



Liberty ARC // 2020 Annual Report



We are all in this together



We are proud to present

Liberty ARC's 2020 Annual Report



There is no question this was a year unlike any other – when we sat down to write this letter last year, nobody could have predicted the many ways our lives would look different at the end of 2020. But thanks to the strength of our mission, the dedication of our board, volunteers, and staff, and our commitment to the individuals we support, Liberty ARC achieved remarkable things in 2020. Throughout the year we made sure the people we support and our staff were given the best to provide for their health and safety, modified our programs where possible to be socially distant, and continued to provide our services. We are so proud of how Liberty ARC drew strength in the face of adversity, and quickly and decisively adapted to this unprecedented situation.

2020 wasn't all challenges – the year had some very significant achievements and bright spots. Liberty Enterprises, the manufacturing facet of our organization, saw a significant increase in sales for essential sanitation products to help mitigate the spread of the coronavirus. We are immensely proud of our individuals and staff for their role in keeping New York safe during this pandemic. Robert Yesse, one of the many dedicated employees at Liberty Enterprises, was recognized for his commitment and hard work when he received the prestigious William B. Joslin Outstanding Performance Award from NYSID.

There were many individuals, businesses, and community partners who donated to Liberty Foundation or provided grant funding in support of our mission in 2020. Despite not being able to hold our typical events, we were very touched by the commitment of our community of generous supporters. Your contributions made a significant impact on the people we serve, helping to improve the quality of life of those we support in tangible ways at a time when it was needed most.

We would like to close by expressing our deep gratitude to our incredible staff for the compassion and dedication they show every day by encouraging and supporting individuals to reach their goals. We'd also like to thank our Board of Directors, Committee Members, Executive Team and Administration for their outstanding efforts in 2020. "Together we support people with disabilities to achieve a quality of life each person values." Our mission statement is more than just these inspiring words, it is reflected in the stories featured throughout this publication - stories that bring to life the everyday achievements, large and small, which illustrate the amazing ways Liberty ARC makes a difference in the lives of the people we support.

Donna Canestraro, Board President

Jennifer Saunders, Chief Executive Officer

Mission Statement

Together we support people with disabilities to achieve a quality of life each person values.

Liberty ARC's Values

- Quality
- Teamwork
- Integrity
- Respect
- Resourcefulness
- Person-Centered



2020 Board of Directors

Officers

- Donna Canestraro/ President
- Brett Harris/ Vice President
- Carl Pucci/ Secretary
- Michael Bucciferro/ Treasurer

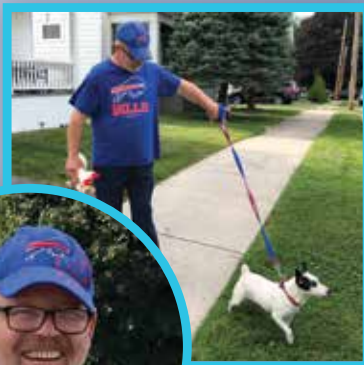
Directors

- Ken Adamowski
- Kim Brumley
- Paul DiCaprio
- David Fariello
- Karreene O'Neil
- Sally Romano
- John Rose
- Dr. Kelly Swart, Psy. D.
- Rev. Dr. Lisa Vander Wal
- Frances Gargiulo – *Director Emerita*

Advisors

- Pauline Adamowski
- Dominic Amatangelo
- Valerie Beekman
- Sharon Bellamy
- Carol Cuyler
- Joe Davey
- Darlene Fetterly
- Letah Gaff
- Robert Harvey
- Andrew Heck
- Jeffrey Heiser
- Mary Ellen Holland
- Indiria McIntosh
- Russell Porath
- Frank Rivera
- Darla Schram
- Joan Silvernail
- Deborah Slezak
- Alan Szala
- Brandon Waylett
- Benjamin Ziskin

*This listing reflects board members as of 12/2020



Joe's biggest wish comes true

With COVID-19 precautions in place, Joe Lynch initially wasn't too excited for his 49th birthday in August – he couldn't have a party or see his friends. However, with the help of the dedicated Liberty ARC staff, Joe had a very special birthday in 2020 when he received the best gift ever: a pet dog.

Joe had wanted a dog for years; he talked nonstop about having his own best friend and companion one day. He continuously saved his money and volunteered to dog sit for people, dreaming of the day when he would have his own pup.

Then in August, Joe finally met his new best friend, Gizmo, after Assistant Manager Donna Hall and Direct Support Professional Jessica Bortell made the arrangements for him to have a four-legged friend. Joe was incredibly happy and grateful, and the two friends are now inseparable!

