for all, but tempers it with a great deal of kindness. Eva and her staff focus on providing unmatched customer service, respectfully greeting all who walk in the door with a great attitude and a smiling face. Eva says, "I treat everyone as though they are a friend in my home and expect my employees to do the same."

Liberty Applauds Crew Reddick for her Award-Winning Holiday Card



Besides working at Liberty Fresh Market, Crew Reddick is creating award-winning art!

At Liberty's art program, *Liberty Through the Arts*, Crew enjoys working in different mediums. Her artwork titled "Holiday Diversity Tree," which blends tissue papers and acrylic paint, won top honors from ANCOR! The national trade organization's 2014 holiday card featured Crew's artwork; Liberty also designed gift sets of cards for sale at the market. Crew was recognized at October's *Liberty Through the Arts Creative Expressions Art Show* where her painting "Reflections" won an Honorable Mention. Liberty Fresh Market features a display and sales gallery for artwork by Crew and other individuals in the art program.



What's Fresh?

Glass-bottled Milk
Daily-baked Breads
Deli Meats (and Sandwiches)
Veggies and Fruits (when in season)
Much, much more



A Market With a Mission: A Great Place to Shop

The landscape in which Liberty works and supports individuals with developmental disabilities is always changing and evolving. Recent developments in funding environments and service delivery philosophy at the state and federal levels have prompted Liberty to seek creative ways to support people in achieving employment and personal goals. Liberty Fresh Market is one of them.

This innovative market is a time-limited training center for individuals Liberty supports. It aims to give them skills necessary to become confident and competent community employees. The first goal is for clerks to acquire skills and to become more independent in their work tasks. Ultimately, they will transition from the market to other meaningful community employment. Liberty Fresh Market is also committed to offering the community fresh, local, healthy foods and products. The market proudly carries items from over 35 local vendors, as well as a wide variety of bulk items.

Goals for Employees to Achieve

- Follow and understand a work schedule, company policies, and procedures
- Weigh and repackage foods from large to small containers and create and affix product labels
- Refill Point of Service (POS) Bulk Food Dispensers
- Keep entire store clean • Stock shelves and rotate product
- Bag product and assist cashier • Assist customers who need help getting bags to car
- Assist with Customer Service and Market Research activities
- Assist with setting up, servicing, and breaking down special events held at the market

Shop For These Items

- Gluten free
- Sugar free • Low sugar
- Low MSG
- Organic
- Non-GMO products



Frank Rivera
assists with bagging
for a customer



Facebook.com/LibertyFreshMarket

libertyfreshmarket.com

4867 State Hwy 30, Amsterdam, NY

(518) 212-6758

Making Friends

Ryan Salisbury is no longer a shy little boy in the corner. Ryan has friends, can communicate more easily, and, as our FSS staff state, “is a joy in our programs!”

Ryan’s path hasn’t been an easy one. When he joined Liberty’s Family Support Services (FSS) summer recess program this past year, he was timid, unsure about leaving his family, and reluctant to join activities with his peers. Staff notes that he didn’t even want to stay with the group. Over time, Ryan became more comfortable with the routine and began looking forward to spending days with his friends.

Next, Ryan entered the FSS after-school program. It was, once again, very intimidating for him. Although there were many familiar faces from summer, Ryan was still very nervous and unsure. By patiently involving Ryan in activities and giving him time to adjust, eventually he started to interact. Ryan is now one of the first children to grab his chair to sit with his friends and discuss his day at school. Ryan’s parents have shared how his experiences in these two programs have had such a positive effect. Ryan has started to use full sentences at home and has gained enough confidence to leave his mom to be with his friends!



Family Support Services (FSS) includes Community Habilitation, a program that provides hands-on assistance and personal skill training that encourages individuals to gain independence while living, working, and socializing in their communities. The FSS program also offers after-school, school recess, camping, and recreation programs for children and adults. 139 children and adults and their family are supported.

Happy to Serve



Generous, caring, and friendly are words used by many to describe Dominic Amatangelo’s personality.

Since his stint as Santa over the 2014 holiday season, ‘jolly’ can be added to the list. Dominic’s foray into the realm of Santa came about when Liberty’s Family Support Services (FSS) recreation program was looking for a volunteer to dress up as the holiday favorite. When asked, Dominic enthusiastically stepped right up. In his Santa persona, he patiently listened as each child sat on his lap relating his or her Christmas wishes. He spent quality time during the social hour, chatting and enjoying holiday fare.

This isn’t the first time Dominic has volunteered his time. During a Family Support summer recess program, he formed a bond with a shy youngster and assisted the boy throughout the day. Dominic has also played the role of Santa before, just not in costume. He purchased toys and other items for local kids throughout the year and donated them at holiday time.

Dominic is an altruistic person who is always looking for ways assist others. He receives support from his FSS family with his activities and other facets of life that are meaningful to him.

2014 Liberty Foundation Golf Tournament Sponsors

Premier Sponsor
SEFCU

Principal Sponsor
Rose and Kiernan, Inc.

