



Liberty ARC
2022 Annual Report

Annual Report



'22 was a strong year for our organization, as we continued to expand and improve the quality of our services and programs. "My Best Life" as a guiding theme, all of our efforts at Liberty ARC are focused on empowering the people we support to define and work towards their personal goals.

This past year we re-emphasized the elements of our culture that make our organization great. In-person events and services made a big comeback, thanks to health and safety measures put into place. The people we support were able to get back into their communities, doing the things they love - working, volunteering, visiting parks and attractions, and enjoying all that our area has to offer.

The familiar expression "It takes a village" certainly applies here. Our staff, volunteers, families, donors, and friends all contribute to make Liberty ARC one of the best service providers in the State of New York. Your work and dedication are critical to providing those 'best life' opportunities for the people we support. We never forget what an honor it is to work in our field, and we are very grateful for your support in improving the lives of people with disabilities.

Here's to a great 2023, and continued success for Liberty ARC!

Sincerely,

Jennifer Saunders, Chief Executive Officer

Brett Harris, Board President

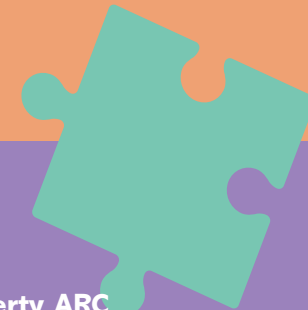


Mission Statement

Together we support people with disabilities to achieve a quality of life each person values.

Liberty ARC's Values

- Quality
- Teamwork
- Integrity
- Respect
- Resourcefulness
- Person-Centered



Liberty ARC 2022 Board of Directors

Officers

Brett Harris | President
Kim Brumley | Vice President
Michael Bucciferro | Secretary
Carl Pucci | Treasurer

Directors

Ken Adamowski
Donna Canestraro
Paul DiCaprio
David Fariello
Karreene O'Neil
Sally Romano
Deborah Slezak
Rev. Dr. Lisa Vander Wal

Director Emerita
Frances Gargiulo

Advisors

Pauline Adamowski
Valerie Beekman
Sharon Bellamy
Carol Cuyler
Joe Davey
Darlene Fetterly
Robert Harvey
Andrew Heck
Jeffrey Heiser
Indiria McIntosh
Olivia McMullan
Russell Porath
Christine Plunkett
Darla Schram
Joan Silvernail
Brandon Waylett
Benjamin Ziskin

**Listings reflect board members
as of December 2022.*



Community Connections – Making a Difference!

Once a week, a group from Liberty ARC's Community Connections day hab program travels to the Fort Plain Free Library to help bring magic and joy to local children during story hour.

Community Connections is a supervised program for people supported by Liberty ARC to become active in their communities, through volunteer work, projects, and helping others. Christine Ferris, an Assistant Hab Specialist at Liberty ARC, and her group visit the library once a week to help set up for story hour for pre-school aged children and then take down once the program ends. This volunteer experience has transformed in 2022 from a general cleaning job into something more meaningful, especially to the people supported who love children.

To get ready for the day, the group will put out tables and chairs and then depending on the day and activity set up arts and crafts items. The group also gets creative coming up with fun things for children to enjoy, like turning string cheese sticks into snowmen. Sometimes, during story hour, they will read to children. When the children leave they will help take down the chairs, sanitize the area, and organize the room.

"We always have a fun time at the library," Christine said. "Linda Kellett, who runs the program, is always so grateful for our help in making story hour a magical and happy time for the children with a clean space for them to enjoy their time."

During story hour, the group will work on academics and can hear the children laughing and squealing with glee.

"I love being able to help the small kids and help them with what they are learning," said Breana Theobald, a participant in Community Connections. "Hearing them and how happy they are makes my heart happy and proud of my volunteering work."

Aundaisha Green is also active with the library efforts. "I really like helping the little kids and helping them have a fun day," Aundaisha said.



Indiria's Journey to a Healthier Life

Indiria McIntosh has lived independently in a Liberty ARC supportive apartment for over 16 years with minimal staff supervision. She is always looking for new ways to increase her independence. In 2022, she set a goal to improve her health by completing her own weekly injections for her Diabetes.



"I felt like I am very independent, I live by myself, so why not do the shots by myself, instead of having somebody come to my house all the time to show me how to do it," Indiria said.

Through the support of her staff, including Liberty ARC LPN David Nicholas, Indiria learned how to follow the steps to successfully give herself the injections. She then began doing the shots on her own with staff supervision, who coached her through the process. Now Indiria completes her injections in the morning before her staff arrives.

"Now that I know, it is so easy to do," Indiria said. "It was hard to do at first, but like with everything you are learning I got the hang of it."



Indiria has also been working on other ways to maintain her health and manage her Diabetes. She is exercising more and trying to eat foods that are low in sugar and fat. She's learning recipes for healthy cookies to kick her cravings for unhealthy sweets. Indiria also goes for walks inside or outside depending on the weather, and enjoys salad kits that she eats for lunch.

"I will say it was not easy to be diagnosed with Diabetes, but I am so proud of myself for how far I have come with my injections and just living a healthier life," Indiria said.

