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THE TIMES UNION NAMES LIBERTY ARC A WINNER OF THE ALBANY TOP WORKPLACES 2019 AWARD

Amsterdam, NY – <u>Liberty ARC</u> has been awarded a Top Workplaces 2019 honor by The Times Union. The list is based solely on <u>employee feedback</u> gathered through a third-party survey administered by research partner <u>Energage</u>, LLC, a leading provider of technology-based employee engagement tools. The anonymous survey measures several aspects of workplace culture, including alignment, execution, and connection, just to name a few.

"Top Workplaces is more than just recognition," said <u>Doug Claffey</u>, CEO of Energage. "Our research shows organizations that earn the award attract better talent, experience lower turnover, and are better equipped to deliver bottom-line results. Their leaders prioritize and carefully craft a healthy <u>workplace culture</u> that supports employee engagement."

"Being designated a Top Workplace by our workforce is a great honor," said Jennifer Saunders, Liberty ARC CEO. "Liberty ARC's culture is one of respect, empowerment, innovation and collaboration; knowing that our staff embraces and actively lives these beliefs is the reason why we are receiving this award. Our outstanding workforce is second to none and we thank them for their valuable input."

"Becoming a Top Workplace isn't something organizations can buy," Claffey said. "It's an achievement organizations have worked for and a distinction that gives them a competitive advantage. It's a big deal."

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About Liberty ARC

<u>Liberty ARC</u>, a chapter of The Arc New York, was founded in 1957 by parents of children with developmental disabilities who wished to establish special education programs in the local community. For more than 60 years, the organization has provided Montgomery County with top-quality supports and services and has grown to include employment/vocational, recreational, residential, day, family support and health-related services to nearly 580 individuals with physical, developmental and other disabilities.

About Energage, LLC

Headquartered in Exton, Pa., <u>Energage</u> is a leading provider of technology-based employee engagement tools that help leaders to unlock potential, inspire performance, and achieve amazing results within their organizations. The research partner behind the <u>Top Workplaces</u> program, Energage has surveyed more than 57,000 organizations representing well over 19 million employees in the United States.