



# 2018 ANNUAL REPORT



# MESSAGE FROM LIBERTY ARC BOARD PRESIDENT AND CEO

**As we reflect on the many compelling moments of those we support at Liberty ARC, we would be remiss if we did not recognize our outstanding staff. Liberty ARC Board members and leadership remained committed to building a strong and engaged workforce.**



**Paul DiCaprio** Board President  
**Jennifer Saunders** Chief Executive Officer

Through numerous activities, we celebrated our 'Superheroes' during National Direct Support Professional (DSPs) Week in September. DSPs were treated to boat rides and kayak tours on the Mohawk River, a commemorative t-shirt, raffles, a scavenger hunt for Thor's Hammer, barbeques and special sweet treats throughout the week. These gestures demonstrate that we truly value our direct care staff and recognize that they deserve this acknowledgement.

We also felt very strongly that these crucial, front-line staffing positions receive wage increases in order to recognize and retain our DSPs as well as help recruit new, quality DSPs to our workforce. In mid-December, reflecting our strong support of our DSPs (the Liberty ARC family is an outspoken and committed advocate of the statewide bFair2DirectCare movement),

the Board, along with Liberty ARC leadership, announced a base pay increase for the Agency's DSP staffing positions.

Acknowledging changing labor markets, the agency is dedicated to weaving newly introduced recruitment and retention efforts intrinsically, as part of our culture. As you'll see in this report, exciting and engaging programs and cross-functional committees were formed and implemented to address these ongoing efforts. These new teams have sought to accomplish the following: mentorship program, recognition and reward system, enhancing communication and feedback, providing additional training and leadership development as well as overall team collaboration throughout the agency and with our various stakeholders. Actively living our values and beliefs is the cornerstone on which everything depends. That is why we unwaveringly say that we are proud to present this 2018 Annual Report; it truly embodies our values and beliefs and tells the powerful story of Liberty ARC.



**Deborah Barker was honored at the agency's annual Employee Recognition Dinner, in November, for her 35 years of dedication as a valued Business Office staff.**

**Deb, as she's referred to by her fellow co-workers, is respected by those with whom she works and supports through her role as Accounting Clerk 1. She consistently collaborates with others to ensure their success and always goes the "extra mile." Deb has worked in our Business Office since 1983.**

## DEVELOPING NEW LEADERS

The creation of two new positions- Manager Trainer & Assistant Manager Trainer brought a depth to the Staff Training Department. These advisory posts help with the transition period for new managers/assistant managers and beyond in order to ensure success.



**JoAnn Piurek & Leanne Sheckton**  
Manager Trainer & Assistant Manager Trainer

## RETENTION EFFORTS

Recruitment and retention efforts became a primary focus for the agency in 2018. New committees were formed, Public Relations campaigns were launched and fun employee recognition incentives were introduced.



**RETENTION COMMITTEE**

## WITH DISTINCTION

Liberty ARC, along with our subsidiary, CCL Delaware, received a four-year re-accreditation from The Council on Quality and Leadership. This year, for the first time, both entities received the highest achievement level- **With Distinction.**



## Liberty ARC Employees of the Year

**Stacey Antos**

**Director/Assistant  
Director of the  
Year**



**Nick Pawling**

**Manager  
of the Year**



**Sheree Kretser**

**Support  
Employee  
of the Year**



**Beth Watkins**

**Program  
Employee  
of the Year**





# CREATING NEW OPPORTUNITIES, EXPERIENCING SUCCESS



"Finding your place" is exactly what happened for Amani Hayes. In her short lifetime, Amani has already experienced and endured a lot. At an early age, she was removed from her biological family's home and placed in the foster care system. Due to her extensive health and physical, needs she was hospitalized until she came to live at Liberty ARC. Then her world changed, Amani was awestruck, she said that it was like a real home and she had never had one of those before. Amani is enrolled at the local high school where she has made many friends. In one short year Amani has found her HOME!



*Joe using his electronic liquid indicator; allows him to independently pour beverages- beeps to notify when near the top. Also pictured, a medication dispenser that alerts Joe when it's time to take his meds and which ones to take.*



For Joe Moran, nothing can quite beat the salty smell, crashing sound, warm feel of the ocean- and for the first time in his life he was able to have that very experience! Joe is blind, and because of his disability has depended on others to accomplish every day tasks. For many years, this prevented him from going on his dream trip to the ocean. This past year, with steadfast support from his residential staff as well as business office and IT staff, Joe worked to become more independent. Through innovative assistive technology, Joe took control of those elusive daily tasks, such as administering his own medications and food preparation. These were important to be able to master in order to travel a distance away.

Don Dougherty jumped into his first job – stacking and preparing firewood for campers in the Adirondack and Catskill parks – with tangible excitement and a strong work ethic.

Don was one of 22 individuals working under a contract to pack and prepare firewood for the NYS Department of Environmental Conservation (DEC). The seasoned firewood helps to eliminate the threat of invasive pests and diseases. Don prepares the firewood and it is then stacked onto pallets to be delivered to the 52 campgrounds the DEC operates.

Don is very proud of his first job and he's happy he helps create special experiences for families when they're camping.

He said his job is very important to him because he wants to support himself financially.

"I've learned that life is not easy," he said. "You can't own a house or live without money - you have to pay for everything including water and heat – that's why I need to help myself."





# SUPPORTING DREAMS, EMPOWERING OTHERS



In the Fall of 2018, volunteers from Anderson-Negele were on site as part of their 'Fortive Day of Caring'. Approximately, 40 employees from the Fultonville manufacturing company spent the day of October 12 assembling sheds, painting fences, detailing Liberty ARC vehicles, winterizing the FMCC/Liberty Community garden, and various landscaping tasks at Liberty ARC sites throughout the county.

Marge Kinary was a lucky recipient of one of those thoughtfully put together sheds. Marge recently received her shed and can't wait until winter is over so she can start moving her items into it. She keeps asking staff, "when is the weather going to get nicer? I can't wait to use my shed!"

To Luis Alvarado, there's no such thing as bad weather. No matter the elements, he can be depended on to show up to work, on time for his Walmart schedule. Luis possesses a strong work ethic; one that his employer truly appreciates. Luis became employed with Walmart in the winter of 2018 and in this short period of employment, has experienced a great deal of professional and personal success. Some of his accomplishments include accessing his own schedule, clocking in and out of work independently, and arranging his own transportation. Luis has also built long-lasting relationships with co-workers and customers and has a good working relationship with his Career and Employment Network (CEN) Employment Training Specialist.

**CAREER AND EMPLOYMENT NETWORK (CEN)** offers individuals with disabilities personalized training, assessment, career planning as well as job placement and on-the-job coaching supports. CEN also partners with local school districts to provide youth with community work-based learning opportunities and school-to-work transition services.



*Because of his eagerness to learn and succeed, Luis was presented with **CEN's 2018 Employee of the Year.***



On graduation day, Justin Isaac was so excited to see everyone there to support him and cheer him on as he crossed the stage; this was a goal, for which he had worked extremely hard.

Justin always enjoyed school – he loved learning new things and being with his friends. The hard work paid off when he received his Achievement Commencement Credential diploma from Canajoharie Central School District through the BOCES Life Skills Program.

The whole family: Liberty ARC staff, friends from school and friends from Liberty ARC were all there to support him. After the ceremony, Justin had a big graduation party where more than 50 people came to congratulate him.