Finding My Voice at Liberty ARC

If you ask Liberty ARC staff to describe Vincent “Vinnie” Lamendola with one word in 2022, they may say with pride on their faces, “chatterbox.” Vinnie loves to talk and make connections with the people in his life! That wasn’t always a skill that came easy to Vinnie, but with hard work, and dedication from his staff, he has grown tremendously.

Vinnie set a goal in 2022 to expand his vocabulary and learn new words in order to communicate effectively with his staff and peers. Vinnie’s speech accomplishments over the year have helped him build more personal relationships and increase his independence and confidence.

“Vinnie can now verbalize what he wants or needs, where before he would use nonverbal vocal communication,” said Liberty ARC Residential Manager Amy Stearns. “An example is if he is thirsty, he will now say, ‘juice’ or ‘chocolate milk.’ We are over the moon for Vinnie with his growth.”

Vinnie takes speech classes and staff at home work with him every day, encouraging him to use his words to express his wants and needs.

The development of his speech has also helped with his safety goals. When there is a fire drill, Vinnie will say, “fire,” and evacuate the building.

Another victory for Vinnie is that he has learned all the names of his staff and will now address them by their names. He is also saying the names of his housemates.

“When he says my name or a housemates, he is making more of a personal connection and in turn building a relationship with that person,” Amy said. “He definitely built a lot of new friendships this past year. He has come out of his shell. He is being himself and is comfortable in being himself.”



Rashead Garris Follows His Passion!

The old expression ‘do what you love and you’ll never work a day in your life’ is true for Rashead Garris – who has always loved cars! From the classics to current makes and models, his passion for cars has evolved into a meaningful career, with a long-term goal of advancing in the automotive industry.



Since 2021, Rashead has worked at Brown’s Collision in Amsterdam. Rashead receives support on the job from his Employment Training Specialist, Illuminada Aponte, through Liberty ARC’s Career and Employment Network. Illuminada has stated that she has seen Rashead grow professionally and personally throughout the time she has been supporting him at Brown’s Collision.

At the collision center, Rashead started off with basic janitorial tasks. Over time, he advanced to higher level tasks such as arranging car parts in specific bins and detailing vehicles brought into the center. Rashead is always looking to expand his skills and knowledge of cars. He is known to ask his co-workers if they require assistance or if he can be of help to them, displaying positive teamwork skills.

Through his employment, Rashead has increased his independence, personally and financially, his communication skills, his team-player status, and his confidence level; it is also helping him set up and create a stable future for him and his fiancée.

“It makes me proud to make my own money,” Rashead said. “I am engaged and this job will help me work towards our couple goals, like getting married and having an apartment of our own. It also supports my car hobby, because I like getting the magazines and one day I would like my driver’s license and to have my own car.”

Rashead has also expressed his long-term goal of becoming a mechanic some day in the future. He would like to become more involved with the hands-on aspect of the industry.

“My favorite part of the day is seeing new cars come in, and [then] wondering what is the matter with [the cars] when they come in on the tow truck,” Rashead said. “I want to be able to find the problems and fix them for people, like the other mechanics at the shop do.”





Choices for Community Living (CCL Delaware, Inc.) Board of Directors

Officers

Carl Pucci | President
John Rose | Vice President
Benjamin Ziskin | Secretary-Treasurer

Directors

Cor Catena
Anthony Ekanem
Jeffrey Finkle
Lisa Smith
Jeffery Wills

**Listings reflect board members as of December 2022.*



Celebrating Our Direct Support Professionals

During National Direct Support Professional (DSP) Recognition Week, CCL celebrated and recognized their staff for their hard work and dedication to care for people with disabilities. All 118 DSPs were given chairs during the special week as way to thank them.

CCL Recognized as Top Work Place for Third Year in a Row

In August, Choices for Community Living (CCL), a subsidiary of Liberty ARC, was delighted to announce they were recognized as a Delaware Top Workplace for the third year in a row by The News Journal!

“This is a great honor for us and an awesome reflection of our company,” said Katina Scott, Statewide Director of CCL. “The staff here are professional, approachable, and genuinely enjoy what they do – and that atmosphere makes a huge difference. We provide outstanding supports and services to people with intellectual and developmental disabilities in Delaware, and this award is another great recognition of our workplace culture.”

A Year in Photos





New Dimensions in Health Care Appoints New Chief of Dentistry

New Dimensions in Health Care (NDHC) announced the appointment of Dr. Maria Regal, DSS, as Chief of Dentistry.

Dr. Regal has been providing quality dental services for 24 years across the United States and has experience working with children, adults, and people with disabilities. Dr. Regal is familiar with the community served by New Dimensions in Health Care as she previously worked as the Chief of Dentistry for two years in the early 2000s.

Dr. Regal received her Bachelors of Science from Rutgers University in New Brunswick, New Jersey and her Doctor of Dental Surgery at Meharry Medical College in Nashville, Tennessee. She was honored with the American Academy of Oral and Maxillofacial Radiology Award.



New Dimensions in Health Care Receives Level Three Patient Centered Medical Home Recognition

In 2022, New Dimensions in Health Care (NDHC) was recognized as a level three Patient Centered Medical Home by the National Committee for Quality Assurance.



The Recognition Program is built on evidence-based, nationally recognized clinical standards of care, and level three is the highest level that is awarded. NDHC has been recognized at the level three designation since 2017, speaking to the quality of health care and compassion to patients.