"I was very excited when I met Gizmo," Joe said. "He's changed my life – he's changed me. He's such a good dog. He's very sweet and mellow. He sleeps in my room every night and he loves going for car rides. We are best friends."

Graduating High School in the Face of Adversity

Graduating high school is a huge accomplishment in itself, but to graduate during a global pandemic – now that's impressive! **Imani Haynes** and **Anthony Perez**, participants in Liberty ARC's Residential Program, did just that, when they celebrated their high school graduations in June.

Imani attended Canajoharie High School, while Anthony attended Amsterdam High School.

During Anthony's time at Amsterdam High School, he grew to enjoy learning about a lot of different subjects and he built many special friendships, especially with his favorite teacher, Mrs. Fox, and his favorite aide, Mrs. Noto.

"Mrs. Fox was my teacher for two years," he said. "She made me scrambled eggs and she taught me how to clean the classroom. Mrs. Noto taught me math and I enjoyed learning. Math was my favorite subject. I also liked learning about national parks and history."

Anthony's goal for the future is to get a job to make money and be more independent.

"I would like to find a job stocking shelves in a department store or in a grocery store," he said. "I would like to get a paycheck for the work that I do."

During Imani's time at Canajoharie High School, she enjoyed participating in art and gym class. She especially loved hanging out with her friends and meeting new people.

Imani is making plans for her future, and she's excited for whatever is in store for her!





Gorden Lansing's 90th Birthday Celebration

Gorden Lansing talked about his 90th birthday for months leading up to the big day – 90 is a milestone birthday for anybody, but when the day finally arrived, there was a special surprise in store that had been 48 years in the making...

He was surrounded by friends, family and staff in Liberty ARC's Spoons Café. The room was decorated in black and gold balloons, photos of Gorden with all of the people he cares for, and a big cake with '90' written on it.

After he did his rounds and said 'hello' to everyone, Gorden was presented with a very memorable gift – a gift he had been trying to obtain for years, and with the help of John Glode, Liberty ARC's Director of Operations, he finally received it.

Gorden's gift was a letter from Maria Beyer, the Developmental Disabilities Program Specialist, at the New York State Office for People With Developmental Disabilities Region 3 Office.

Maria's letter read:

*Dear Mr. Lansing:
This letter serves to update you on your status as a previous resident of Rome Developmental Center, in Rome, NY. Our records indicate that as of July 1972, you were no longer affiliated with, or under, the care of, or otherwise associated with Rome Developmental Center. As of that date, you were able to move out in the community and build upon your independence and dreams. You have been your own guardian and had the opportunity to pursue many opportunities. Congratulations on your independence and all of your accomplishments.*

John read the letter to Gorden over a microphone so that everyone knew what was happening. There wasn't a dry eye in the cafe. Gorden thanked everyone for attending and explained how important it was that he now had his "official freedom" from Rome Developmental Center and this was one of the best birthdays he had ever had!

Katie's Strides to a Healthier Future

Despite being home for several months due to COVID-19 precautions, Katie Guisti came back to the Life Skills Day Hab program in July with a goal set in mind and the motivation to accomplish it: to make positive strides in her fitness and health.

Each day Katie came to Day Hab, she chose an exercise activity to complete. When she first began her journey, she wasn't a fan of most exercise options...until she gave the exercise bike a try!

This was new for Katie, and she only had the stamina to ride for one minute at a time when she started. With perseverance, she continued pushing herself along, becoming more comfortable and secure with the bike. She steadily increased her time on the bike.

By the end of 2020, Katie's stamina had increased tremendously! She was going on the bike three

times a day, and had pushed herself to ride for 18 minutes! Every time she started a workout she was supported and encouraged by everyone around her as they cheered and clapped her on.



Not only did Katie begin an ongoing goal of hers in 2020, but she

also lost 11 pounds since beginning that journey. She's motivated to continue increasing her stamina and her health in 2021!



Katina Scott Named New Statewide Director

In 2020, Steve Knight, the former Statewide Director of Choices for Community Living (CCL), announced his retirement after a decade of service to CCL. We were sad to see Steve go, but we were very excited to announce the appointment of Katina Scott as our new statewide director!



Katina came into her new position with more than 10 years of experience at CCL. She began working at the agency in 2008, and for 11 years she served as the Assistant Director next to Steve.

“For the past 11 years I have served the employees and individuals supported at CCL,” Katina said. “I am committed to providing person-centered and individualized supports to everyone who is a part of CCL. Being the Statewide Director of CCL will allow me the opportunity to continue supporting the great work that we do on a daily basis, while also looking for opportunities for CCL to grow and evolve. I am very excited for this opportunity and I can’t wait to see what the future holds!”