Since graduating high school, Justin has become an active participant in his community and, on a daily basis, enjoys meeting new people. He attends the 7 Main Street Day Hab in Fort Plain and assists with Meals on Wheels deliveries, cleans the Fort Plain Fire Station and bags groceries at the Fort Plain Co-Op.

# CULTIVATING RESPONSIBLE STEWARDSHIP



On September 29, individuals aged 7-21 who participate in Liberty ARC's Family Support Services (FSS) Recreation program, presented their annual play- this year The Pied Piper. The crew worked with Liberty ARC staff and professional actors from the Missoula Children's Theatre. This fun production, which took place at Amsterdam High School, was made possible through two grants: a \$15,000 grant from the Trustee Management Board of NYSARC Trust Services and a \$1,000 grant from WGY's Christmas Wish program.



Liberty ARC received a grant through Home Depot that was used to do a much needed renovation in an individual's residence. Habitat for Humanity Montgomery County and Liberty ARC's Facilities Department completed the project, which included the demolition and replacement of counter tops, cabinets, a sink, dishwasher, plumbing, and painting.



New Dimensions in Health Care (NDHC), a subsidiary of Liberty ARC, was awarded a \$5,034 grant from the Marjorie Rockwell Fund for the Disabled of The Community Foundation for the Greater Capital Region. Funds from The Community Foundation's grant were used to purchase two bariatric exam tables.



## Additional Grants Received in 2018

### Liberty ARC

- ~ NYS Department of Transportation to purchase two Wheelchair Vans
- ~ NYS Department of Labor Workplace Health & Safety Grant
- ~ Stewart's Holiday Match to purchase FSS Program Supplies

### New Dimensions in Health Care

- ~ St. Mary's Healthcare, Carondelet Community Fund supported our 1-2-3 Smile! Outreach Program
- ~ WGY Christmas Wish supported our 1-2-3 Smile! Outreach Program
- ~ Stewart's Holiday Match to purchase Pediatric Care Equipment

Liberty ARC's art program was able to bring back their **Creative Expressions Art Show** to the Community in 2018, thanks to a \$2,500 Walmart Community Grant. Approximately, 35 artists from five ARC's participated in the evening event.





# LIBERTY FOUNDATION



**JUNE 7, 2018**

The 24th Annual Liberty Foundation Golf Tournament brought in more than \$46,000 with 80 golfers hitting the links.



## 2018 Annual Appeal

Thank you to the Getsch Family for being the voice behind Liberty Foundation's 2018 Annual Appeal. This year, an impressive \$35,280 was donated to the appeal.

**NOVEMBER 1, 2018**

All 300 tickets for Liberty Foundation's Feather Your Nest raffle sold in 2018. Just over \$32,000 was brought in through this effort. Liberty ARC Direct Support Professional Donna Hall was the \$10,000 Grand Prize winner.



**SEPTEMBER 22, 2018**

Liberty Foundation's 2nd Annual Denim & Diamonds BBQ and Country Concert was once again a success. Funds raised in 2018 went towards creating a traveling theater program. More than \$30,000 was raised to benefit this worthy initiative.



## Liberty Foundation Denim & Diamonds Honorary Committee

Committee Chair- Mr. Frank Capone

Mr. Ken Adamowski

Mrs. Patricia Beck

Mrs. Donna Canestraro

Mr. Robert Comis, Jr.

Mrs. Carol Cuyler

Mr. Paul DiCaprio

Ms. Barbara Ganey

Mr. Brett Harris

Ms. Sharon Holbrook-Ryan

Mrs. MaryEllen Holland

Mrs. Dawn Jacksland

Mrs. Candace Opalka

Mr. Carl Pucci

Mr. John Rose

Ms. Jennifer Saunders

Mrs. Joan Silvernail

Dr. Kelly Swart

Mrs. Valerie Zabo

## 2018 Denim & Diamonds Sponsors

### Blue Diamond \$10,000

Jaeger & Flynn

### Gold Level

Focused Wealth Management

### Saloon Sponsor

KeyBank

St. Mary's Healthcare

### Bronze Level

Palmer Pharmacy

### BBQ Sponsor

CDPHP

Mike & Beth Ann Hutcherson

### Diamond Sponsor

F.H. Alexander

Kinderhook Bank

### Denim Sponsor

Amsterdam Rotary

Mental Health Assn. in Fulton & Montgomery Counties, Inc.

Montgomery County OFA

## 2018 Denim & Diamonds In-Kind Donations

Black Bear Wine & Liquor

Century Linen & Uniform

DeCrescente Distributing Company

Emerald Theater

Mr. & Mrs. Farrington in memory of son, Robert

Leader-Herald

Miller Printing

Phygit Foods

Saratoga Eagle

The Recorder

WBUG

Wishful Thinking

Wolf Hollow Brewing Company

## Liberty Foundation Golf Tournament

### Principal Sponsor

Focused Wealth Management  
One Group

### Major

AllSquare Wealth Management  
The Bonadio Group

### Tournament

GOJO Industries  
Palmer Pharmacy  
SimplexGrinnell

### Clubhouse

Alpin Haus  
CDPHP  
Cranesville Block/Cushing Stone  
Jaeger & Flynn  
Larry & Fran Jordan  
MCT Federal Credit Union  
M.M. Hayes  
Rose & Kiernan Ins.  
St. Mary's Healthcare  
W.B. Mason

### Fairway

Beckmann Converting, Inc.  
Electronic Business Products/Lanier  
Hardies Electric  
Hill & Markes

### Hole/Tee

ADS Business Intelligence  
Senator George Amedore  
Betz, Rossi, Bellinger & Stewart Family Funeral Home  
Blue Rock Energy  
Bond, Schoeneck & King, PLLC  
Brown Coach  
Wanda Burling  
Donna & Armand Canestraro - In memory of Chris Sollecito  
County Waste & Recycling  
Don Brown Bus Sales, Inc.  
Excel Dryer  
Fremont Industrial Corporation  
Fulton County Electric  
KapStone Container Corporation  
L & M TV & Appliance, LLC  
Lamont Engineers  
Liberty ARC Program Directors  
Mental Health Association in Fulton & Montgomery Counties, Inc.  
M.W. Roosevelt & Son, Inc.  
RBM Guardian Fire Protection  
John & Laurie Rose  
Ruby & Quiri  
SureHands Lift & Care Systems

### Patron Sponsors

Community Health Center  
DomAdi's Deli  
Dutchtown Ace Hardware



## Golfers

Mr. Karl Bach  
Mr. Tim Barker  
Ms. Lisa Barry  
Ms. Amy Boggin  
Mr. Bob Bowman  
Mr. John Brandt  
Mr. Steve Brown  
Mr. Mike Buccifero  
Mr. Greg Bucher  
Mr. Frank Capone  
Mr. Paul Coderre  
Mr. Jeff Coon  
Mr. Jeremy DeLaBruere  
Mr. David DiCaprio  
Mr. Paul DiCaprio  
Mr. John Doviak  
Mr. Steve Enides  
Mr. Mike Fagan  
Mr. Tom Flynn  
Ms. Jessica Ford  
Mr. Jesse Frehling  
Mr. Tom Friello  
Mr. Mike Frolo  
Mr. Tim Gardinier  
Mr. Anthony Gizzi  
Mr. Doug Guy  
Mr. Josh Hale  
Mr. Jon Harvey  
Mr. Lonn Hatcher  
Mr. Rich Henze  
Mr. Marvin Horowitz  
Mr. Duane Hromada  
Mr. Mike Hutcherson  
Mr. Jim Izzano  
Mr. Larry Jordan  
Mr. Scott Kephart  
Mr. Gary Leva  
Mr. Ron Limoncelli