"This is a major accomplishment in demonstrating the quality of services we provide to patients from the Montgomery County region and beyond," said Dennis Yacobucci, Director of New Dimensions. "New Dimensions welcomes a wide variety of patients with a range of health insurance options, including Medicaid and Medicare, to ensure all members of our community are receiving the best course of treatment."



2022 New Dimensions in Health Care Patient Data

Total number of paid staff:

13 Employees; 7 Consultants

Total number of patients served:

4,888

Total number of appointments:

12,008

Total number of children served:

988 (between 0–21 years of age)

Total number of pediatric dental patients:

772

New Dimensions in Living, Inc. Board of Directors

Officers

Kim Brumley | President

Julie A. Gray-Bablin | Secretary-Treasurer

Directors

Sara Babiarz

Michele Downing

**Listings reflect board members as of December 2022.*

2022 Employees of the Year

Each year Liberty ARC sends a call for nominations to all of our staff members for Employee of the Year, and we are always impressed by the quality and number of nominations we receive! In 2022, our staff nominated 177 of their coworkers for this award, highlighting examples of their dedication, compassion, and commitment to Liberty ARC's values. The nominations are entirely grassroots and can come from anyone in the agency. The fantastic response is a testament to our culture, where staff members celebrate one another's contributions and success. There were so many wonderful stories that touched our hearts – and like each year, it was very difficult to choose only four employees to honor. All 177 nominees were recognized publicly, given a copy of their nomination, and received a recognition gift from the agency.



LEILA GREEN | Program Employee of the Year | Assistant Hab Specialist

"I get so much joy out of the reward of seeing the people I support succeed, making those steps towards progress and meeting their life goals. I also love that as much as I support and encourage them, I have also learned so much from them."



DEBORAH KOWALCZYK | Support Employee of the Year | Cost Analyst

"What I love most about my job is providing useful analysis to the Program Directors, so they have the tools to make important management decisions. I truly enjoy working with both the Residential and Manufacturing departments. Even though I am in the Business Office, I feel a part of their team, too."



JOANN FULLER | Manager of the Year | Training Manager

"I became a manager because I wanted to be sure that the people that we support receive the best care they could possibly get. Now as the Training Manager that is my main focus. Yes, there are many policies and tasks that need to be done, and I know them well. More than ever that's why I want to not only support new managers, I want to support all of our managers."



WENDI KIRK | Assistant Director/Director of the Year | Assistant Director of Operations

"When I started at Liberty ARC, I fell in love with the people we support and the mission of the agency. I was at a point in my life when I was unsure what I wanted to do with my life, but beginning a career at Liberty ARC gave me a direction. At the time, I had no idea this would be my career for the long haul, and it was one of the best decisions I have made."



Liberty ARC Recognizes Tenured Employees for Their Years of Service

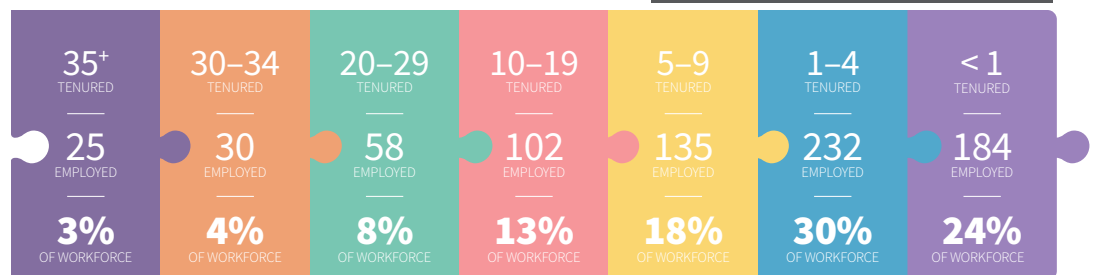
Liberty ARC recognized 101 tenured employees with a total of 1,295 years of employment at our 2022

Employee Recognition Dinner in November at the Raindancer Restaurant in Amsterdam.

Staff Training Specialist **Janice Sheckton** and **JoAnn Fuller**, the agency's Training Manager, were each celebrated for their **40 years of employment** at Liberty ARC.

Liberty ARC Workforce Employment Statistics

766 TOTAL EMPLOYED





Liberty ARC's Joslin Award Nominee – Joe Kilgore

Liberty ARC was proud to recognize Joe Kilgore as the agency's nominee for the New York State Industries for the Disabled, Inc. (NYSID) 2022 William B. Joslin Outstanding Performance Award.

Joe has worked for Liberty Enterprises since 2017. He is always looking to learn new skills and become trained in the various fulfillment and manufacturing operations. Joe wants to be that guy who is known to pitch in and help out wherever he can.

Joe's ambitions have also allowed him to become trained using various moving equipment, including hand carts and electric pallet jacks. He is also interested in being trained and certified as a fork truck operator.



Meet Liberty Enterprises Employee Amanda Gatto



Amanda Gatto has worked at Liberty Enterprises for 15 years and always strives to be her best self both professionally and personally.

Amanda has helped process 52 distinct commodities fulfilled by Liberty Enterprises during 2022, including janitorial products, GOJO/Purell®, Aviation Cleaning products, and soap.

Amanda's supervisors are always praising her for her admirable qualities in the workplace. Processing of goods requires a stable work

ethic, an attention to detail to ensure quality standards are achieved, consciousness for safety and compliance to work processes and ability to work amongst a team.