CCL Named Top Workplace



In August, Choices for Community Living (CCL) was proud to announce that we were recognized as a Delaware Top Workplace for the first time by The News Journal!

Choices for Community Living (CCL Delaware, Inc.) Board of Directors

Officers

- Carl Pucci/ President
- John Rose/ Vice President
- Benjamin Ziskin/ Secretary-Treasurer

Directors

- Cor Catena
- Anthony Ekanem
- Jeffrey Finkle
- Lisa Smith
- Jeffery Wills



New Dimensions in Health Care Remains Dedicated to Patients During COVID-19

Throughout the COVID-19 shutdown, New Dimensions in Health Care (NDHC) remained committed and vigilant to providing services to patients. Chief of Dentistry, Dr. Michael Vuotto, DDS, and his team continued taking emergency dental patients, while Nurse Practitioner Tracy Kuban and her team continued all medical services.



In 2020, NDHC was also re-certified as a Patient-Centered Medical Home (PCMH) by the National Center on Quality Assurance (NCQA.) Being recognized as a PCMH means NDHC specializes in delivering high-quality, patient-centered care. Care is focused on the patient, rather than the care setting, and the staff at NDHC go out of their way to do just that – focusing on sharing information and coordinating with other clinicians, community resources and secondary services to provide the best care possible for all patients.

New Dimensions in Living, Inc. Board of Directors

Officers

- Kelly Swart, Psy.D./ President
- Kim Brumley/ Secretary-Treasurer

Directors

- Sara Babiarz
- Michele Downing
- Julie A. Gray-Bablin



**These listings reflect board members as of December 2020.*

2020 // Employees of the Year



Jennifer Bernardo
Director/Assistant Director of the Year

“Working with my team to support people to reach their goals and gain independence is my favorite aspect of my job- that’s what it’s all about here.”



Michele Ilnicki
Support Employee of the Year

“Getting the opportunity to interact with the people we support is definitely something I love about working at Liberty. Also, over the years, I’ve worked in so many departments with so many wonderful people, and I work with an awesome group of nurses that truly work together as a team - they all make my job even more enjoyable and they all make a difference.”



Cathy Monk
Manager of the Year

“I’m very proud of the staff I’ve worked with! Everybody I’ve met over the years at Liberty has been different, and I like all of the different people I meet here. So many people have entered my life, and I love it. They just put a smile on my face every day.”



Alicia Morley
Program Employee of the Year

“I love that I’m able to not only make a difference in others’ lives, but I’m receiving the same each and every day from those I support, and I’m also gaining another family.”



Tis the Season for Turkeys & Bonuses

We recognized our amazing staff, once again, with over 700 frozen turkeys for the holiday season, and \$1,000 seasonal bonuses for all full-time employees.

One of the turkeys escaped, however, and was protesting the turkey giveaway...



Liberty ARC Named a Top Workplace...AGAIN



DSP Apprenticeship Program

At the end of 2020, Liberty ARC partnered with the New York State Department of Labor and Fulton-Montgomery Community College (FMCC) to start Liberty ARC’s first Direct Support Professional (DSP) Apprenticeship Program.

The Apprenticeship Program was created to enhance the professional status of the DSP role and give staff the confidence to move forward in their career at Liberty ARC.

Upon completion of the 2-year Apprenticeship Program with FMCC, participants will be granted a certificate in Individual Studies as a Direct Support Professional. Each participant will complete 35 credits; 19 credits in class and 16 credits completed through on-the-job training. After successfully completing the program, participants will receive a \$500 annual pay increase. The program is fully funded by Liberty ARC.



Robert Yesse Wins Joslin Award



In the fall, Robert Yesse was awarded the New York State Industries for the Disabled, Inc. (NYSID) 2020 William B. Joslin Outstanding Performance Award – one of the highest honors that NYSID bestows on members of its workforce. This year there were two Joslin award winners for the entire state, and Liberty ARC was thrilled that one of them was Robert.

Robert also takes on the lead machine operator role in Liberty Enterprises’ chemical, food-fill and soap production areas. He is a resource and wealth of knowledge in times when equipment fails, a part needs to be replaced, supplies need to be re-ordered, or just in his overall job analysis.

When sales surged because of COVID-19, Robert willingly adjusted his schedule to work more hours and he took on the role of trainer and mentor for the new employees to help meet production demands. Robert’s commitment to his work ethic, performance and growth along with his commitment to the success of Liberty Enterprises are reasons why he was awarded the 2020 William B. Joslin Outstanding Performance Award!