Mr. David Loucks  
Mr. Steve Marsh  
Ms. Kelly McGing  
Mr. Rich Michaud  
Mr. Duane Miller  
Mr. Steve Mitola  
Mr. Tony Mitola  
Mr. Billy Moore  
Mr. Tony Morizio  
Mr. James Mraz  
Mr. Jim Mylott  
Mr. Pete Naples  
Ms. Kayla Nesci  
Mr. Mark O'Dell  
Mr. Michael Passante  
Mr. Brent Phetteplace  
Mr. Brendan Pilawski  
Mr. Fred Quist  
Mr. Joe Rajczak  
Mr. Brian Rappleya  
Mr. Ken Reksc  
Mr. Randy Risley  
Mr. Harry Robinson  
Mr. John Rose  
Ms. Cheryl Rotondi  
Mr. Rich Ruberti  
Ms. Jennifer Saunders  
Mr. Michael Scheidel  
Mr. Matt Schuette  
Mr. John Scuito  
Mr. Bob Sherlock  
Mr. Brian Showers  
Mr. Carmen Sinicropi  
Mr. Mark Sisson  
Mr. John Vozzy  
Mr. Kyle Wells  
Mr. Barney Wemple  
Mr. Stan Wilcock  
Mr. Mike Young  
Mr. Ben Ziskin

# LIBERTY ARC GOVERNANCE

## MISSION STATEMENT

Together we support people with disabilities to achieve a quality of life each person values.

## Liberty ARC 2018 Board of Directors

### Liberty ARC Administrative Staff

Jennifer Saunders/ Chief Executive Officer

Candace Opalka/ Chief Operating Officer

Barbara Ganey/ Chief Financial Officer

### Liberty ARC Directors

Erin Abele/ Director of Employment Services and Industrial Operations

Nicole Archibald/ Director of Human Resources

John Glode/ Director of Operations

Sharon Holbrook-Ryan/ Director of Public Relations and Development

Dawn Jacksland/ Director of Sales and Marketing

Catherine Mowrey/ Director of Medical, Clinical and Community Services

Tim O'Brien/ Director of Information Technology

Sarah Quist/ Director of Corporate Compliance

Carrie-Ann Schmidt/ Director of Operations

Dennis Yacobucci/ Director of New Dimensions in Health Care and Facilities Management

### Officers

Paul DiCaprio/ President ~ Donna Canestraro/ Vice President

Mike Bucciferro/ Secretary ~ Carl Pucci/ Treasurer

### Directors

Ken Adamowski ~ Carol Cuyler ~ David Fariello ~ Brett Harris ~ Karreene O'Neil ~ Sally Romano

John Rose ~ Dr. Kelly Swart, Psy.D. ~ Rev. Dr. Lisa Vander Wal ~ Valerie Zabo

### Advisors

Pauline Adamowski - Dominic Amatangelo - Valerie Beekman - Sharon Bellamy - Kim Brumley

Joe Davey - Darlene Fetterly - Letah Graff - Andrew Heck - Jeffrey Heiser - Mary Ellen Holland

Kevin Kirbey - Immaculata Lieber - Cindy Machold - Indiria McIntosh - Russell Porath

Joan Silvernail - Benjamin Ziskin

### Liberty Foundation, Inc.

#### Officers

Patricia Beck/ President

Donna Canestraro/ Vice President

Brett Harris/ Secretary-Treasurer

#### Directors

Jack Betz

Paul DiCaprio

### New Dimensions in Living, Inc.

#### Officers

Dr. Kelly Swart, Psy.D./ President

Kim Brumley/ Secretary-Treasurer

#### Directors

Julie A. Gray-Bablin

Nancy Knudsen

Brenda L. Maynor, MS, RN, LNC

### Choices for Community Living

(CCL Delaware, Inc.)

#### Officers

Carl J. Pucci/ President

John Rose/ Vice President

Kevin Kirbey/ Secretary-Treasurer

#### Directors

Cor Catena

Jeffery Finkle

Larry Jordan

Lisa Smith

Benjamin Ziskin

Our  
Values

Quality  
Teamwork  
Integrity

Respect  
Resourcefulness  
Person-Centered

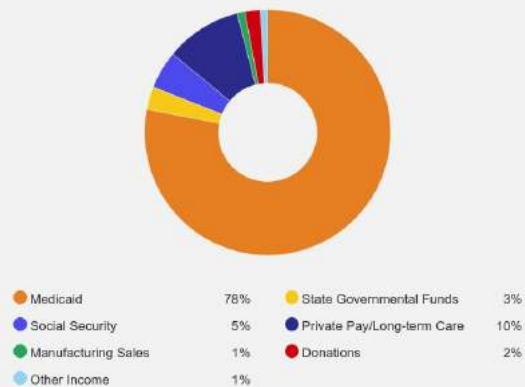
\*These listings reflect board members as of 12/2018.



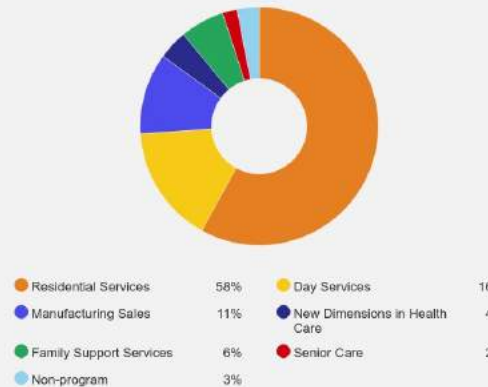
# 2018 FISCAL REPORT

## 58 MILLION ANNUAL BUDGET

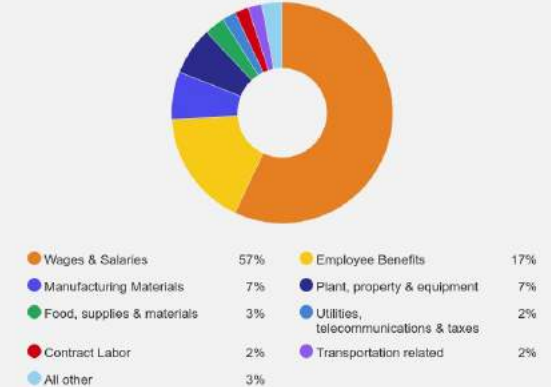
### Source of Revenue



### Operating Revenue by Program



### Expenses



## LIBERTY ARC PROGRAMS (AT A GLANCE)

**DAY SUPPORT** offers training in daily living skills as well as offering clinical services, pre-vocational experiences, and many opportunities for community involvement and volunteerism. These programs are offered throughout Montgomery County.

**RESIDENTIAL SERVICES** offers a variety of residential options, depending on the level of support and supervision needed by each person. Residential opportunities include well-staffed 24-hour supervised homes, supportive living apartments with staff providing assistance from 15 to 20 hours each week and family care situations where individuals live with families in the community.