Ground Level Grants – Helping People Live Their Best Lives!

In 2022, The Foundation was pleased to award nearly \$40,000 in grant funds through the "Ground Level Grants" program, supporting projects and personal experiences for people receiving services at Liberty ARC. Anyone who works at Liberty ARC can submit a grant request for a need that they see, to help benefit a person we support.

Among the 26 awarded applicants in 2022 was Andrew "Andy" Crawford, who received a new bicycle in order to get to and from his place of work more easily and efficiently.

This gift from Liberty Foundation was a very big deal for Andy. Prior to the bike, Andy either walked or used public transportation to get to and from his job. Walking up and down a large hill and making it to work was not an easy task. There is also always the fear that when taking the taxi, he would be picked up late.

His job coach through Liberty ARC reported seeing Andy riding his bike one day down the street with a smile on face. Being awarded the bicycle was also a big deal for Andy as he said that he does not typically receive gifts.

"I love my new bike. When I showed everyone at work, they were excited for me. I like riding it around town and to work," Andy said.

Liberty Foundation, Inc.

Officers

Donna Canestraro | President
Paul DiCaprio | Vice President
Brett Harris | Treasurer

Directors

Sarah Adamowski
Michael Lobb

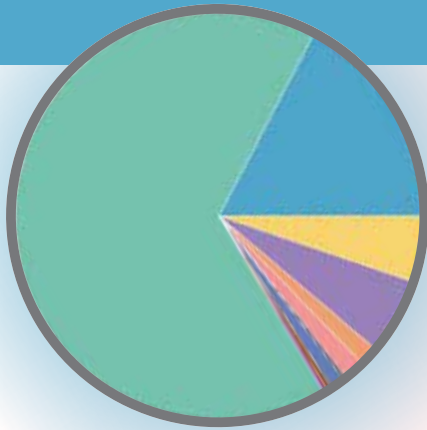
Director Emerita

Wanda Burling

*Listings reflect board members as of December 2022.



2022 Fiscal Reports \$59.5 Million Budget



Use of Funds

- 66% Salaries
- 17% Benefits
- 5% Raw Materials
- 6% Plant, Property & Equipment
- 2% Food, Supplies & Materials
- 2% Utilities & Telecommunication
- <1% Contract Labor
- 1% Transportation-related
- <1% Legal & Professional Fees
- <1% All Other

2022 Liberty ARC Grants

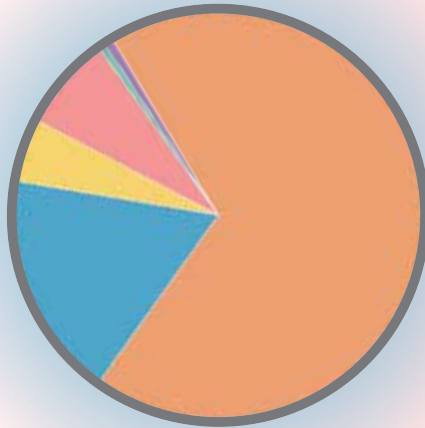


Funds received through the **Cerebral Palsy Associations of New York State** purchased automated external defibrillators, or AED machines, and lift and hygiene slings.

Federal Emergency Management Agency (FEMA) provided grant funding for personal protection equipment used during the COVID-19 pandemic.

Source of Funds

- 68% Medicaid
- 18% State Government Funds
- 5% Social Security
- 7% Manufacturing Sales
- <1% Donations
- <1% Other Income

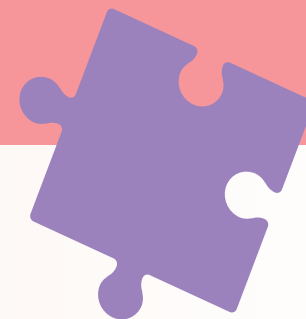


Revenue by Program

- 47% Residential Services
- 16% Day Services
- 8% Manufacturing Sales
- 2% New Dimensions in Health Care
- 2% Family Support Services
- 12% CCL & CDE
- 14% Other Programs



Our sincere thanks to all who have generously given throughout the year.



Annual Appeal

\$5,000 and Above

BBL Charitable Foundation Inc.
Mrs. Jean & Mr. Paul DiCaprio
Mr. Daniel Rutnik

\$2,000-\$4,999

Alpin Haus
Mr. Frederick & Mrs. Immaculata Lieber
Mr. Steve Mack
Mrs. Candace Opalka - In Memory of Richard Brown
Ms. Jennifer Saunders
Mr. Dennis Yacobucci

\$1,000-\$1,999

Mr. James Burroughs
Mr. Armand & Mrs. Donna Canestraro
Cranesville Block Company, Inc.
Mr. Alfred & Mrs. Mary Doris DiCaprio
Mr. Brian DiCaprio
Mrs. Lisa & Mr. Luke Klim
Ms. Diana Mack
Ms. Samantha Morris
Mr. David & Rev. Dr. Lisa Vander Wal

\$500-\$999

Mr. Joseph Cope
Dr. Kevin & Mrs. Sally Cope
Mrs. Carol & Mr. Gary Cuyler
Mr. Ross DiCaprio
Mr. John Glode
Mrs. Debbi & Mr. Steven Mannino
Mr. Paul McAvoy
Ms. Karen Mullarkey