Liberty Enterprises Steps Up to Help NY’s COVID Response

In March and April, when the country was in the beginning of the COVID pandemic, Liberty Enterprises saw an enormous increase in demand for sanitizer, soap, cleaning, janitorial, and other essential products sold to New York State through NYSID. There was approximately a 300 percent increase in product fulfillment to New York State end-use customers to help mitigate the spread of COVID-19. Liberty Enterprises’ staff stepped up to the challenge to fulfill the orders as fast as they were coming in. Liberty’s employees and clients played a critical role in NY’s COVID response.

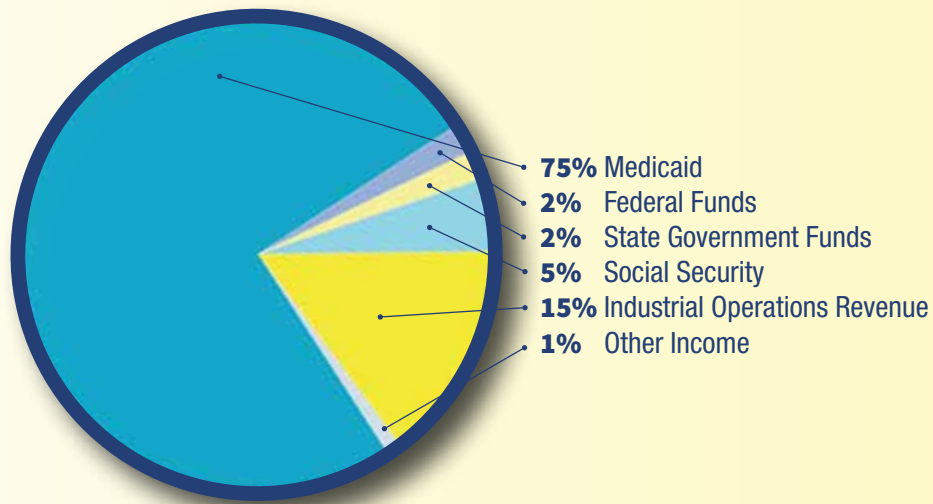
GOJO/Purell products sold by Liberty Enterprises accounted for more than 25,000 cases fulfilled during March and April. These products include hand sanitizers, sanitizing wipes, dispensing units and dispenser refills – products that were in high demand when the pandemic first hit New York State. Over that two-month period of time, sales orders for these essential products increased more than 100 percent!



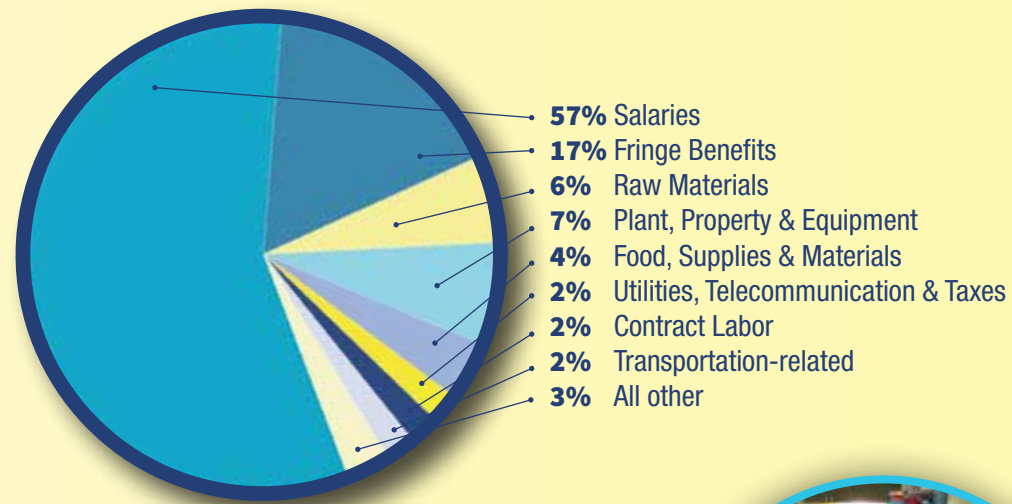
Erin Abele, Director of Employment Services and Industrial Operations, was extremely proud of her team.

“Our shipping and receiving staff, drivers, material handlers, quality assurance and control personnel, production planner, lead supervisors, machine operators and packagers have eagerly taken on these challenging times and are working tirelessly,” Erin said. “Team members from other departments of the organization, including staff training, employment services, facilities and retail operations are also lending a hand and helping out with our day-to-day production needs. We are stronger together!”