**FAMILY SUPPORT SERVICES (FSS)** offers a wide range of family support programs designed to assist families while providing enjoyable, worthwhile experiences for individuals with disabilities. Services include in and out of home respite, evening and weekend recreation, after-school and recess programs, Hispanic outreach, and medical transportation.

**EMPLOYMENT SERVICES** offers a wide variety of programming to accommodate a person's skill level at time of entry. The ultimate goal for each person is to find meaningful, lasting work in a community setting. They have opportunities to expand their skill level, build confidence and prepare for workforce.



**Priority Care Nurses Registry is a subsidiary of Liberty ARC providing in-home care to seniors in Broward County, Florida.**

Approximately, 60 seniors receive care at home, a living facility, a day care center or hospital. Many of these people rely on Priority Care for companionship, activities of daily living, personal care and hygiene as well as medical management.

# WE ARE GRATEFUL

OUR SINCERE THANKS TO ALL WHO HAVE GENEROUSLY GIVEN THROUGHOUT THE YEAR.

## General Donations

Ms. Regina Cassetta  
Mr. & Mrs. Michael Cinquanti  
Community Health Center  
Ms. Rowlinda Copeland  
Mr. & Mrs. James Gargiulo  
Mr. Ronald Holly  
IBM Employee Services Center  
Mr. & Mrs. Arthur Meaney  
The Genium Group, Inc.  
Ms. Karen Tuman  
Mr. & Mrs. Jay Woods  
Mr. James Wurz

## Honorary Donations

**In Honor of Bob & Sharon Dawes**  
**On the Occasion of their 50th**  
**Wedding Anniversary**  
Mr. & Mrs. Armand Canestraro

## In Honor of Queen Ann Rd. Staff

Ms. Mary Donohue

## Memorial Donations

**In Memory of Charles "Skip" Beck**  
Mr. & Mrs. Alfred DiCaprio & David  
Mrs. Barbara Wool

## In Memory of Lena Belive

Mr. and Mrs. Gary Kwiatkowski

## In Memory of Bridget Bubniak

Mrs. Genevieve Polinski & Lee

## In Memory of Kathy Lynn Capel

Mr. & Mrs. Michael Cannizzaro  
Ms. Marie Kwiatkowski

## In Memory of Diane Catozzi

Mr. & Mrs. Paul Brisenko  
Mr. & Mrs. Vincent Disclafani  
Ms. Marie Griffin  
Ms. Debbie Griffith  
Mr. & Mrs. Charles Harris  
Mr. & Mrs. Joseph Padula

## In Memory of Julia Catozzi

Mr. & Mrs. Paul Brisenko  
Ms. Debbie Griffith

## In Memory of Beverly Chapman

Mr. & Mrs. Wayne Gates  
Mr. & Mrs. Thomas Livingston  
Mr. & Mrs. Dale Matlocks

## In Memory of Eric S. Crane

Ms. Mary Lou Crane

## In Memory of Elizabeth "Tish" Ann (Keosaian) Dopp

Mr. & Mrs. Paul DiCaprio  
Ms. Phyllis Flesh  
Mr. & Mrs. Donald Phillips  
Mr. Gregg Slezak

## In Memory of Nicholas Filippone

Ms. Opal Jania

## In Memory of Kathy Fonda

Magali Rodriguez & Liberty Family  
Mrs. Janice Sheckton

## In Memory of John Graff

Ms. Christine Andrzejewski  
Guilderland High School Faculty Assoc.  
Ms. Karen Kolanowski  
Ms. Gloria Lockhart  
Ms. Barbara Tomasik

## In Memory of Jane Morehouse on her Birthday

Grandma & Grandpa Dietrich  
Mr. and Mrs. William Morehouse

## In Memory of Christine Mazur on her Birthday

Ms. Patricia Gajewski  
Ms. Rita Smith

## In Memory of Dan Natarelli

Ballston Spa National Bank  
Mr. & Mrs. Craig Bancroft  
Mr. James Beardsley  
Mr. & Mrs. Paul Bottas  
Mr. Michael Buckley  
Chief Executives Network for  
Manufacturing  
Mr. & Mrs. Richard Cunningham  
Ms. Barbara Dempsey-Begany  
Mr. & Mrs. Anthony Derico  
Ms. Regina Derico  
Mr. & Mrs. Alfred DiCaprio & David  
DiCaprio  
Mr. & Mrs. Paul DiCaprio  
Mr. Philip Gross  
Ms. Delia Hernandez  
Mr. & Mrs. Joseph Jupin  
Mr. & Mrs. James Lupoli & Olivia  
Ms. Christina Meslener  
Mr. & Mrs. Philip Pfeiffenberger  
Mr. & Mrs. Randy Putnam  
Mr. & Mrs. Ned Reo  
Mr. & Mrs. Theodore Taylor  
Mr. & Mrs. Richard Van Patten

## In Memory of Martin "Marty" Pawlak

Mr. & Mrs. Norman Bollen

## In Memory of Elizabeth Piech

Mrs. Erin Abele  
Mr. Brett Bellinger  
Mrs. Josie Blalock  
Ms. Jodi Brown  
Mrs. Rhina Damasco  
Mrs. Kathy Delos  
Mr. Mike DelSanto  
Ms. Diane Fioravanti  
Ms. Deb Hardy  
Mrs. Sandy Mallett  
Mrs. Elaine Nalli  
Mrs. Sharon Oleksak  
Mrs. Kara Reed  
Mrs. Janice Sheckton  
Mrs. Mary Stachnik  
Ms. Julie Trombly

Ms. Jean Wilday  
Ms. Anna Wozniak

## In Memory of Lee Polinski

Ms. Joan Albertin  
Mr. & Mrs. Thomas and Eileen Andrzejewski  
Ms. Dorothy Auspelmyer  
Ms. Dolly Bieniak  
Ms. Arleen Blanchard  
Ms. Mary Ann Bogdan  
The Boschi Family - Alex, Phoebe & John Boschi  
Ms. Joan F. Bryant  
Mr. Gerald J. Bubniak  
Mr. Timothy P. Bubniak  
Mr. & Mrs. Michael Capron  
Ms. Regina Cassetta  
Ms. Linda Cramer  
Mr. & Mrs. Gary and Carol Cuyler  
Ms. Dorothy Danaher  
Mr. & Mrs. Dan DiBlasi  
Forever Friends Group  
Ms. Helen E. Furman  
Mr. & Mrs. Richard F. and Dorothy J. Gomulka  
Mr. & Mrs. Peter J. and Dianne A. Greco  
Mr. Bernard and Yvonne G. Gutowski  
Ms. Karen T. Hariman  
Mr. & Mrs. Keith and Mary Ellen Holland  
Mr. & Mrs. Carl Jaworski  
Ms. Evelyn A. Karabin  
Mr. & Mrs. Cliff and Susan Karchesky  
Mr. Mark M. Kawczynski  
Ms. Betty Kilinski  
Dr. Kurt and Juliet Konieczny  
Ms. Florence Kosinski  
Ms. Marie Kwiatkowski  
Ms. Gloria M. Lockhart  
Ms. Mary A. Lockhart  
Ms. Carmella Makarowsky  
Ms. Lynda Z. Marino  
Ms. Cynthia Martuscello  
Mr. Robert G. Meyer  
Mr. & Mrs. Edward W. and Gail M. Michalski  
Mr. & Mrs. Peter P. and Susan E. Michalski  
Mr. Harold Morgan  
Mr. David Nicholas  
Ms. Sylvia Palmieri  
Ms. Dorothy Pawlowski  
Ms. Dolores Pereick  
Ms. Mary D. Pikul  
Mr. Nicholas J. Presto  
Ms. Patricia S. Presto  
Ms. Marina Quatrini  
Mr. & Mrs. Robert W. and Patricia A. Raczynski  
Ms. Patricia M. Reksc  
Ms. Genevieve Reuss  
Ms. Lindsey Robertson  
Mr. & Mrs. Jeffery and Lea Ann Rosenthal  
Mr. Vincent J. Rossi  
Mr. & Mrs. Michael and Patricia Ann Schuttig  
Ms. Patricia Schwartz  
Mrs. Joan Silvernail  
Ms. Evelyn R. Sullivan  
Ms. Marion J. Sullivan  
Rev. Stanislaus Swierczowski  
Ms. Barbara A. Tomasik  
The Tonko Family  
Mr. & Mrs. John Trzaskos  
The Walega Family -Ed, Sharon, Ryan and Megan