Major Sponsors
BDO Seidman, LLP
Focused Wealth Management
Bailey, Haskell & LaLonde
Harleysville
Simplex Grinnell

Clubhouse Sponsors

Scott Adamowski/Conestoga-Rovers & Associates, Inc.
Cranesville Block Company, Inc.
Cushing Stone Company, Inc.
M.M. Hayes Company, Inc.
Patriot Federal Bank
St. Mary’s Healthcare
WB Mason

Fairway Sponsors

Berlin Packaging
Wanda & Chuck Burling
Lanier
MCT Federal Credit Union
NYS Industries for the Disabled
Unifirst

Hole/Tee Sponsors

ADS Business Intelligence
Bond, Schoeneck & King, PLLC
Brown Coach
Community Health Center
Correll Roofing
County Waste & Recycling
David Wieboldt Architect
Dutchtown Ace Hardware
Fremont Industrial Corporation
Fulton County Electrical
Hardies Electric Services Company Inc.
Larry & Fran Jordan
Lamont Engineers
L & M TV and Appliances
Mental Health Association in Fulton & Montgomery Counties
Palmer Pharmacy
Mr. & Mrs. Jay Quatrini
Mr. & Mrs. John Rose
Ruby & Quiri
Assemblyman Angelo Santabarbara
Dr. Michael & Mrs. Deborah Sheridan
The Family of Christopher Sollecito
Attorney Thomas E. Sise
United Way of Montgomery County
Upstate Utilities

Patron Sponsors
Mr. & Mrs. Robert Greco

In Kind Donations

Ms. Sarah Adamowski
Mr. Kenneth Adamowski
Mr. Joseph Daley
Fuel & Food
Great Escape & Splash Water Kingdom
Hannaford
Mr. & Mrs. Marty Hughes
KCS Abstract
Patriot Federal Bank
Pepsi Corporation
Prestige Vending
Price Chopper
Raindancer
Rolling Hills Country Club
Subway
Swany Corporation
The Factory Eatery
Unifirst
Mr. Rich Wolcott, PGA Pro

Golfers

Mr. A.J. Augustine
Mr. Kenneth Adamowski
Mr. Karl Bach
Mr. Dave Ball
Mr. Chuck Barbarulo
Mr. Tim Barker
Mr. Matthew Beck
Mrs. Patricia Beck
Mr. Matthew Becker
Mr. Paul Boshart
Mr. James Boudreau
Mr. Robert Brown
Mr. Steve Brown
Mr. Michael Bucciferro
Mr. Frank Capone
Mr. Jeff Casey
Mr. Jeff Coon
Mr. Tim Coons
Mr. Perry Courto
Mr. T.J. Czeski
Mr. Joseph Daley
Mr. Philip DeAngelo
Mr. Steve Dehimer
Mr. Don Devine
Mr. David DiCaprio
Mr. Paul DiCaprio
Mr. Rick Douglas
Mr. Jason Ellis
Mr. Chris Fossum
Mr. Richard Frank
Mr. Michael Frollo
Mrs. Michele Furnare
Mr. Joseph Galarneau
Mr. Paul Gegzno
Ms. Suzi Gola
Mr. Corey Graff
Ms. Heather Graff
Mr. Butch Greco
Mr. Jon Harvey
Mr. William Hawkins
Mr. Corey Heritage

Mr. Dave Hornidge
Mr. Marvin Horowitz
Mr. Marty Hughes
Mr. Steve Hurlbise
Mr. Michael Hutcherson
Mrs. Dawn Jacksland
Mr. Larry Jordan
Mr. Jim Kosakoski
Mr. Jerry Krishe
Mr. Christopher Lail
Mr. Gary Leva
Mr. Ron Limoncelli
Mr. Michael Maddalone
Mr. Jay Marsden
Mr. Jim McCarthy
Mr. Jack McKeever
Mr. Jeremy Meisel
Mr. Rick Miller
Mr. Billy Moore
Mr. Ken Moran
Mr. Rick Morey
Mr. Bill Morrone
Mr. Jim Murphy
Mr. Bob Nosik
Mr. Tim O’Brien
Mr. Matt Ossenfort
Mr. Steve Oughton
Mr. Joe Palmieri
Mr. Brennan Parker
Mr. Michael Passante
Mr. David Pawlowski
Ms. Julie Pierce
Mr. Keith Plummer
Mr. Robert Purtell
Mr. Tom Puskarczuk
Mr. Chad Quackenbush
Mr. Terry Quackenbush
Mr. Bob Quick
Mr. Fred Quist
Mr. Brian Rafalski
Mr. Robert Reidy
Ms. Karen Riley
Mr. Ron Romano
Mr. John Rose
Mr. Andy Rubilotto
Ms. Jennifer Saunders
Mr. Andy Sawicki
Mr. Ed Sawicki
Mr. Michael Schebel
Mr. John Sciuto
Mr. Mitch Seid
Mr. Ross Setlow
Mr. Frank Shuster
Mr. William Sikora
Mr. Ron Smith
Ms. Jessica Smrtic
Mr. Vic Spurduto
Mr. Dan Tabor
Mr. John Vazzy
Mr. Jim Wurz
Mr. Mike Wurz

Our sincere thanks to all our wonderful staff and community volunteers. It is no exaggeration... we could not do it without them.

A Dream Coming True

Habitat for Humanity's slogan is, "Help build houses and hope." Liberty's Facility Management Department took that to heart when two of the individuals we support, Manny and Melissa Castro, were chosen in 2013 as a "Partner Family."

Their home is the first being built through Habitat for Humanity Montgomery County. Since breaking ground in early 2014, tremendous progress has been made, thanks in large part to Liberty's Facility Management Department.