\$250-\$499

Mr. Chris & Mrs. Erin Abele
Ms. Elizabeth Bridge
Mr. Charles & Mrs. Wanda Burling
In Memory of Nicholas Filippone and Thomas Thompson
Mr. Robert Greco &
Mrs. Barbara Kelly-Greco
In Memory of Nicholas Filippone and Thomas Thompson
Mr. Myles Hyman
Ms. Joan McMahon
Mrs. Carrie-Ann & Mr. Justin Schmidt
Mrs. Cecilia & Mr. John Thomas
Ms. Cathy Unislawski
Mr. Billie & Mrs. Deanna Young
In Memory of Edward Hart

\$100-\$249

Mrs. Joan Albertin

Amsterdam Funeral Chapel

Ms. Stacey Antos
Ms. Sharon Bellamy
Mrs. Brooke Bellinger
Mrs. Felicia & Mr. Michael Bucciferro
Mr. James Cislo
Ms. Barbara Cope
Mr. Joseph & Mrs. Rowlinda Copeland
Ms. Jill Curtis
Mrs. Elizabeth & Mr. Michael Decker
Mrs. Judy & Mr. Larry Dufel
Mr. Paul Dybas
Ms. Jennifer Ferluge & Ms. Julie Tama
Mr. John-Paul Friday
Mr. Gary & Mrs. JoAnne Fuller
Mr. William Gagnon
Mrs. Frances Gargiulo
Mr. Richard & Mrs. Virginia Glamm
Ms. Linda Hunt
Mrs. Janet & Mr. Ronald Hutton
Ms. Opal Jania

In Memory of Nicholas Filippone and Marlyn Huddleston

Mr. Bernard Jaracz
Mrs. Roberta & Mr. William Jesenski
Mrs. Jill & Mr. Theodore Kostyniak
In Memory of Ron Pabis
Mrs. Nancy Manning
Mrs. Diane & Mr. Thomas McNamara
Mr. Robert Morton
Mr. Neal & Mrs. Susan Moyer
Mr. Joseph Niegowski
Mr. John Pepel
Mrs. Stephanie Pischel
Mrs. Joan Raven
Ms. Mariah Rogers
Mr. John & Mrs. Laurie Rose
Dr. Carol Saunders
Mr. Greg & Mrs. Terri Seleman
Mrs. Joan Somers
In Honor of David Somers
Dr. David & Mrs. Maura Stockwell
Mr. Stephen & Mrs. Yvette Terplak
Mrs. Elizabeth & Mr. Frank Therrien
Mr. Jay & Mrs. Kelly Woods

\$1-\$99

Mrs. Sharon Adamowski
Ms. Mary Jo Argotsinger
Mrs. Marie Austin
Mr. Arthur Backstrom
Mrs. Toni Bennice
Ms. Joana Benson

Mrs. Ellen & Mr. Joseph Bertacchi
Mr. Tony Bianchine
Mrs. Margaret Castle
Mrs. Maureen & Mr. Thomas Chico
Mr. & Mrs. Anthony Colistra
Ms. Irene Czelusniak
Mr. John Davey, Jr.
Mr. Dan & Mrs. Rose Mary DiBlasi
Mrs. Darlene Fetterly
Ms. Kristi Freeman
Mr. & Mrs. Craig Freis
Mr. John & Mrs. Susan Gaito
Ms. Lillian Garcia
Mr. Charles & Mrs. Joanna Goldy
Mrs. Noreen & Mr. Richard Gulnick
Ms. Valerie Harrington
In Memory of Marty Harrington
Mr. Edward & Mrs. Susan Hart
Mr. Leonard Hartvigas
Mr. Gary & Mrs. Katherine Hazzard
In Memory of Peter Terplak

Mrs. Concetta Hinkel
Ms. Tracy Hojohn
Mrs. Mary Ellen Holland
Mr. John & Mrs. Pamela Hotaling
Mrs. Mary Jobin
Mr. David Jordan
Rev. Edward S. Kacerguis
Ms. Anne Keiley
Mr. & Mrs. James Kretser
Ms. Audrey Kupferberg
Mr. Michael Lobb
Ms. Cindy Machold
Ms. Maria McAvoy
Ms. Joan McMahon
Mrs. Sandra Mockry
Mrs. Marlene & Mr. Rocco Nalli
Mrs. Margaret Nare
Mr. Richard & Mrs. Virginia Nyahay
Ms. Geraldine Parillo
Mrs. Barbara & Mr. Clifford Pawlowski
Mrs. Mary & Mr. Steven Peterson
Mr. Frank Petrosino
Mr. Claude & Mrs. Linda Phillips
Ms. Mary D. Pikul
Mr. Mike Quigley
Ms. Kara Reed
Mrs. Dolores & Mr. James Rizzo
Mr. Ralph Scott & Mrs. Sally Romano
Mr. Daniel & Mrs. Joann Ryczek
Mrs. Darla & Mr. James Schram
Mrs. Carol Ann & Mr. Lawrence Spagnola

Mrs. Lisa & Mr. Louis Stellato
Mrs. Linda Tokarczyk
Ms. Melanie Vander Wal
Ms. Helen Wistrom

Denim & Diamonds

10K Blue Diamond Sponsor

Marshall & Sterling

Rockin' Band Sponsor

St. Mary's Healthcare

Saloon Sponsor

AllSquare Wealth Management, LLC.

