

NEWS RELEASE

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Liberty ARC Appoints New HR Director

Amsterdam- Liberty ARC recently announced the appointment of John Kuznia as their Director of Human Resources (HR). In this position, he will be responsible for the overall strategic direction of the agency's human resources initiatives, and will oversee employment, talent acquisition, legal compliance, employee relations, compensation and other HR functions.

Kuznia comes to Liberty ARC with more than 30 years experience in business administration as a CFO, HR Manager and independent consultant. He earned his CPA while working for PricewaterhouseCoopers in Albany, and has held senior management positions with companies in several industries, including professional services, publishing, nonprofit human services, and medical device manufacturing. He is certified as a Sr. Professional in Human Resources (SPHR), and a SHRM-SCP.

"It's a wonderful opportunity to be able to contribute to the mission of an organization like Liberty ARC", said Kuznia. "The high quality of our programs, leadership and staff gave me the confidence to join the team and I hope to make a positive impact by leading the HR function. Our employees are truly the root of our success."

"Liberty ARC is excited to have John join us and bring his years of industry expertise in human resources as well as finance," said CEO Jennifer Saunders. "John's unique skillset as an HR consultant and leader in the field, combined with the depth of knowledge he brings to the agency, is invaluable."

John has taught as an adjunct instructor in Human Resource Management at the Sage Graduate School, and as a guest lecturer at UAlbany. He is a member of the American Institute of CPAs, New York State Society of CPAs, Society for Human Resource Management, and the Capital Region Human Resource Association, and currently serves as an Officer on the Board of Directors of a local non-profit.

About Liberty ARC

Liberty ARC, a chapter of The Arc New York, was founded in 1957 by parents of children with developmental disabilities who wished to establish special education programs in the local community. For more than 60 years, the organization has provided Montgomery County with top-quality supports and services and has grown to include employment/vocational, recreational, residential, day, family support and health-related services to more than 500 individuals with physical, developmental, intellectual and other disabilities.