Facilities staff are skilled in a variety of building and grounds trades; to date eleven staff members have donated more than 450 hours of their personal benefit time to construct the home's foundation, walls, and roof.

When they had first been chosen, Manny said that his father never owned his own home. Before he passed away, it was his dream that all of his children would be able to own their homes. Now, with the generosity, skill and love from Liberty's personnel and awesome friends in the community, his dream for Manny is becoming a reality!



Manny and Melissa share the joy of breaking ground on the site of their new home with Liberty CEO Jennifer Saunders, COO Candy Opalka, and Montgomery County Executive Matt Ossenfort



The Bonds of Friendship

Julio Rodriguez began working as a Liberty Direct Support Professional (DSP) in 2002. From the very beginning of his employment, his gentle, engaging ways gained him many friends.

In 2014, Julio joined the transportation department and was assigned the route to Liberty's Hickory Hill home. He was happy to learn this was part of his route because he had formed a special bond with residents Bonnie Blanchard and Richard Trzaskos in his role as a DSP.

A talented musician, between bus runs, Julio can often be found entertaining individuals with his guitar. Bonnie shares Julio's love of music and enjoys hearing him play. As for Richard, Julio says he has quite the sense of humor and is always joking around. Sometimes just looking at each other they will break into laughter, making their daily trips an enjoyable time. The individuals who reside at the Hickory Hill home, as well as staff, are all happy to have Julio as their bus driver and friend.



Bonnie enjoys a winter bus ride with her trusted friend Julio

Committed to Excellence, Safety, and Outreach Education



Liberty management recognizes that it is of the utmost importance to educate not only our staff, but those in the community who potentially respond in an emergency situation to help the individuals we support.

Group, left: In order to better prepare local emergency organizations for a potential crisis situation at Liberty's campus or at a residence, Liberty hosted a Behavioral Crisis Response Forum. The objective was to share information and develop procedures with emergency responders in Montgomery County. Liberty Safety Manager Heather Vecchio spearheaded the forum. Presenters were Traci Sarabia (Clinical Department), Megan Martino (Psychology Department), and Jennifer Lang (Corporate Compliance). The forum was well attended and received a great deal of positive feedback.



Confined Space Refresher Training



Facility Management department staff participated in two annual refresher training topics: Wheelchair Preventative Maintenance and Confined Space Training. The wheelchair training addressed servicing, troubleshooting, and repairs on all types of equipment used at Liberty. The confined space training, required by OSHA, focused on calibrating air monitoring equipment and knowledge of atmospheric hazards, safety equipment, energy control, and the roles and responsibilities of supervisors, attendants, and entrants.

Liberty Opens Two New Homes



Liberty was proud to build two new homes in the Town of Amsterdam: Village Lane and Midline. They replace a home with aging infrastructure and each accommodates seven individuals. Residents, family members, and staff had input during the design phase of these projects. The resulting "home sweet home" atmosphere will be enjoyed for years to come.

Wider hallways, sunrooms, individualized bedrooms, and specialized equipment (including a walk-in-tub, wheelchair-accessible showers, and transfer lift) give the residences impressive safety features, combined with homey comforts.

Care and Compassion

The employees of New Dimensions treat a variety of patients ranging in age, nationality, physical, and intellectual abilities. They do everything within their power to ensure that patients receive high-quality care.

Justin Isaac is a 17-year-old young man with autism who recently moved into a Liberty residential home. He hadn't been to the dentist in several years due to White Coat Syndrome, which causes him extremely high levels of anxiety when he sees a medical professional wearing a white coat. Prior to Justin's first appointment, his staff called on his behalf to explain his sensitivity and brainstorm ideas on how to plan a successful appointment.

When Justin arrived for his first visit, dental hygienist Sherri Wolfe met him by the back door without her lab coat on. This has seemed to work for him and Justin has now had several successful appointments. Justin chooses to stay outside, or just inside the back door and allows the hygienist, as well as the dentist, to look into his mouth and assist him in brushing his teeth. During each appointment Justin allows Sherri to do a little more than on the previous visit. Justin and Sherri have established a great rapport. At the beginning of each appointment, Justin spends a little time laughing and teasing Sherri, but ultimately lets her assist him in brushing his teeth. Thanks to the caring, responsive approach of New Dimensions clinicians, Justin is gradually overcoming his White Coat Syndrome as well as learning good oral hygiene.

Bridging a Gap

For a new patient who lacks health insurance, a dental or medical emergency can be a difficult, even frightening, situation. The staff at New Dimensions truly care about patients and are well-qualified to provide assistance.

An IPA (In-Person Assistor)/Navigator comes to the clinic on a weekly basis to provide in-person enrollment for individuals and families needing help to apply for health insurance through an HMO or Medicaid. Cindy Stagliano or Gladys Pena (for Spanish-speaking patients) are available by telephone at other times.

Because the majority of the clinic's patients are low-income, this local service benefits them immensely. Once health insurance is established, individuals and families confidently schedule appointments to improve their health and well-being.