Mr. & Mrs. Edmund J. and Joan H. Wnek  
Ms. Frances A. Ziemba

## In Memory of Edith Richards

Mr. & Mrs. Robert Bagdan  
Mr. & Mrs. Daniel Jurcsak  
Mrs. Joan Silvernail  
Mr. & Mrs. Dale Smith

## In Memory of Peter Terplak

Mr. & Mrs. John Addyman  
Mr. & Mrs. Salvatore Andolina  
Mr. & Mrs. Victor Carrk  
Mr. & Mrs. Bernard Gutowski  
Mr. & Mrs. Gary Hazzard  
Mr. & Mrs. Keith Holland  
Mr. & Mrs. Thomas Jenison  
Mr. & Mrs. James Kelly  
Ms. Barbara Kuhn  
Mr. & Mrs. Kevin Lavarney  
Mr. & Mrs. Stuart Lyman  
Ms. Carolyn Mormile  
Ms. Christine Boice Saplin  
Ms. Dena Schoolcraft  
Ms. Patricia Silk  
Ms. Debra L. Smith  
Mr. Wayne Satas & Ms. Shana Smith  
Mr. & Mrs. Stephen Smits  
Mr. & Mrs. Glenn & Snyder  
Mr. & Mrs. Stephen Terplak  
Ms. Margaret Visscher

## In Memory of William Voight

Ms. Angela Fusco  
Ms. Mary K. LoBalbo

## Feather Your Nest Raffle 2018

### Ticket Holders

Mr. John Adams  
Mrs. Joan Albertin  
Mr. Galaney Alejandro-Rivera  
Ms. Mackenzie Andrews  
Ms. Stacey Antos  
Ms. Lisa Augustine  
Ballston Spa National Bank  
Ms. Barbara Banovich  
Mrs. Helen A. Bartone  
Ms. Margaret Bartyzel  
Mrs. Cherie R. Batcher  
Mr. Douglas Bauer  
Mr. Brian Bayly  
BBL Charitable Foundation, Inc  
Mrs. Patricia Beck  
Beckmann Converting, Inc.  
Mr. August Bennett  
Ms. Mary Beougher  
Mr. & Mrs. John Betz  
Mr. Tony Blanchine  
Ms. Karen Blake  
Mr. & Mrs. Brian Blakely  
Mr. William D. Bonafede  
Mrs. Linda Boughton-Jacobs  
Dr. Donald L. Bowden  
Ms. Jodi Brown  
Mr. & Mrs. Michael Buccifero  
Mr. Gregory Bucher  
Mr. & Mrs. Armand Canestraro  
Mr. & Mrs. Edmund Cechnicki

Ms. Valerie Carpenter  
Mrs. Josephine Checcha  
Mr. Thomas Chico  
Ms. Melissa Chrysler  
Mr. Gary Claburn  
Ms. Linda A. Cleveland  
Mrs. Barbara Coluni  
Mr. Quinn Combs  
Ms. Shirley Combs  
Ms. Brandi Connal  
Mrs. Nanette Conyne  
Ms. Mary Lou Crane  
Cranesville Block Company, Inc.  
Ms. Tiffany Cridland  
Mr. Dean Croucher  
Mr. & Mrs. Gary Cuyler  
Ms. Irene Czelusniak  
Ms. Dorothy Danaher  
Mr. John Davey Jr.  
Mr. & Mrs. Michael Decker  
Ms. Pamela DeLano  
Ms. Heather DellVeneri  
Ms. Rosemary DiBlasi  
Mr. & Mrs. Alfred DiCaprio  
Ms. Audie DiCaprio  
Mr. Brian DiCaprio  
Mrs. Mary Doris DiCaprio  
Mr. & Mrs. Paul DiCaprio  
Mr. Ross DiCaprio  
Mrs. D. Dorine Dimond  
Mr. Gary Dlugas  
Ms. Mary K. Donohue  
Ms. Rose Dumblewski  
Ms. Donna Durinck  
Ms. Barbara Dziedzic  
Ms. Angelica Eggleston  
Ms. Darlene Elwood  
Mr. David Fariello  
Mrs. Darlene Fetterly  
Mrs. Suzanne Field  
Mr. Robert Fitz-James  
Mrs. Vivian Fitz-James  
Ms. Kathleen Friday  
Mr. Michael Frolo  
Mr. Richard Furman  
Ms. Barbara Ganey  
Mr. James Gargiulo  
Mr. & Mrs. Frank Giaquinto  
Mrs. Lory Graff  
Mr. Gary M. Greco  
Mr. & Mrs. Robert Greco  
Mr. Douglas Guy  
Mrs. Gilli Hachey  
Mr. Alan J. Hall  
Ms. Donna Hall  
Mrs. Hildegard Hall  
Mr. Gary Hanson  
Mr. Leonard Hartvigas  
Mr. Jon Harvey  
Mrs. Katherine Hazzard  
Ms. Aletha Herring  
Mr. Robert Hetzler  
Mr. Scott Hojohn  
Mr. & Mrs. James Holbrook  
Mr. Jim Holbrook  
Ms. Sharon Holbrook-Ryan  
Mr. & Mrs. Keith Holland  
Mr. Martin Hughes  
Mr. Chuck Humphreville  
Ms. Linda Hunt  
Ms. Tammy Hunter  
Mrs. Carmen Irizarry