BBQ Dinner Sponsors

The Bonadio Group
CDPHP

KeyBank

Denim Sponsors

Focused Wealth Management
Graypoint LLC
Habitat for Humanity
Montgomery County
Health Direct Pharmacy Services
Niagara Label

Lucky Corks! Sponsors

Amsterdam Rotary Club
Betz, Rossi, Bellinger, & Stewart
Family Funeral Homes
Care Design NY
Community Bank, N. A.
Mrs. Diane & Mr. James Gargiulo
Montgomery County Office for Aging, Inc.

Honorary Committee

Mr. Charles & Mrs. Valerie Beekman
Mrs. Felicia & Mr. Michael Bucciferro
Ms. Sarah Bush & Mr. Brett Harris
Mr. Armand & Mrs. Donna Canestraro
Mrs. Barbara Coluni
Mr. Robert Comis, Jr. &
Ms. Jennifer Saunders
Mr. Karl & Mrs. Lori Cote
Mrs. Carol & Mr. Gary Cuyler
Mrs. Jean & Mr. Paul DiCaprio
Mr. Michael & Mrs. Michele Downing
Mr. Andrew & Mrs. Lorraine Heck
Mr. John Kuznia
Mr. Paul McAvoy
Mental Health Association in Fulton &
Montgomery Counties, Inc.
Mrs. Candace & Mr. Dennis Opalka
Mrs. Carl & Mrs. Marcia Pucci
Mr. John & Mrs. Laurie Rose

Ms. Joan Silvernail
Ms. Deborah Slezak
Mr. John & Mrs. Victoria Steele
Congressman Paul D. Tonko
Mrs. Charlene & Mr. Dennis Yacobucci
Mr. Peter & Mrs. Valerie Zabo

In-Kind Donors

Black Bear Wine and Spirits
Mr. Lester A. Blackwood, Jr.
Eisenadler Brauhaus
Fieldridge Farms LLC
Miller Printing
Rogers' Cideryard
Southside Beverage
Wolf Hollow Brewing Company

Feather Your Nest

The following individuals gave a donation to Liberty Foundation with their Feather Your Nest Raffle ticket purchase. All 300 raffle tickets were sold in 2022!

Mr. Joseph & Mrs. Rowlinda Copeland
Mrs. Erika Dissmann-Beckmann
Ms. Mary Donohue & Mr. William Bonner
Mr. Steven Dowgielewicz
Ms. Sandra Griffin
Ms. Rita Marcuccio
Mr. Paul McAvoy

In-Kind Donors

Miller Printing and Litho Inc.

General Donations

Adirondack Beverages
Ms. Elizabeth Bridge
Canajoharie Central School – raised by Autumn Arduini
Ms. Caroline Casale
Cioffi-Slezak-Wildgrube PC
Ms. Elizabeth Close
Ms. Denise Conte
Mr. Michael Conte
Ms. Tracy Elaine
Mrs. Joanne & Dr. Michael Esposito
Ms. Erica Francisco
Ms. Becky Fresco-Kirby
Mr. John & Mrs. Susan Gaito
Mr. Alan & Mrs. Katherine Hall
Ms. Janet Hensley Zap
Ms. Eileen Hogan
Mr. Ronald Holly
Network For Good
Ms. Mary Sampone

SEFCU

Mrs. Patricia Seren
Sheila Greco Associates
Specialty Silicone Products, Inc.
Ms. Vicki Sweet
Mr. Thomas Togaila
Ms. Lisa Tyrone
Ms. Cheri Zapata

Giving Tuesday

Ms. Winnie Blackwood
Mr. Arthur & Mrs. Kim Brumley
Mr. Philip DeAngelo
Mrs. Jean & Mr. Paul DiCaprio
Ms. Eileen Filardo
Mr. John-Paul Friday
Mr. Kenneth Getsch & Dr. Susan Getsch
Mrs. Gilli Hachey
Mrs. Beth Ann & Mr. Michael Hutcherson
Mrs. Fran & Mr. Larry Jordan
Mrs. Carol & Mr. Paul Kostyniak
Mrs. Nancy Langdon
Mr. Paul McAvoy
Ms. Anna O'Connell
Mr. Joseph O'Connor &
Mrs. Sarah Adamowski O'Connor
Mrs. Christine Plunkett
Mr. Carl & Mrs. Marcia Pucci
Mrs. Carrie-Ann & Mr. Justin Schmidt
Mrs. Darla & Mr. James Schram
Mr. Matthew Schuette
Ms. Joan Silvernail
Mr. John & Mrs. Victoria Steele

Golf Tournament

Premier Apparel Sponsor
OneGroup

Prime Food & Beverage Sponsor
Focused Wealth Management

Brunch, Refreshment Cart, or
Cocktail Hour Sponsors
AllSquare Wealth Management, LLC
BBL Construction Services, LLC
Berlin Packaging
Mrs. Fran & Mr. Larry Jordan
KeyBank
Rose & Kiernan, Inc.

St. Mary's Healthcare
Wadsworth Logging Inc.