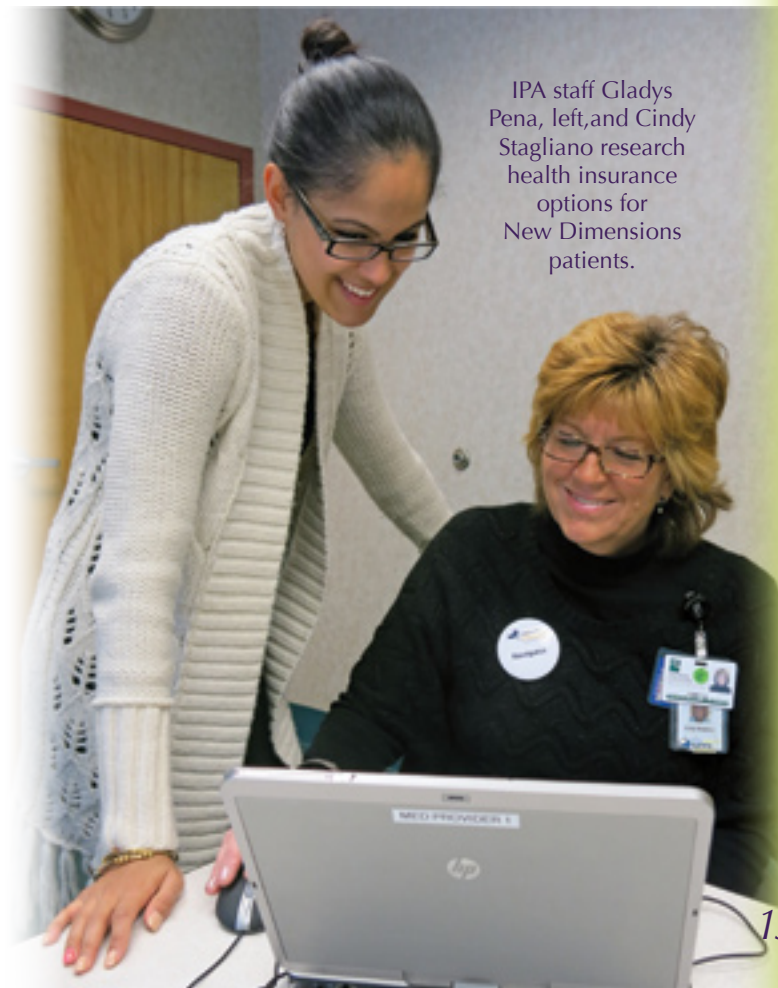
Dental Hygienist
Sherri Wolfe
patiently calms
Justin's fear of
treatment



Mission Statement:

A caring professional organization dedicated to the delivery of high-quality health care to patients, with an emphasis on service to people who require special accommodation.

New Dimensions in Health Care is a diagnostic and treatment center providing dental and medical care to patients with disabilities and low-income families. 5,972 patients are served at the Wall Street, Amsterdam, facility.



IPA staff Gladys Pena, left, and Cindy Stagliano research health insurance options for New Dimensions patients.

Celebrating a Milestone



Choices for Community Living (CCL Delaware) is a not-for-profit subsidiary of Liberty providing residential and day programs to people with developmental disabilities in the state of Delaware's three counties.

36 individuals are supported in 13 homes; 44 individuals are supported in 2 day programs

Traditionally, a gift of tin or aluminum representing durability and flexibility is given in celebration of a 10-year anniversary.

A gift symbolizing those traits would be very apt for CCL Delaware! For the past decade, CCL Delaware has consistently provided unmatched, caring support to individuals with developmental disabilities throughout all three counties in the state.

CCL Delaware recently received a prestigious four-year accreditation by The Council on Quality and Leadership (CQL). This momentous occasion was marked on September 20 with a gala ball for CCL staff and all the individuals they support, along with their families. In addition to celebrating this milestone anniversary, CCL

also recognized its tenured employees: four 10-year employees and eight 5-year employees. While CCL Delaware's success is certainly something to celebrate, looking into the future, these accomplishments will surely continue to multiply, due to the high-quality of caring, compassionate, and dedicated staff. Congratulations, CCL Delaware.

Staff, from left to right: Marsha Jackson, Madeline Ramos, Liza Erazo, and Mauricio Ventura



Priority Care Nurses Registry is a subsidiary of Liberty providing in-home care to seniors in Broward County, Florida. An average of 68 seniors receive in-home care services weekly.



Congratulations CCL!



Building Lasting Relationships

The staff at Priority Care, Liberty's Nurses Registry in Plantation, Florida, takes quality care and professionalism to a high level by treating clients like family, while understanding and alleviating the family's fears and concern for the "unknown."

