

Date: April 27, 2020 Contact: Casey Croucher Phone: 518-954-3063

Email: croucherc@libertyarc.org

Website: libertyarc.org Facebook: Visit us

THE TIMES UNION NAMES LIBERTY ARC A WINNER OF THE ALBANY TOP WORKPLACES 2020 AWARD

Amsterdam, NY – Liberty ARC has been awarded a Top Workplaces 2020 honor by The Times Union. The list is based solely on employee feedback gathered through a third-party survey administered by employee engagement technology partner Energage, LLC. The anonymous survey uniquely measures 15 drivers of engaged cultures that are critical to the success of any organization: including alignment, execution, and connection, just to name a few.

"For more than a decade, the Top Workplaces award has helped organizations stand out among their competitors to attract talent," said Eric Rubino, CEO of Energage. "This differentiation is more important than ever in today's tight labor market. Establishing a continuous conversation with employees so you have a deep understanding of your unique culture is proven to help achieve higher referral rates, lower employee turnover, and double the employee engagement levels. No longer is recognition simply a much-deserved cause for celebration, but it's fast becoming mission-critical to establish a competitive advantage for recruitment and retention."

"Being designated a Top Workplace for a second year in a row by our workforce is a great honor," said Jennifer Saunders, Liberty ARC CEO. "Liberty ARC's culture is one of respect, empowerment, innovation and collaboration; our commitment to this culture is the reason we are receiving this award. Liberty's outstanding workforce is second to none and we thank them for their valuable input."

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About Liberty ARC

Liberty ARC, the Montgomery County Chapter of The ARC New York, is a not-for-profit agency that

provides top-quality supports and services to individuals with intellectual and developmental disabilities. We are proud of our six decades of bringing these innovative and valuable programs to those most vulnerable in our community. While staying committed to our framework the agency has grown our employment, residential, day supports, family support and health-related programming throughout the years. Our mission- **Together we support people with disabilities to achieve a quality of life each person values** - together with our *Values* make up the foundation on which our culture is framed. We are extremely proud to be a pioneering agency, which coupled with a dynamic workforce and our personcentered mission makes Liberty ARC a stand-out in our field.

About Energage

Energage offers a fully unified SaaS platform, plus support and professional services, to help organizations recruit and retain the right talent. As a B-Corporation founding member, Energage has committed itself to the purpose of making the world a better place to work together. Based on 14 years of culture research, the engine behind 51 Top Workplaces programs across the country, and data gathered from over 20 million employees at 60,000 organizations, Energage has isolated the 15 drivers of engaged cultures that are critical to the success of any business, and developed the tools and expertise to help organizations measure, shape and showcase their unique culture to achieve a sustainable competitive advantage. For more information, please visit energage.com. Follow us on Twitter @teamenergage and Facebook and LinkedIn @energage.