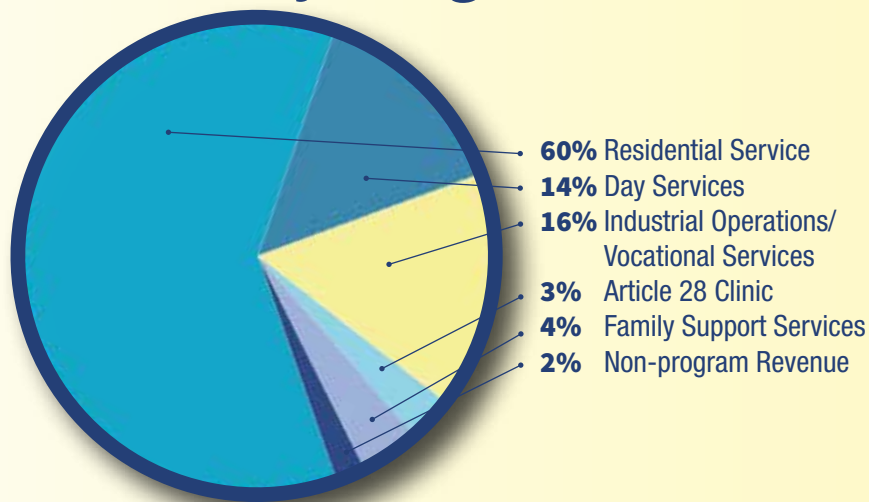
Source of Funds



Use of Funds



Revenue By Program



CP of NYS Grants

Liberty ARC received more than \$27,000 in Funds Received through the Community Health Outreach Project administered by the Cerebral Palsy Associations of New York State which was used to purchase items such as:

- iPads, protective cases and applications for Liberty ARC’s Speech Language Pathology (SLP) department.
- Mobility devices such as the Rifton TRAM and a Shower-Bathing Trolley
- HEPA filter packs to assist in the COVID pandemic in our residences





Liberty Foundation

Though the pandemic put a stop to our in-person events in 2020, the Liberty Foundation’s donors came through in a huge way for the individuals we support! Many event sponsors continued their long-time support of Liberty by giving generously. Their gifts and sponsorships are gratefully noted on the donation pages in this report, and thanks to these donations the Liberty Foundation was able to provide critical funding for items and programs this year.

Liberty Foundation, Inc.

Officers

Donna Canestraro
Acting Interim President/Vice President

Brett Harris
Secretary-Treasurer

Directors

Sarah Adamowski
Paul DiCaprio
Michael Lobb
Wanda Burling *Director Emerita*

* Listing reflects board members as of December 2020

Second Year of Ground Level Grants



In 2020, thanks to generous donations, Liberty Foundation financed the second year of Ground Level Grants. Any employee throughout the organization can submit an application for a Ground Level Grant on behalf of someone we support. All employees are encouraged to apply when they see a need or item that can improve the lives of individuals we support,

encourage independence, and aid them in reaching their goals. We received some very creative and inspiring applications! Liberty Foundation committed \$30,000 to the program and issued 18 grants in 2020 for items and programs such as iPads, virtual music therapy sessions, games, and much more. It’s another way that Liberty Foundation – and our donors – support the people we serve with a quality of life each person values at Liberty ARC.



Liberty Foundation Steps Up With PPE

When the pandemic hit, our first thought was the health and safety of our residents, staff, and people we support. Liberty Foundation stepped up with funding to cover the unexpected costs of PPE in the spring of 2020, to make sure that we were safe and protected in our homes and programs.



Our sincere thanks to all who have generously given throughout the year.

GENERAL DONATION

Mr. Kenneth Adamowski
Mr. William Bonner and
Ms. Mary Donohue in honor of the
staff at Queen Ann Road
Ms. Judith Decker
GHD Services, Inc.
Mrs. Barbara Kelly-Greco and
Mr. Robert Greco
Mrs. Hildegard Hall
Ms. Katherine Hall
Melwood Horticultural
Training Center
Ms. Karreene O'Neil
SEFCU
Mrs. Joan Silvernail
Mrs. Rosalyn Sollecito
Mr. Kent Theobald

FEATHER YOUR NEST RAFFLE

The following individuals gave
an additional donation to Liberty
Foundation at the time of purchasing
their Feather Your Nest raffle tickets.
All 300 Feather Your Nest raffle
tickets were sold in 2020!