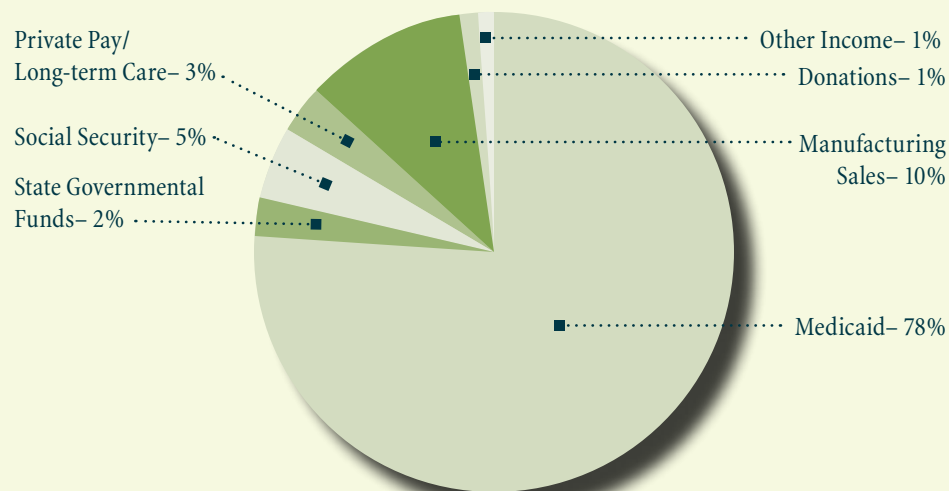
When Liza Erazo and Marsha Jackson RN meet with a new client and family, they impart a sense of comfort and security. Professional and friendly, both Madeline Ramos and Mauricio Ventura have a gift for matching the best caregiver with each person.

These connections strengthen the bond between the registry and the community. Continuing success can be attributed to superior customer relations and quality service.

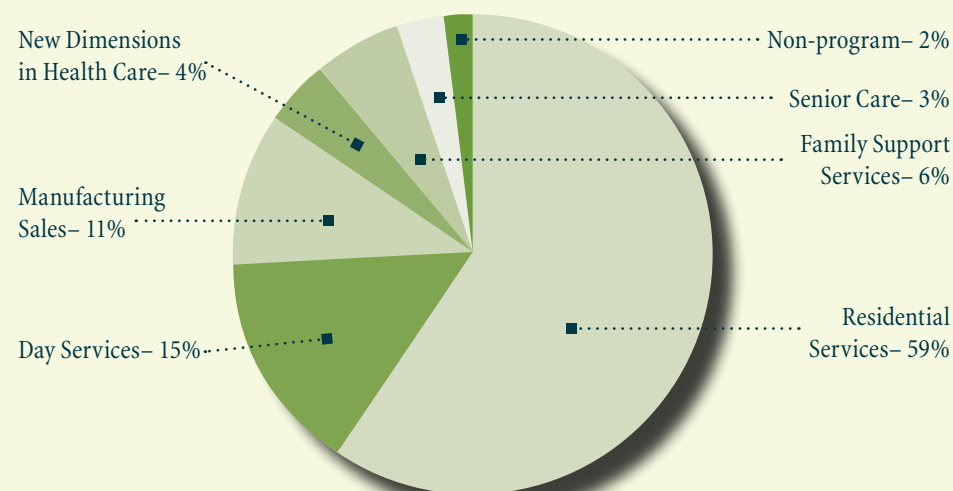
For this reason, client relationships that begin with a few hours of services from Priority Care Nurses Registry often flourish for many years.

2014 Fiscal Report: \$55 Million Annual Budget

Source of Revenue



Operating Revenue by Program



2014 Liberty Grants

Special thanks to these organizations for grant funding for projects benefiting individuals we support and their families.

\$10,000—NYSARC, Inc. Trust* Recreation Grant

Project: Liberty's Children's Recreation program presented the classic play "Rapunzel" on November 1, 2014, at Fulton Montgomery Community College. The play was coordinated by Liberty's Family Support Services (FSS) program in conjunction with the Missoula Children's Theatre. Two public performances were given by the children in the FSS recreation program after a week of preparation under the tutelage of two professional actors associated with the Missoula Children's Theatre.

\$8,250—NYSARC, Inc. Trust*

Funding of operating expenses related to Liberty's Guardianship Program.

(*Funding for these restricted grants was provided by NYSARC Trusts Remainder Funds)

\$20,000—KeyBank Foundation

Project: Liberty Fresh Market employment training program for individuals with disabilities. The grant funds are to be provided over a multi-year period.

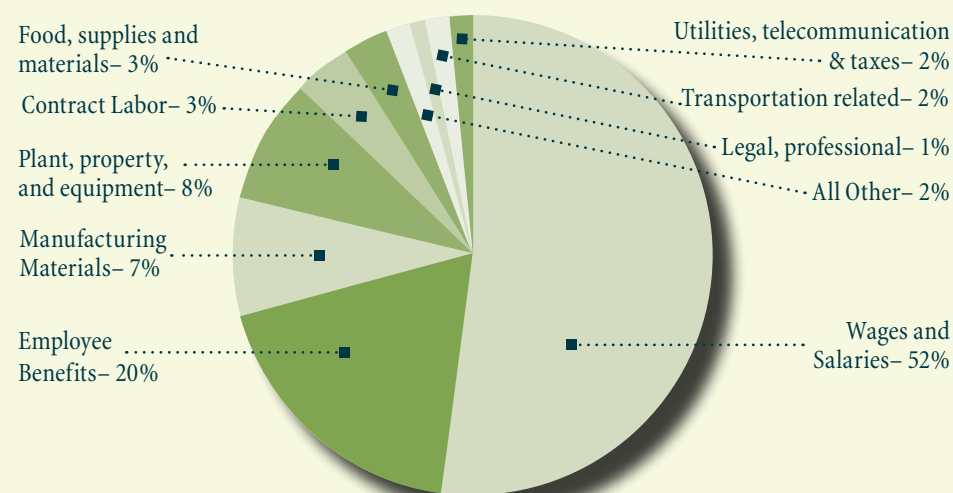


KeyBank



Kate Otis, Vice-President & Director, Community Relations at KeyBank, participating in the Liberty Fresh Market ribbon-cutting ceremony on September 19, 2014.