Ms. Donna Jablonski  
Mrs. Dawn Jacksland  
Jaeger & Flynn  
Mr. Bernard Jaracz  
Mr. Ralph Javarone  
Mr. & Mrs. William Jesenski  
Mrs. Jeannine Jones  
Mr. James Jordan  
Mr. & Mrs. Larry Jordan  
Rev. Edward S. Kacerguis  
Mr. & Mrs. James Kelly  
Ms. Rebecca King  
Mr. David Kline  
Dr. Nancy Knudsen  
Mr. & Mrs. John Kolodziej  
Kosiba's Lock Shop  
Mr. Jeffrey Kozlowski  
Mr. Jeff Kreisel  
Ms. Sheree Kretser  
Ms. Erica Krohn  
Mr. & Mrs. Vincent Lansburg  
Ms. Loretta LaPorta  
Ms. Joyce Lee  
Mr. Daniel Lieber  
Ms. Brittany Lindquist  
Ms. Patty Macek  
Ms. Cindy Machold  
Ms. Gail Maloney  
Ms. Rita Marcuccio  
Mr. David Martin  
Mr. Thomas McNamara  
Mrs. Joanne Mickle  
Ms. Donna Mochrie  
Ms. Robin Moller  
Mr. John Molloy  
Mrs. Wendy Moore  
Mrs. Barbara Morini  
Ms. Penny Mosher  
Mrs. Catherine Mowrey  
Mr. Gavin Murdoch  
Mr. Richard Murphy  
Mr. Martin Nephew  
Mr. Vincenzo Nicosia  
Ms. Susan Niles  
Ms. Anna O'Connell  
Ms. Sharon Oleksak  
Mr. & Mrs. Dennis Opalka  
Ms. Domitila Ortiz  
Mrs. Christine Oughton  
Our Lady of Mount Carmel  
Ms. MaryAnn Ovitt  
Ms. Janice Palmere  
Mr. & Mrs. James Partyka  
Ms. Karen Passino  
Ms. Nora Pavlak  
Mr. Daniel Pawlik  
Ms. Angela Pepper  
Ms. Beth Perry  
Ms. Ada Peters  
Mr. Jamie Petrin  
Ms. Shirley Pettengill  
Ms. Linda Phillips  
Mrs. Joanne Piurek  
Ms. Darlene Plunkett  
Ms. Susan Premo  
Mr. Charles R. Quinlan  
Ms. Susan Quinn  
Mr. Michael Raczynski  
Mrs. Joan Raven  
Ms. Kara Reed  
Ms. Cindy Reid  
Ms. Patricia Reksc



## **Raffle Ticket Holders Cont.**

Mr. & Mrs. Ned Reo  
Mr. & Mrs. Joseph Reynolds  
Mrs. Pamela Riccio  
Mr. Frank Riley  
Ms. Linda Risch  
Mr. Andrew Romano  
Mr. Warren Roosevelt, Jr.  
Ms. Elizabeth Rosado  
Mr. & Mrs. John Rose  
Mr. Vincent Rossi  
Mr. Ronald Rusik  
Mr. Daniel Rutnik  
Mr. Gene Ryzek  
Mrs. Linda Sambuca  
Ms. Amy Sanchez  
Mrs. Christine Sandy  
Mr. Joseph Santos  
Ms. Dawn Santuccione  
Ms. Carol Saunders  
Ms. Jennifer Saunders  
Ms. Kathleen Saunders  
Mr. Keith Saunders  
Mr. & Mrs. James Schram  
Mr. & Mrs. Anthony Scott  
Ms. Rita Ann Shanahan  
Mr. Pete Shandorf  
Mrs. Janice Sheckton  
Mr. David Sherman  
Mr. William Sikora  
Mrs. Joan Silvernail  
Ms. Kathleen Smith  
Mr. & Mrs. Loren Smith  
Mr. Frederick Sober Sr.  
Ms. Cindy Steenburg  
Mrs. Maura Stockwell  
Mr. Gregory Stowell  
Ms. Judy Swartz  
Mr. Frank Szykowski  
Mr. & Mrs. Stephen Terplak  
Mr. & Mrs. John Thomas  
Mr. & Mrs. Thomas Togaila  
Mrs. Linda Tokarczyk  
Ms. Rebecca Townsend  
Mr. Duane Travis  
Ms. Christine Triola  
Ms. Susan Trumpick  
Mr. Christopher Tucker  
Ms. Lynne Underhill  
Ms. Patricia Valentin  
Mr. Jim Van Deusen  
Mr. Richard Waldvogel  
Mr. Jason Wallace  
Ms. Deborah Wallin  
Walmart DC 6096  
Ms. Hayli Walton  
Ms. Patricia Wellman  
Mr. Franklyn Whitney  
Mr. Allan Windover  
Ms. Katti Winkler  
Mr. William Winsman  
Ms. Anna Witkawska  
Mr. Jay Woods  
Mr. Thomas Woods  
Mrs. Barbara Wool  
Mr. Jim Wurz  
Mr. William H. Wyszomirski  
Mr. Dennis Yacobucci  
Mr. James Yermas  
Ms. Shirley Yermas  
Ms. Brandi Young  
Mrs. Deanna Young  
Ms. Sandra Zarecki

## **2018 Annual Appeal**

### **\$5,000 and above**

Mr. & Mrs. Paul DiCaprio  
Ms. Jennifer Saunders

### **\$2,000-\$4,999**

Ms. Barbara Ganey  
Mr. Steve Mack  
Mrs. Candace Opalka

### **\$1,000-\$1,999**

Mrs. Erin Abele  
Mr. John Glode  
Ms. Tammy Honeywell  
Mrs. Catherine Mowrey  
Mrs. Joan Silvernail  
Mr. David & Rev. Dr. Lisa Vander Wal  
Mr. Dennis Yacobucci

### **\$500-\$999**

Adirondack Beverages  
Beckmann Converting, Inc.  
Mr. William Bonafede  
Mr. & Mrs. Larry Jordan  
Ms. Diana Mack

### **\$250-\$499**

Mr. & Mrs. Jack Betz  
Mr. & Mrs. Gary Cuyler  
Ms. Donna Praga, Ms. Amanda Flynn & Redcross Family  
*-In Loving Memory of Travis Redcross*  
Mrs. Carrie-Ann Schmidt  
Mrs. Deanna Young

### **\$100-\$249**

ADS Business Intelligence  
Mr. & Mrs. Klaus Beckman  
Mr. Anthony Bianchine  
Dr. & Mrs. William Bresonis  
Mr. & Mrs. Armand Canestraro  
Mr. & Mrs. Cornelius Catena  
Ms. Barbara Coluni  
Mr. and Mrs. Alfred DiCaprio  
Mr. Ross DiCaprio  
Fremont Industrial Corp.  
Mr. William Gagnon  
Mr. & Mrs. John Gaito  
Mr. & Mrs. Alan Hall  
Ms. Sharon Holbrook-Ryan  
Mr. & Mrs. Keith Holland  
Mr. & Mrs. Ronald Hutton  
Mr. Bernard Jaracz  
M.W. Roosevelt & Son, Inc.  
Ms. Cindy Machold  
Mr. Timothy Mickle  
Ms. Stephanie Pischel  
Mrs. Joan Raven  
Mr. & Mrs. John Rose  
Mr. Theodore Taylor  
Mr. & Mrs. Stephen Terplak

### **\$1-\$99**

Mrs. Sharon Adamowski  
Ms. Mary Jo Argotsinger  
Mrs. Marie Austin  
Mr. & Mrs. Jeremy Bartman  
Mrs. Helen Bartone  
Mrs. Toni Bennice  
Ms. Eunice Bethel  
Mr. Gary Bottomley, Sr.  
Mr. & Mrs. Michael Bucciferro  
Ms. Regina Cassetta

