



LIBERTY
ARC

A chapter of **The Arc**
New York

News Release: July 26, 2021

Contact Person: Winnie Blackwood

Telephone: 518-954-3203; Mobile: 518-396-6178

Email: blackwoodw@libertyarc.org

FOR IMMEDIATE RELEASE

Liberty ARC Appoints New Director of Human Resources

Amsterdam – Liberty ARC, the Montgomery County Chapter of The Arc New York, is excited to announce the appointment of Jason Rauch as its new Director of Human Resources. In this position, Rauch will be responsible for the overall strategic direction of the agency’s human resources initiatives, and will oversee employment, talent acquisition, legal compliance, employee relations, compensation and other HR functions.

Rauch comes to Liberty ARC with 28 years of experience in Human Resources. He joins the agency from Fulton Montgomery Community College, where he served as the Director of Human Resources for over ten years. At FMCC, Rauch managed all aspects of the institution’s Human Resources programs, including benefits, employee policy design and interpretation, recruitment, labor and employee relations, and professional development programs. Rauch has also worked as a Human Resources Generalist for Saratoga Bridges, the Saratoga County Chapter of The Arc New York, and Community, Work, & Independence, Inc. in Glens Falls, a not-for-profit community habilitation provider.

“I am excited to join such a long-standing, virtuous organization like Liberty ARC,” Rauch said. “Earlier in my HR career I was fortunate to work at similar agencies and looking back they were some of the most rewarding work experiences I had. I have family with disabilities, and I truly recognize that it is the dedication of the employees that make an institution like Liberty ARC thrive.”

Rauch received a bachelor’s degree in Political Science and Public Administration from Binghamton University and a master’s degree in Industrial and Labor Relations (Human Resources) from Cornell University. Rauch is also a PHR Certified Professional in Human Resources through the Society for Human Resources Management.

“We, at Liberty ARC, are thrilled to welcome Jason and his wealth of knowledge in the Human Resources industry,” said Jennifer Saunders, Liberty ARC CEO. “I am confident Jason’s experience, especially in the not-for-profit industry that serves individuals with intellectual and developmental disabilities will be a valuable asset to Liberty ARC. I am very excited to have him join us.”

“I believe Human Resources is about creating the best possible service and work environment for staff so that they, in turn, can continue to provide the outstanding care and support to individuals,” Rauch said. “And I hope that I can build upon my more than twenty years of local HR experience to help Liberty ARC grow and continue its wonderful mission.”

About Liberty ARC

Liberty ARC, the Montgomery County Chapter of The ARC New York, is a not-for-profit agency that provides top-quality supports and services to individuals with intellectual and developmental disabilities. We are proud of our six decades of bringing these innovative and valuable programs to those most vulnerable in our community. While staying committed to our framework the agency has grown our employment, residential, day supports, family support and health-related programming throughout the years. Our mission- *Together we support people with disabilities to achieve a quality of life each person values* - together with our *Values* make up the foundation on which our culture is framed. We are extremely proud to be a pioneering agency, which coupled with a dynamic workforce and our person-centered mission makes Liberty ARC a stand-out in our field.

###