Use of Revenue



Our Employees: Liberty is the second largest employer in Montgomery County, providing employment to 814 local residents in full-, part-time and relief positions. Our employees are the core of our organization; dedicated people who carry forth the spirit of our mission and fulfill the promise of our values on a daily basis.

Liberty Foundation, Inc. Ensuring the Future of Programs and Services



Our sincere thanks to the businesses and individuals who supported Liberty Foundation's 3rd Annual Appeal.

Our deep appreciation to the DiCaprio family for sharing their story and encouraging others to support Liberty Foundation's 2014 Annual Appeal. At right, Alfred, Mary Doris, and David DiCaprio.



Planned gifts to Liberty Foundation can provide important tax benefits to you as well supporting Liberty's programs now and in the future. If you have included a planned gift in your estate plan, please let us know so we can properly acknowledge your gift.

For more information about how you can make a gift through your estate, please call Liberty's Foundation Office at 518.954.3202.

A Special Thanks

In December, 2014, Route 30 Associates donated a 76-acre parcel of land to Liberty Foundation, the second of two donated since 2012. Members of Route 30 Associates—Bob Brundige, Jeff Christiana, Bud Heck, and Doug Volean—received a plaque acknowledging their 2012 donation of land at Liberty's Annual Dinner in May, 2012. The plaque is on display at the agency's Day Support Center in Amsterdam.

We are truly grateful to Route 30 Associates for their generosity. These gifts will have a positive impact on the lives of people Liberty supports for many years to come.

The following individuals, families, and businesses have shown their support for people with disabilities by making a planned gift to Liberty Foundation, Inc. in the form of a bequest, gift of real estate, or donation of appreciated stock.

Mr. Ken and Mrs. Pauline Adamowski
The Estate of Mr. Christian F. Auspemyer
Mr. Charles and Mrs. Wanda Burling
Canajoharie 2000: Mr. David VanderWal;
Mr. Stanley Phillips, and
Reverend Kenneth Prol
Mr. Harold & Mrs. Donna Countryman
The Estate of Mr. Joseph W. Langley
Mr. Frederick and
Mrs. Immaculata Lieber

The Elizabeth O. Paczek Irrevocable Trust
Mr. Edward and Mrs. Genevieve Polinski
The Estate of Mrs. Mary G. Pugliese
Route 30 Associates:
Mr. Robert Brundige, Mr. Jeff
Christiana, Mr. Albert 'Bud' Heck,
and Mr. Doug Volean
Mr. Carl S. Jr. and Mrs. Leila N. Salmon
Mr. John P. Woods, Jr.

Donating a Car is Simple

Just ask Dorothy Danaher!
Dorothy recently left her job as Executive Administrative Assistant at Liberty to join her family in Hawaii. In preparation for the move, Dorothy donated her old car to Liberty, via the Arc's car donation program.

"It was very easy," said Dorothy, "I just followed the directions on the website and within a week or so the vehicle was picked up. I was very happy to get rid of a car that did not run, receive a good tax deduction, and contribute to Liberty Foundation. It was a win-win-win situation."

For more information, go to libertyarc.org and click on the car donation link.



Annual Appeal 2014

Founder's Club
(\$2,000–\$4,999)
Mr. Frank Capone
Mr. Steve Mack

President's Club
(\$1,000–\$1,999)
Mr. Klaus Beckmann,
Beckmann Converting, Inc
Mr. John Glode
Ms. Tammy Honeywell—
In Memory of Blanche
Stafford
Mrs. Lisa Klim
In Memory of Mary Bouton
Mr. & Mrs. Frederick Lieber
Mrs. Candace Opalka—
In Memory of Bonnie
Archinal Brown
Mrs. Margaret Rowley
Mr. & Mrs. James Rogers*
Ms. Jennifer Saunders
Mr. William Sikora
Mrs. Joan Silvernail
Mr. Dennis Yacoubucci
*Includes matching gift from
General Electric Foundation

Gold (\$500–\$749)
Mrs. Erin Abele
Mr. & Mrs. Michael Cinquanti
Mr. & Mrs. Gary Cuyler—
In Honor of Jennifer
and Tommy Cuyler
Mr. & Mrs. Larry Jordan
Mr. Joseph Mazur
Mr. & Mrs. Paul Moore
Ms. Karen Mullarkey
Mrs. Carrie Ann Schmidt
Ms. Christine Ward—
In Memory of Ormon
& Dorothy Waddle

Sterling (\$250–\$499)
Mr. & Mrs. Kenneth
Adamowski
Mr. & Mrs. William Bonner—
In Honor of the Staff at
Queen Anne Road
Mr. & Mrs. Charles Burling—
In Memory of
Nicholas Filippone
and Thomas Thompson
Mrs. Suzanne Field—
In Memory of Anna Lasher
Mr. Gary M. Greco
Mrs. Lynn Handy—
In Memory of Carol Sager
and Tom Jablonski
Ms. Diana Mack
Mrs. Robin Moller
Ms. Patricia Reks
In Honor of Lee Polinski
Mr. & Mrs. Edward Wool—
In Memory of Claudine Wool
Mrs. Deanna Young

