



DAY SERVICES |
 FAMILY SUPPORT |
 RESIDENTIAL SERVICES |
 SUPPORTED EMPLOYMENT |
 VOCATIONAL PROGRAMS |



Caring About Each Other. Committed to the Community.

Our Values: Quality | Respect | Integrity | Teamwork | Resourcefulness | Person-Centered

March 25, 2020

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Dear Liberty Family Members,

I wanted to keep you all updated on our progress and the precautions we have put in place to deal with the Coronavirus.

As I previously shared with you on March 16th, we had an employee from one of our homes test positive for COVID-19. That employee has been out of work and is recovering from the infection. I am happy to report the individuals Liberty supports and employees associated with the affected home all remain symptom free on day thirteen since exposure. While there are several more days within the quarantine period this is very encouraging news. The staff have been wonderful in a very stressful situation and have exhibited unwavering dedication to the people they support – their “Liberty family”.

We have continued with our proactive measures to reduce, and wherever possible eliminate, any unnecessary exposure risk for our staff and the people we support. On March 16th we instituted day hab programming from home for individuals residing in our residential program. We closed our IRA’s on March 19th pursuant to an order from OPWDD to all visitors and restricted any outside visitations for the next fourteen days. We are hopeful these steps will help to mitigate the risk of community acquired Coronavirus. While this action causes a disruption to our normal day-to-day activities we felt it was a necessary disruption.

In an effort to further protect the individuals Liberty supports and our employees we have instituted daily temperature checks of all staff reporting for shift as well as mandatory hand washing upon arrival to our site. These simple measures can be very effective tools in reducing the continued spread of the virus.

We are aggressively sourcing surgical masks to be able to ensure this additional precaution can be put into place to protect our most vulnerable individuals and the employees that support them. As I’m sure you have learned from social media or the news there is a nationwide shortage of PPE (personal protective equipment) available for healthcare providers. We have a limited supply of PPE, which includes gowns, face shields, N-95 masks and gloves, that will be prioritized if and when we have a positive symptomatic person diagnosed with COVID-19. My hope is that we never need to utilize this PPE but we have it on hand should it become necessary.

We are continuing to make contingency plans to address the possible outcome of wide-spread coronavirus. A part of that planning involves reaching out to our workforce to identify those employees willing to work extra shifts if needed. Montgomery County has four positive cases of Coronavirus and hopefully, as we all continue to do our part to remain socially distant, we will be able to continue to report this low figure in the days to come.

Thank you to each of you that have reached out to support your loved and their dedicated staff during this difficult time. Working as a team we will get through this.

Sincerely,

Jennifer Saunders
 CEO