Mr. Gary Bottomley, Sr.
Mr. Steven Dowgielewicz

DENIM AND DIAMONDS

The following individuals or
businesses gave a generous
donation to Liberty Foundation in lieu
of their sponsorships for the Denim
& Diamonds BBQ & Country Concert,
which was cancelled in 2020 due to
the COVID -19 Pandemic.

\$10K Blue Diamond Sponsor

Jaeger & Flynn (*A special thank you
to Jaeger & Flynn for matching all
donations given in lieu of Denim &
Diamonds up to \$10,000*)

Honorary Committee

Mr. & Mrs. Kenneth and
Pauline Adamowski
Mrs. Kim Brumley
Mrs. & Mr. Felicia and
Michael Bucciferro
Mrs. Wanda Burling
Mr. & Mrs. Armand and
Donna Canestraro
Mr. Frank Capone

Mr. & Mrs. Cornelius and
Lauri Catena
Mr. Robert Comis, Jr.
Mrs. & Mr. Carol and Gary Cuyler
Mrs. & Mr. Jean and Paul DiCaprio
Ms. Barbara Ganey
Mr. & Mrs. Andrew and
Lorraine Heck
Mr. & Mrs. Keith and
Mary Ellen Holland
Mr. John Kuznia
Mr. Michael Lobb
Mrs. Candace Opalka
Mr. & Mrs. Ralph Scott and
Sally Romano
Mr. & Mrs. John and Laurie Rose
Ms. Jennifer Saunders
Mrs. Joan Silvernail
Ms. Deborah Slezak
Dr. Kelly Swart, Psy.D.

Rockin' Band Sponsor

St. Mary's Healthcare

BBQ Dinner Sponsor

Mr. & Mrs. Michael and
Beth Ann Hutcherson
KeyBank

Lucky Corks! Sponsors

Amsterdam Rotary Club
Betz, Rossi, Bellinger, &
Stewart Family Funeral Homes
CDPHP
Community Bank, N. A.
Mental Health Association in
Fulton & Montgomery Counties, Inc.

GOLF TOURNAMENT

The following individuals or
businesses gave a generous donation to
Liberty Foundation in lieu of their
sponsorships for the Golf Tournament,
which was cancelled in 2020 due to
the COVID -19 Pandemic.

Hole #16 Grill Station Sponsor

Focused Wealth Management

Refreshment Cart Sponsors

Rose & Kiernan, Inc.
St. Mary's Healthcare

Cart Card Title Sponsors

CDPHP
GOJO Industries, Inc.
Larry and Fran Jordan

Clubhouse Sponsors

Alpin Haus
BBL Construction Services, LLC
Jaeger & Flynn
OneGroup
Palmer Pharmacy

Fairway Sponsors

Mrs. & Mr. Jean and Paul DiCaprio
Hill & Markes, Inc.
MCT Federal Credit Union

Hole/Tee Sponsors

ADS Business Intelligence
Senator George A. Amedore, Jr.
Betz, Rossi, Bellinger, &
Stewart Family Funeral Homes
Bond, Schoeneck & King, PLLC
County Waste & Recycling
Excel Dryer, Inc.
Fremont Industrial Corporation
Hardies Electric Services Co., Inc.
Lamont Engineers, P.C.
Montgomery County Office
for Aging, Inc.

Rochester Midland Corporation
Ruby & Quiri, Inc.

Patron Sponsors

Community Health Center
Mr. & Mrs. John and Laurie Rose

ANNUAL APPEAL

\$5,000 and above

Mrs. & Mr. Jean and Paul DiCaprio
Ms. Barbara Ganey

\$2,000-\$4,999

Mr. & Mr. Fran and Larry Jordan
Mr. Steve Mack
Mrs. Candace Opalka
Ms. Jennifer Saunders

\$1,000-\$1,999

Adirondack Beverages
Ms. Tammy Honeywell
Mr. & Mrs. Frederick and
Immaculata Lieber
Mrs. Joan Silvernail
Mr. Dennis Yacobucci

\$500-\$999

Mrs. Erin Abele
Mr. Kenneth Adamowski
Mrs. & Mr. Carol and Gary Cuyler
Mrs. Lisa Klim
Ms. Diana Mack

\$250-\$499

Beckmann Converting, Inc.
Mrs. Erika Dissmann-Beckmann
and Mr. Klaus Beckmann
Mrs. JoAnn Fuller
Mr. & Mrs. Jason and
Lois Guttenberg
Ms. Donna Praga,
Ms. Amanda Flynn, and the
Redcross Family in loving memory
of Travis Redcross
Mrs. Deanna Young