Silver (\$100–\$249)
Mr. & Mrs. William Bailey
Mr. Kevin Bechtel

Mr. & Mrs. Charles Beck
Mrs. Irene Bollen
Dr. & Mrs. William Bresonis
Mr. & Mrs. Armand Canestraro
Mr. & Mrs. Aubrey Cleveland
Mr. Paul Czech
Rev. Lawrence J. Decker
Mr. & Mrs. Alfred DiCaprio—
In Memory of
Michael DiCaprio
Mr. & Mrs. Paul DiCaprio
Mr. & Mrs. John Gaito
Mr. & Mrs. Robert Greco
Mr. Sean Hardies, Hardies
Electric Services Co., Inc.
Mr. & Mrs. Keith Holland
Attorney Richard Horigan
Mr. & Mrs. Kenneth Krutz
Mr. Thomas Lowe
Mrs. Tracy Mead
Mr. & Mrs. James Nicosia
Patriot Federal Bank
Mr. & Mrs. Robert A. Purtell
Mrs. Marilyn Quatrini
Mrs. Joan Raven
Ms. Mary Lou Richards
Mr. John Rose
Ms. Cathy Unislawski

Blue Ribbon (\$1–\$99)
Mrs. Sharon Adamowski
Mr. William Agresta
Ms. Seana Andrzejewski
Ms. Mary Jo Argotsinger
Mrs. Marie Austin
Mr. Richard Baczek
Mrs. Helen A. Bartone
Mrs. Rose Bazan
Ms. Eunice Bethel
Mrs. LauraLee Bradt—
In Memory of Joel Silvernail
Mrs. Kim Brumley
Mr. Joseph Bubniak
Mr. & Mrs. Michael Bucciferro
Mr. & Mrs. Dennis Bull—
In Honor of David DiCaprio
Mrs. Madeline Calella
Ms. Amanda Campione
Mr. & Mrs. John Carriola
Ms. Dorothy Carter
Mr. & Mrs. Nicholas Cassetta
Ms. Regina Cassetta
Mr. Thomas Chico
Mr. & Mrs. Jim Clary
Ms. Jane Constantine—
In Honor of David DiCaprio
Mr. & Mrs. Joseph Copeland
Ms. Lori Cosentino
Mr. & Mrs. Edward R. Czeski
Mr. Dennis Dabiere
Mrs. Lorraine DeRossi
Ms. Rosemary DiBlasi
Mr. & Mrs. Kenneth Dietrich—
In Memory of Jane Morehouse
Mrs. William Dzierson
Mrs. Janet Falato
Mr. & Mrs. Salvatore Furnare
Mrs. Linda Gaetano

Mr. & Mrs. John Gaito
Mrs. Linda Gaetano
Mrs. Gloria Gardner
Mrs. Mary Greco
Mr. & Mrs. Richard Gulnick Sr.—
In Honor of David DiCaprio
Mr. & Mrs. Jason Guttenberg
Mr. William Hayner
Ms. Kathy Hewitt
Mrs. Concetta Hinkel
Mr. & Mrs. Stanley
Hopperstead
Mr. & Mrs. Ronald Hutton
Mrs. Opal Jania—
In Memory of
Nicholas Filippone
Mr. Bernard A. Jaracz
Mr. & Mrs. William Jesenski
Ms. Christine Johnson
Mr. & Mrs. Eric Kantor
Ms. Anne Keiley—In Honor
of the DiCaprio Family
Mr. Mrs. Frank Klementowski
Ms. Kristy Klim—
In Memory of David Silka
Mr. & Mrs. John Kolodziej Jr.
Mr. & Mrs. Robert Kosineski
Mrs. Elaine Ko-Talmdage
Mr. & Mrs. Dana Lizotte
Ms. Cindy L. Machold
Mr. & Mrs. Al Mancini
Ms. Edith Mikenas
Mrs. Sandra Mockry—
In Memory of Theresa Conti
Mr. & Mrs. Alfred Nelli
Mr. & Mrs. Ben Neri
Mrs. Theresa Nowakowski
Mr. Richard Paczek
Ms. Beatrice Pasicznyk
Mr. & Mrs. Clifford Pawlowski
Mrs. Linda Phillips
Mrs. Sophie Picciocca
Mrs. Lillian Pindiak
Mr. Carl Pucci
Mr. & Mrs. James Raucci
Mr. & Mrs. Joseph Reynolds
Mrs. Edith Richards
Mr. & Mrs. James Rizzo
Mr. & Mrs. Jack Rogers
Mr. Alva Roice—
In Honor of David DiCaprio
Mrs. Theresa Scialabba
Mr. & Mrs. Greg Seleman
Mr. & Mrs. Stefano Simeone—
In Honor of David DiCaprio
Mr. & Mrs. Francis Slater
Mr. & Mrs. Victor Sperduto
Mrs. Mary Stachnik
Mrs. Emma Terplak
Mr. & Mrs. John Thomas
Mrs. Anna Waldynski
Mrs. Mary Lou Warnick
Ms. Susan Wesoloski
Ms. Theresa Williams
Mrs. Jennie Zawisza
Mr. Eugene Zeiser