Mrs. Rowlinda Copeland  
Mrs. Joan Decker  
Mr. & Mrs. Larry Dufel  
Ms. Barbara Dziedzic  
Mrs. Janet Falato  
Mrs. Darlene Fetterly  
Mr. Leonard Hartvigas  
Ms. Kathy Hewitt  
Mrs. Concetta Hinkel  
Mrs. Peg Nare  
Mr. Joseph Palmieri  
Ms. Eleanor Parlapiano  
Mr. & Mrs. Clifford Pawlowski  
Mrs. JoAnn Piurek  
Mr. Carl Pucci  
Ms. Kara Reed  
Ms. Carmella Repka  
Mr. & Mrs. James Rizzo  
Mr. & Mrs. Ralph Scott Romano  
Ms. Leanne Sheckton  
Mr. & Mrs. Lewis Stitt  
Mrs. Linda Tokarczyk  
Mrs. Anna Waldynski  
Mrs. Barbara Wool

## **Annual Membership**

**Campaign-** *The following individuals or businesses gave a donation with their annual membership.*

Mrs. Erin Abele  
Ms. Kim Adamchick  
Ms. Sharon K. Adamowski  
Mrs. Joan Albertin  
Amsterdam Funeral Chapel  
Ms. Stacy Antos  
Ms. Nicole Archibald  
Miss Mary Jo Argotsinger  
Mr. Armand Augustine  
Ms. Lisa Augustine  
Mrs. Marlene Augustine  
Mrs. Marie Austin  
Ms. Alberta Bailey  
Ms. Joanne Bailey  
Mr. & Mrs. William L. & Joyce S. Bailey  
Ms. Margaret Bartyzel  
Mrs. Rose M. Bazan  
Mrs. Patricia Beck  
Beckmann Converting, Inc.  
Ms. Sharon Bellamy  
Mr. Brett Bellinger  
Mrs. Deana Bennett  
Ms. Jennifer Bernardo  
Mr. & Mrs. Jack and Debra Betz  
Mr. & Mrs. Norm and Irene Bollen  
Mr. William Bonner  
Mr. Gary Bottomley, Sr.  
Mr. & Mrs. David Bradt  
Dr. William L. and Mrs. Jacqueline M. Bresonis  
Mrs. Kim Brumley  
Mr. & Mrs. Michael V. and Felicia P. Bucciferro  
Mrs. Wanda Burling  
Ms. Sarah Bush  
Mr. & Mrs. Armand Canestraro  
Mr. & Mrs. Michael and Deborah Cannizzaro  
Ms. Dorothy Carter  
Ms. Regina Cassetta  
Mr. & Mrs. Gene Catena  
Mr. Thomas Chico  
Ms. Linda Cleveland

Mr. Robert Comis Jr.  
Mr. & Mrs. John Conroy  
Mrs. Delores Cooper  
Cranesville Block Company, Inc.  
Culligan of Mohawk Valley  
Ms. Jill Curtis  
Mr. & Mrs. Gary and Carol Cuyler  
*-In memory of Lee Polinski*  
Ms. Jennifer Cuyler  
Mr. Thomas Cuyler  
Mr. Paul Czech  
Ms. Irene A. Czelusniak  
Mr. Dennis Dabiere  
Ms. Dorothy Danaher  
*-In memory of Lee Polinski*  
Mrs. Armeda Darrow  
Mr. John Davey Jr.  
Mr. Joseph Davey  
Daystar Audio  
Ms. Judith Decker  
Mr. & Mrs. Michael and Elizabeth Decker  
Mrs. Elizabeth Diaz  
Mr. & Mrs. Dan DiBlasi  
Mr. Alfred DiCaprio  
Mr. David DiCaprio  
Mrs. Mary Doris DiCaprio  
Mr. & Mrs. Paul DiCaprio  
Mr. Ross DiCaprio  
Mrs. Dorine Dimond  
Ms. Mary Donohue  
Mrs. Carol Douglas  
Mr. Michael Downey  
Ms. Barbara Dziedzic  
Mr. Robert Edelman  
Excel Dryer, Inc.  
Mr. & Mrs. David Fariello  
Ms. Ana Fernandez  
Mrs. Darlene Fetterly  
Mrs. Jackie Flynn  
Mr. & Mrs. John and Susan Gaito  
Ms. Barbara Ganey  
Mr. & Mrs. James and Diane Gargiulo  
Ms. Karen Garrison  
Mr. & Mrs. Frank Giaquinto  
Mr. Richard Giamm  
Mr. John Glode  
Mr. & Mrs. Robert Greco  
Mrs. Noreen Gulnick  
Mr. Alan J. Hall  
Ms. Hildegard M. Hall  
Ms. Valerie Harrington  
Mr. Brett Harris  
Mr. Leonard Hartvigas  
Mr. Chad Hartwig  
Mr. & Mrs. Gary and Katherine Hazzard  
Ms. Leona Hazzard  
Mrs. Wendy Hazzard  
Mr. Andrew Heck  
Ms. Kathy Hewitt  
Mrs. Concetta Hinkel  
Mr. Lester Hogabone  
Ms. Sharon Holbrook-Ryan  
Mr. & Mrs. Keith and Mary Ellen Holland  
Mr. & Mrs. Jack and Pam Hotaling  
Ms. Karen Hutton  
Mr. & Mrs. Ronald B. and Janet L. Hutton  
Ms. Erin Ilagan  
Mrs. Dawn Jacksland  
Mrs. Delores Jacksland  
Mr. Edward Jacksland  
Ms. Morgan Jacksland  
Mrs. Theresa Jackson  
Ms. Opal Jania

Mr. Bernard A. Jaracz  
Mrs. Candyce Jennings  
Mr. & Mrs. William Jesenski  
Ms. Christine Johnson  
Mr. David Jordan  
Mrs. Janice Jordan  
Mr. & Mrs. Larry Jordan  
Mrs. Mary Ann Jurcsak  
Mrs. Gloria Kantor  
Mrs. Karen Karash  
Mrs. Anne S. Keiley  
Mr. & Mrs. James and Janice L. Kelly  
Ms. Wendy Kirk  
Ms. Nancy Kiuber  
Ms. Sheila Knox  
Dr. Nancy Knudsen  
Mr. & Mrs. John E. and Joan Kolodziej, Jr.  
Ms. Margaret Kosiba  
Mr. Edward Kosinski  
Ms. Elaine Ko-Talmdage  
Mr. & Mrs. James Kretser  
Ms. Erica Krohn  
Ms. Audrey Kupferberg  
Mr. & Mrs. Gary and Marie Kwiatkowski  
Mrs. Dorothy La Due  
Ms. Margaret Lazarou  
Mr. & Mrs. Frederick Lieber  
Loopie's Pub LLC  
Ms. Cindy Machold  
Ms. Diana Mack  
Mr. & Mrs. John Mack  
Mr. Richard Mack  
Mr. & Mrs. MacPhail  
Ms. Tasha Marsh  
Mrs. Jane Martin  
Sister Yvette Martin  
Mr. & Mrs. Masterpolo  
Ms. Brianna Maynard  
Ms. Nitzza Maynard  
Mrs. Madeline McCune  
Ms. Diane McLaughlin  
Mr. & Mrs. Thomas and Joanne Mickle  
Mr. Tim Mickle  
Ms. Donna Mochrie  
Mr. & Mrs. William and Carol Morehouse  
Ms. Evelyn Motyl  
Mrs. Catherine Mowrey  
Mr. & Mrs. Neal Moyer  
Ms. Karen Mullarkey  
Mr. James Mullarkey  
Mr. Jerry Nadler  
Ms. Peg Nare  
Mr. & Mrs. James Nicosia  
*In memory of Randy Czaplinski*  
Mr. Vincenzo Nicosia  
Mrs. Theresa Nowakowski  
Mr. & Mrs. Richard Nyahay  
Mr. Timothy O'Brien  
Ms. Anna O'Connell  
Ms. Karreene O'Neil  
Mrs. Lois Oare  
Mr. & Mrs. Dennis Opalka  
Ms. Grace Orsillo  
Mr. Cesar Ortiz  
Mr. & Mrs. Adam Paley  
Mr. Kevin Parks  
Ms. Beatrice Pasicznyk  
Ms. Nora Pavlak  
Mr. Ed Pavlus- Pavlus Orchard  
Ms. Linda Phillips  
Mr. Isaiah Philo  
Ms. Stephanie Pischel  
Mrs. JoAnn Piurek