\$100-\$249

Mr. Anthony Bianchine
Mr. & Mrs. Charles and
Wanda Burling
Mr. & Mrs. Armand and
Donna Canestraro
Ms. Linda Cleveland
Mrs. Jo Ann Conway
Ms. Barbara Cope
Mr. Paul Czech
Mrs. & Ms. Elizabeth and
Michael Decker
Mr. & Mrs. Alfred DiCaprio
Mr. & Mrs. Michael and
Michele Downing
Mr. Paul Dybas
Mrs. Susan Gaito
Mr. & Mrs. Robert Greco
Mr. Alan Hall
Mrs. Hildegard Hall
Mrs. Ann Haviland
Historic Amsterdam League
Mr. & Mrs. Keith and
Mary Ellen Holland
Mr. & Mr. Janet and Ronald Hutton
Mr. Bernard A. Jaracz
Mr. William Karash
Mrs. & Mr. Carol and Paul Kostyniak
Rev. Thomas Krupa
M.W. Roosevelt & Son, Inc.
Ms. Cindy Machold and
Mr. Michael Machold
Mrs. Joan Raven
Mr. Raymond Rivet in memory
of Robert Rivet
Mr. & Mrs. John and Laurie Rose
Mrs. Carrie-Ann Schmidt
Mrs. & Mr. Darla and James Schram
Mr. & Mrs. Stephen Terplak, Jr.
Ms. Julie Trombly

Mr. David Vander Wal and
Rev. Dr. Lisa Vander Wal
Mrs. Valerie Zabo

\$1-\$999

Mrs. Sharon Adamowski
Ms. Mary Jo Argotsinger
Mrs. Marie Austin
Mrs. Helen A. Bartone
Mrs. Patricia Beck
Mr & Mrs. Paul Brenzel
Mrs. & Mr. Felicia and
Michael Bucciferro
Ms. Regina Cassetta
Mr. & Mrs. Brett and Nancy Collins
Ms. Irene Czelusniak
Ms. Dorothy Danaher
Mr. & Mrs. Larry and Judith Dufel
Mrs. Barbara Dziedzic in memory
of Bailey Alexandria Field
Mrs. Darlene Fetterly
Mr. Howard S. Freiberg
Mr. John-Paul Friday
Mrs. Noreen Gulnick
Ms. Valerie Harrington
Mr. Leonard A. Hartvigas
Mr. William Hayner
Mr. & Mrs. Gary and
Katherine Hazzard in memory of
Peter J. Terplak
Ms. Kathy Hewitt
Mrs. Concetta Hinkel
Ms. Sharon Holbrook-Ryan
Mr. & Mrs. John Hotaling, Jr.
Mrs. & Mr. Roberta and
William Jesenski
Mrs. Mary Jobin
Mr. & Mrs. Gary and
Marie Kwiatkowski
Mr. Michael Lobb
Mrs. Sandra Mockry
Mrs. Margaret Nare
Mr. & Mrs. Clifford Pawlowski
Mr. Carl Pucci
Ms. Kara Reed
Mrs. & Mr. Dolores and
James Rizzo
Mr. & Mrs. Ralph Scott and
Sally Romano
Mr. & Mrs. Anthony and Emily Scott
Mr. & Mrs. David and Janice Sheckton
Ms. Tracie Soper
Mrs. Mary Stachnik
Mr. Lewis Stitt

Mrs. & Mr. Cecilia and John Thomas
Mrs. Linda Tokarczyk
Mr. & Mrs. Allan and
Donna Van De Bogart
Mrs. Genevieve Wadsworth
Ms. Amy Wolf

ANNUAL MEMBERSHIP CAMPAIGN

The following individuals or
businesses gave a donation to
Liberty Foundation with their
annual membership.

Mr. & Mrs. Kenneth and
Pauline Adamowski
Ms. Sarah Adamowski
Mrs. Sharon Adamowski
Mrs. Holly Aldi
Mr. Michael Amico
Amsterdam Funeral Chapel
Ms. Mary Jo Argotsinger
Mrs. Marie Austin
Ms. Alberta Bailey
Ms. Joanne Bailey
Mrs. & Mr. Joyce and William Bailey
Mrs. & Mr. Helen and
Joseph Bartone
Mrs. Patricia Beck
Mr. Gary Bottomley, Sr.
Mrs. & Dr. Jacqueline and
William Bresonis
Ms. Elizabeth Bridge
Mrs. Kim Brumley
Mrs. & Mr. Felicia and
Michael Bucciferro
Mrs. Deborah Cannizzaro
Ms. Dorothy Carter
Mr. Thomas Chico
Mrs. Rowlinda Copeland
Ms. Julie Cramer
Ms. Jill Curtis
Mr. Dennis Dabiere
Ms. Dorothy Danaher
Mrs. & Mr. Elizabeth and
Michael Decker
Mr. & Mrs. Dan and Rose Mary DiBlasi
Mr. & Mrs. Alfred and
Mary Doris DiCaprio
Mrs. & Mr. Jean and Paul DiCaprio
Mr. Ross DiCaprio
Mrs. Erika Dissmann-Beckmann
Mrs. Judy Dufel
Ms. Barbara Dziedzic