Liberty's Directors and Administrative Staff

Administrative Staff

Jennifer Saunders *Chief Executive Officer (as of April, 2014)*

Candace Opalka *Chief Operating Officer*

Chris Lail *Chief Financial Officer (as of July, 2014)*

Directors

Erin Abele *Regional Director (as of March, 2014)*

John Glode *Regional Director*

Susan Hornbeck *Director of Corporate Compliance*

Dawn Jacksland *Director of Sales & Marketing*

Thomas Lowe *Director of Business Development*

Robin Moller *Director of Clinical & Medical Services*

Tim O'Brien *Director of Information Technology*

Margaret Rowley *Regional Director*

Carrie-Ann Schmidt *Regional Director*

Bill Sikora *Director of Industrial Operations
& Employment Services*

Christine Ward *Director of Health Center Operations*

Barbara Wool *Director of Public Relations & Development*

Dennis Yacobucci *Director of New Dimensions in
Health Care & Facilities Management*

These listings reflect 2014 staffing

Advisors

Pauline Adamowski • Dominic Amatangelo
Valerie Beekman • Sharon Bellamy • Joe Davey
Jeffrey Heiser • Mary Ellen Holland • Sherry Jerome
William Karash • Immaculata 'Micki' Lieber
Cindy Machold • Indiria McIntosh • Russell Porath
Heather Purtell • Joan Silvernail • Maura Stockwell
Valerie Tarantelli • Jeanine Winkler • Benjamin Ziskin

*Our sympathies to
the family and friends
of these individuals
who passed in 2014*

*William Bjelke
Ivan Camacho
William Chapman
Geraldine Day
Robert Krahmer
Gary Nare
Donna Youngs*

—Liberty Board of Directors—



■ Officers:

Ken Adamowski

President

Rev. Lisa VanderWal

Vice-President

Michael Cinquanti

Secretary

Joel Kaplan *Treasurer*

■ Directors:

Michael Bucciferro

Carol Cuyler

Paul DiCaprio

David Fariello

Letah Graff

Calvin Jennings

Carl J. Pucci

Robert Purtell

Robert Quick

Sally Romano

Kelly Swart, Psy.D.

Valerie Zabo

■ Directors Emeriti

Frances Gargiulo

Patricia Sherman

~ Liberty's Mission Statement

We work together to support people with disabilities and others in need to achieve a quality of life each person values.

Liberty Foundation, Inc.

Board of Directors

■ Officers:

Patricia Beck *President*

Valerie Zabo *Vice-President*

Joel Kaplan *Secretary/Treasurer*

■ Directors:

Jack Betz • Wanda Burling

Donna Canestraro • Jay Quatrini, Esq.

New Dimensions in Living, Inc.

■ Officers:

Nancy Collins *President*

Kelly Swart, Psy.D. *Vice-President*

■ Directors:

Robert Purtell • David Scianimanico

Choices For Community Living (CCL Delaware, Inc.)

■ Officers:

Carl J. Pucci *President*

John Rose *Vice-President*

Kevin Kirbey *Secretary/Treasurer*

■ Directors:

Cor Catena • Jeffrey Finkle • Larry Jordan

Robert Quick • Benjamin Ziskin



43 Liberty Drive
Amsterdam, NY 12010
518.842.5080

libertyarc.org



A member Chapter
of NYSARC



An affiliated agency
of The Arc

Our Values

Quality

Teamwork

Integrity

Respect

Resourcefulness

Person-Centered



2014 Agency Highlights

- In May, Board President Ken Adamowski announces that Jennifer Saunders is selected to lead the agency as Chief Executive Officer.
- A total of 55 individuals obtain paid employment at local businesses, exceeding the annual goal of 25 by 120%.
- At the Annual Dinner in May, Liberty recognizes Brown Coach with the presentation of the 2014 Community Partner Award, acknowledging their ongoing dedication and employment of individuals Liberty supports.
- Walmart of Amsterdam is selected by the Career and Employment Network as the 2014 Employer of the Year.
- In July, Liberty CEO Jennifer Saunders appoints Chris Lail as Liberty's Chief Financial Officer.
- Liberty joins sister chapters to commemorate NYSARC's 65th anniversary by participating in the Journey Along the Erie Canal bike trail.
- Liberty recognizes 60 tenured employees with a total of 990 years of service.
- At the Annual Dinner, Liberty's 7 Main Street, Ft. Plain day habilitation program receives the 2014 Community Commitment award in recognition of their ongoing volunteer efforts on behalf of the local community.
- In August, friends, colleagues, and family members gather at Liberty's Spoons Café to honor Joel G. Kaplan for his service to the community.
- The 3rd Annual Creative Expressions art show on October 2 is a resounding success, exhibiting artwork from six ARC chapters.
- During 2014, individuals in Liberty programs log 27,839 hours of volunteer community service to individuals and organizations.

Amsterdam Printing Enclave Celebrates Twenty Years



In 1994, individuals in Liberty Enterprises' vocational and employment program began working at the Amsterdam Printing facility on Wallins Corners Road.

Working alongside printing company employees, individuals in the Liberty enclave became integral members of the Amsterdam Printing workforce. The number of individuals with disabilities who work there daily has varied over the years from a high of nearly 30 to the present 11. In July, the 20th anniversary of this amazing working relationship was marked with a cake and a company gathering. Congratulations to all the hard-working enclave individuals for their years of service and dedication. Liberty truly commends Amsterdam Printing Company's management and employees for their unwavering commitment to this joint venture. Here's to another 20 years!