Mrs. Genevieve Polinski  
Mr. & Mrs. Carl Pucci  
Ms. Marcia Pucci  
Ms. Marilyn Quatrini  
Mr. & Mrs. Harry Quist  
Mrs. Ann Marie Raila  
Dr. T.D. & Mrs. Elizabeth Rapello  
Mrs. Joan Raven  
Mr. & Mrs. Raymond & Shirley Rekse  
Mr. & Mrs. Joe and Ann Reynolds  
Ms. Mary Lou Richards  
Mr. & Mrs. James and Dolores Rizzo  
Mr. Alexander Robbins  
Ms. Lauren Robbins  
Mr. & Mrs. John D. and Nancy Rogers  
Mrs. Sally Romano  
Mr. & Mrs. John and Laura L. Rose  
Mr. & Mrs. Ronald Rusik  
Mr. & Mrs. Leland Safford  
Mrs. Dianne Santos  
Ms. Kristen Santos  
Ms. Jennifer Saunders  
Mr. Keith Saunders  
Mrs. Kathy Saunders  
Mr. & Mrs. Justin Schmidt  
Mr. & Mrs. Anthony Scott  
Mr. & Mrs. Greg Seleman  
Ms. Janice Sheckton  
Mrs. Joan Silvernail  
Ms. Kristen Silvernail  
Mr. Kyle Silvernail  
Mr. & Mrs. Loren Smith  
Mrs. Joan Somers  
Specialty Silicone Products, Inc.  
Mr. & Mrs. Joseph and Judith Spodaryk  
Mrs. Mary Stachnik  
Mr. & Mrs. James Steele  
Mr. & Mrs. David Stockwell  
Ms. Dixie Suits  
Mr. & Mrs. Raymond and Bonnie Sullivan  
Dr. Dustin Swanger  
Dr. Kelly Swart  
Mrs. Christine Tatara  
Mr. Peter Terplak  
Mr. & Mrs. Stephen and Yvette Terplak  
Ms. Christine Tessiero  
Ms. Lauryn Tessiero  
Mr. & Mrs. Frank Therrien  
Mr. & Mrs. John J. and Cecilia M. Thomas  
Mr. & Mrs. Howard Tiemann  
Mr. & Mrs. Thomas Togaila  
Mrs. Linda Tokarczyk  
Congressman Paul D. Tonko  
Ms. Susan Trumpick  
Mr. & Mrs. Anthony Tucciarone  
Mr. David & Rev. Dr. Lisa Vander Wal  
Ms. Lindsay Vander Wal  
Ms. Kathy Wagner  
Mrs. Anna Waldynski  
Mrs. Ashley Walton  
Mr. Franklyn Whitney  
Mr. & Mrs. Karl Winkler  
Ms. Katti Winkler  
Mr. & Mrs. Edward Wool  
Mr. Dennis Yacobucci  
Mrs. Deanna Young  
Ms. Katie Yutes  
Ms. Sandra Yutes  
Ms. Alexandra Zabo  
Mr. Peter Zabo  
Ms. Rachel Zabo  
Mrs. Valerie Zabo  
Mrs. Janet Ziika



**Liberty ARC**  
43 Liberty Drive  
Amsterdam, NY 12010

**(518) 842.5080**

**libertyarc.org**



\* Cover Photo-  
Participants in Liberty  
ARC's Family Support  
Services Recreation  
perform the Pied Piper.



# 2018 AGENCY HIGHLIGHTS

\* Liberty ARC recognized the Montgomery County Office for Aging with the 2018 Community Partner Award for their commitment throughout the years supporting our individuals making a positive difference in the lives of the elderly.

\* Michele Michaels won a multitude of awards for her striking art piece "Sunflower in Summer" in 2018 (artwork can be seen on page 6), including; first place and Best of Show at the Fonda Fair, the Inspiration Award and People's Choice Award at the Otsego Art Show and the People's Choice Award at Liberty ARC's Creative Expressions Art Show.

\* Jill Sova was the lucky winner of a free seven-day Caribbean cruise for two, courtesy of Liberty ARC! She was one of 108 Operations staff eligible to be a part of the drawing held in October. All others were awarded \$50.

\* Liberty ARC hosted its 5th Annual Pink Out Day in October to support breast cancer awareness. Through t-shirt sales, a bake sale and a gift basket raffle, a total of \$1,150 was raised. All proceeds went to the Amsterdam NY Oncology-Hematology Center.

\* Liberty Enterprises (Manufacturing) saw many positive and successful outcomes; one being the implementation of a new electronic inventory system to streamline workflow analysis, enhance inventory controls, improve purchasing decisions, manage production planning and evaluating performance through availability of reliable and accessible data.

\* Breton Industries was awarded Career & Employment Network's 2018 Employer of the Year.

\* More than 80 Liberty ARC individuals and staff proudly presented the 11th Annual Follies Variety Show. This year's show took place at Fonda-Fultonville High School and featured several new community acts; Amsterdam Majorettes, Fonda-Fultonville cheerleaders and a color guard demonstration.

\* The holidays were celebrated with a FREE Turkey give-away for all employees in November, which was brought back after a ten-year hiatus. Agency staff, individuals and their families were also treated to a Breakfast with Santa in December.

\* Liberty ARC Special Olympians saw success in 2018! The unified teams they were a part of brought home the following medals:

- \* NY Summer Games- Basketball/Gold
- \* NY Summer Regional Games- Volleyball/Silver
- \* NY Winter Games- Floor Hockey/Bronze

\* Manny and Melissa Castro moved into their new, dream home on Brookside Avenue in Amsterdam thanks to Habitat for Humanity of Montgomery County. This was the first full build for Habitat for Humanity of Montgomery County and an exciting opportunity for the Castro's as well as the agency. A home dedication ceremony was held in May.

\* Joe Davey was honored with Liberty ARC's 2018 Community Commitment Award. Joe's selfless and caring attitude towards his elderly neighbor Gracie is nothing short of inspiring. He has demonstrated true kindness and helps her every day.

## Liberty ARC Workforce Employment Statistics

In 2018, 801 staff were employed in a full-time, part-time or relief position at Liberty ARC and its affiliates.

Staff Employed	0-5 years	422	53%
Staff Employed	6-10 years	130	16%
Staff Employed	11-15 years	85	11%
Staff Employed	16+ years	164	20%

Liberty ARC recognized 90 tenured employees with a total of 1,445 cumulative years of service at our 2018 Employee Recognition Dinner!