Excel Dryer, Inc.
 Mr. & Mrs. John and Susan Gaito
 Mrs. Frances Gargiulo and
 Mr. Jimmy Gargiulo
 Mr. Richard Glamm
 Mr. Robert Greco
 Mrs. Deborah Grimshaw
 Ms. Ann Haviland
 Mr. Andrew Heck
 Mr. & Mrs. Jeffrey and
 Joanne Heiser
 Ms. Kathy Hewitt
 Mr. Ronald Holly
 Mrs. & Mr. Janet and Ronald Hutton
 Ms. Opal Jania in memory of
 Nickolas Filippone
 Mr. Bernard Jaracz
 Mr. David Jordan
 Mrs. & Mr. Fran and Larry Jordan
 Mrs. Mary Ann Jurcsak
 Mr. Kenneth Kaplan
 Ms. Anne Keiley
 Dr. Nancy Knudsen
 Mr. & Mrs. John and Joan Kolodziej, Jr.
 Ms. Margaret Kosiba
 Mrs. & Mr. Carol and Paul Kostyniak
 Ms. Audrey Kupferberg
 Mr. & Mrs. Gary and
 Marie Kwiatkowski
 Mrs. Cindy Machold
 Mrs. Joanne Mickle
 Mrs. Sandra Mockry
 Ms. Evelyn Motyl
 Mrs. Susan Moyer
 Mrs. Margaret Nare
 Mr. & Mrs. James and Linda Nicosia
 Mrs. Theresa Nowakowski
 Mrs. Stephanie Pischel
 Mr. Carl Pucci
 Mrs. Joan Raven
 Mr. Raymond Reksc
 Mr. Ned Reo and
 Mrs. Patricia Babbie-Reo
 Mrs. Ann Reynolds
 Mr. & Mrs. James and Dolores Rizzo
 Mr. & Mrs. John and Laurie Rose
 Mr. & Mrs. Leland and
 Thelma Safford, Jr.
 Ms. Jennifer Saunders
 Ms. Kathleen Saunders
 Mrs. & Mr. Carrie-Ann and
 Justin Schmidt
 Mrs. & Mr. Darla and James Schram

Mr. & Mrs. Anthony and Emily Scott
 Mrs. Janice Sheckton
 Mr. Jeffrey Silvernail
 Mrs. Joan Silvernail
 Mr. Vincent Sollecito III
 Specialty Silicone Products, Inc.
 Mrs. Mary Stachnik
 Mrs. Bonnie Sullivan
 Mrs. Maura Stockwell
 Dr. Kelly Swart, Psy.D.
 Mrs. Christine Tatara
 Mr. & Mrs. Stephen and
 Yvette Terplak Jr.
 Mr. John Thomas
 Mrs. Linda Tokarczyk
 Congressman Paul D. Tonko
 Ms. Judy Tower
 Ms. Susan Trumpick
 Mr. Brandon Waylett

GIVING TUESDAY

Mr. Kenneth Adamowski
 Mrs. Pauline Adamowski
 Ms. Sarah Adamowski
 Mrs. Joan P. Albertin
 Mr. Anthony Bianchine
 Mr. William Bonner and
 Ms. Mary Donohue
 Mrs. Donna Canestraro
 Mr. Daniel Christman
 Mrs. Jo Ann Conway
 Cranesville Block Company, Inc. and
 the Tesiero Family
 Ms. Casey Croucher
 Mrs. & Mr. Jean and Paul DiCaprio
 Mr. Ross DiCaprio
 Ms. Sarah DiCaprio
 Mr. Drew Jacobs
 Ms. Audrey Kupferberg
 Mr. & Mrs. Gary and
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We Are All in This Together is a collaborative piece created by 25 artists during the COVID-19 pandemic. Through a daily art class via Zoom, residential homes and artists were able to still come together during quarantine. Diversity inspired the piece with the artists creating colorful homes with no two looking the same. The unique homes were placed around the world, showing each other's differences and similarities as the pandemic has impacted everyone around the world.



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