Card Card Sponsors
Adirondack Beverages
Meltblown Technologies

Clubhouse Sponsors
Alpin Haus
Cranesville Block Company, Inc.
Electronic Business Products/Lanier
GOJO Industries, Inc.
M.M. Hayes Company, Inc.
Mahoney Performance Institute
MCT Federal Credit Union
Westrock

Fairway Sponsors
GOJO Industries, Inc.
Hill & Markes, Inc.
SimplexGrinnell

Hole/Tee Sponsors
Amsterdam Printing & Litho
Betz, Rossi, Bellinger, & Stewart
Family Funeral Homes
The Bonadio Group
Bond, Schoeneck & King, PLLC
Brown Coach
CDH Technology Services
CDPHP
Community Bank, N.A.
County Waste & Recycling
Energy Products LLC
Fremont Industrial Corporation
L&M TV & Appliances
Lamont Engineers, P.C.
Lazarou Insurance Agency
Mental Health Association in Fulton
& Montgomery Counties, Inc.
Montgomery County Office for Aging, Inc.
Rochester Midland Corp.
Mr. John & Mrs. Laurie Rose
Ruby & Quiri, Inc.
SureHands Lift & Care Systems
Taconic

Golf Donations
Mr. Michael Champagne
Kosiba's Lock Shop

In-Kind Donors
Adirondack Beverage
CareMark
Evolve Eatery
Focused Wealth Management
Fox Run Golf Club

Fresh Basil
Great Sacandaga Brewing Co
Hill & Markes
Hoffman Car Wash
Home Depot
Kingsboro Golf Course
Marty Hughes
Raindancer
Recovery Sports Grill
Stewart's
Target
The Pines Restaurant
Town & Country Deli & Café
W.B. Mason

Golfers
Mrs. Erin Abele
Mr. Jonathan Andreaskis
Mr. Ed Arthurs
Mr. Dennis Ast
Mr. Karl Bach
Mr. Ron Baker
Mr. Greg Barcomb
Mr. Joshua Barney
Mrs. Kim Brumley
Mr. David Bucciferro
Mr. Mike Bucciferro
Mr. Greg Bucher
Mr. Jim Burroughs
Mr. Chris Carmichael
Mr. Brian Champagne
Mr. Mike Champagne
Mr. Tom Coburn
Mr. Paul Coderre
Mr. Tim Coons
Mr. Karl Cote
Mr. Philip DeAngelo
Mr. Frank Degrigio
Mr. Steve DeHimer
Mr. Don Devine
Mr. Gil Dormond
Mr. Jacob Friedman
Mr. Tom Gabriel
Mr. Richard Glancy
Mr. Mark Gouin
Mr. Patrick Griffin
Mr. Jon Harvey
Mr. Lonn Hatcher
Mr. Andy Heck
Mr. Greg Heck
Mr. Gregory Hoffis
Mr. Dan Hughes
Mr. Marty Hughes

Mr. Mike Hutcherson
Mr. Larry Jordan
Mr. Chris Koetzle
Mr. Bill Lasky
Mr. Pat Lavigne
Mr. Joe Leone
Mr. Gary Leva
Mr. Michael Lobb
Mr. Dave Loucks
Mr. Shaun Mahoney
Dr. Mayer
Mr. Jeff Michaelson
Mr. Tony Mitola
Mr. Sam Moquin
Mr. Rick Morey
Mr. Tony Morizio
Mr. Brian Murphy
Mr. Tim O'Brien
Mr. Mike O'Donnell
Mr. Henry Pacheco
Mr. Joe Palmieri
Mr. Eric Parker
Mr. Kevin Parks
Mr. Bruce Parsons
Mr. Michael Passante
Mrs. Christine Plunkett
Mr. Jason Rattray
Mr. Mike Reynolds
Mr. John Rose
Mr. Jim Ryan
Mr. Gabe Sasso
Ms. Jennifer Saunders
Mr. Dan Sawyer
Mr. Pete Scheeren
Mr. Matt Schuette
Mr. Ross Setlow
Ms. Christine Sherlock
Mr. Bill Sikora
Mr. Eric Stein
Mr. Louis Stellato
Mr. Don Stevenson
Mr. Chase Stingel
Ms. Allison Wadsworth
Ms. Patti Wadsworth
Mr. Tim Wadsworth
Mr. Joe Waite
Mr. Bill Whelly
Mr. Jim Wurz

Membership

The following individuals or businesses gave a donation to Liberty Foundation with their annual Membership.

Mr. Kenneth & Mrs. Pauline Adamowski
Mrs. Rowena & Mr. Scott Adamowski
Mrs. Sharon Adamowski
Mrs. Joan Albertin
Mr. Michael Amico
Amsterdam Funeral Chapel
Mr. Karl & Mrs. Margaret Anderson
Ms. Eileen Andrzejewski
Ms. Catherine Antos
Ms. Mary Jo Argotsinger
Mr. Michael & Mrs. Michele Auricchio
Mrs. Marie Austin
Ms. Alberta Bailey
Ms. Joanne C. Bailey
Beckmann Converting, Inc.
Mrs. Brooke Bellinger
Mr. Dominick Bianchi
Ms. Karen Blake
Mrs. Jacqueline & Dr. William Bresonici
Mr. Cor & Mrs. Lauri Catena
Mrs. Maureen & Mr. Thomas Chico
Mr. & Mrs. Eric Clark
Mrs. Beth & Mr. Sterling Close
Ms. Barbara Cope
Ms. Julie Cramer
Mrs. Carol & Mr. Gary Cuyler
Mr. Paul Czech
Mr. Dennis Dabiere
Ms. Dorothy Danaher
Mrs. Elizabeth & Mr. Michael Decker
Ms. Judith Decker
Mr. Ross DiCaprio
Ms. Mary Donohue
Mrs. Judy & Mr. Larry Dufel
Mr. Paul Dybas
Mr. David & Mrs. Sue Fariello
Mr. & Mrs. Craig Freis
Mr. John & Mrs. Susan Gaito
Mrs. Frances Gargiulo
Mr. Richard & Mrs. Virginia Glamm
Mr. Alan & Mrs. Katherine Hall
Mr. Edward & Mrs. Susan Hart
Ms. Patricia Hayden
Mr. Gary & Mrs. Katherine Hazzard
Mr. Andrew & Mrs. Lorraine Heck
Ms. Tracy Hojohn
Mrs. Mary Ellen Holland
Mrs. Janet & Mr. Ronald Hutton
Ms. Cheryl Huxhold
Ms. Opal Jania
Mr. Bernard Jaracz
Jenny Rulison-Fisch, LLC

Mrs. Roberta & Mr. William Jesenski
Mrs. Mary Jobin
Mr. David Jordan
Mrs. Fran & Mr. Larry Jordan
Mrs. Mary Ann Jurcsak
Mr. Kenneth Kaplan
Ms. Vanessa Kaufman
Ms. Anne Keiley
Mrs. Janice Kelly
Dr. Nancy Knudsen
Mr. & Mrs. John Kolodziej, Jr.
Mrs. Susan Konieczny
Mr. & Mrs. James Kretser
Mr. Gary & Mrs. Marie Kwiatkowski
Mrs. Nancy Langdon
Ms. Linda Leary
Mr. Frederick & Mrs. Immaculata Lieber
Mr. Michael Lobb
M.W. Roosevelt & Son, Inc.
Ms. Cindy Machold
Mrs. Lila MacPhail
Ms. Angela Martini
Mrs. Susan Meyer
Mrs. Joanne Mickle
Ms. Evelyn Motyl
Mr. Neal & Mrs. Susan Moyer
Ms. Karen Mullarkey
Mrs. Margaret Nare
Mr. James & Mrs. Linda Nicosia
Ms. Anna O'Connell
Ms. Karreene O'Neil
Mr. Frank Petrosino
Ms. Mary D. Pikul
Mrs. Stephanie Pischel
Mr. Carl & Mrs. Marcia Pucci
Ms. Diana Ramsey-Oduwa
Mr. Ned Reo & Mrs. Patricia Babbie-Reo
Mrs. Ann Reynolds
Mr. Grant Rinehimer
Mrs. Dolores & Mr. James Rizzo
Ms. Mariah Rogers
Mr. John & Mrs. Laurie Rose
Ms. Jennifer Sanford
Mrs. Darla & Mr. James Schram
Mr. Anthony & Mrs. Emily Scott
Mr. David & Mrs. Janice Sheckton
Mr. Jeffrey & Mrs. Linda Silvermail
Ms. Joan Silvermail
Ms. Rebecca Smith
Mr. Vincent Sollecito
Specialty Silicone Products, Inc.

Mr. John & Mrs. Victoria Steele
Mrs. Lisa & Mr. Louis Stellato
Dr. Kelly & Mr. Ron Swart
Mrs. Cecilia & Mr. John Thomas
Mrs. Linda Tokarczyk
Ms. Kara Travis
Ms. Susan Trumpick
Mr. Allan & Mrs. Donna Van De Bogart
Mr. Alan Vogel
Mrs. Genevieve Wadsworth
Mr. James Walrath

Memorial Donors

Francis P. Bucciferro
Mr. Jack & Mrs. Joanne Bieniek

Kathleen Cleveland
Ms. Linda A. Cleveland
Mr. & Mrs. Douglas Davis
Mrs. Sheila A Dufresne
Mrs. Althea & Mr. Frank Giaquinto

John Hayner
Mr. Butch & Mrs. Jean Aldrich
Mrs. Carolyn & Mr. William Hayner
Ms. Joann Taglione

Christine Mazur
Ms. Rita Smith

Donna Sanders
Mrs. Janice Sheckton

Alyce Savoie
Ms. Donna Real

Sandra Smith
Ms. Mary Ellen Hoffman

Penny Jo Swart
Mrs. Deborah & Mr. Michael Cannizzaro
Ms. Patricia Drygula
Mrs. Althea & Mr. Frank Giaquinto
Mr. Gary & Mrs. Marie Kwiatkowski

Rose Tambasco
Ms. Christine DiCaprio-Yandik
Mrs. Jean & Mr. Paul DiCaprio
Ms. Theresa DiCaprio
Ms. Yolanda Francisco
Ms. Dana Lizotte
Mrs. Rita Mucilli
Mr. & Mrs. Vincent J. Rossi
Mrs. Sylvia Zielinski



Liberty ARC Administrative Staff

Jennifer Saunders
Chief Executive Officer

Candace Opalka
Chief Operating Officer

Amy Osborne
Chief Financial Officer

Liberty ARC Directors

Erin Abele
*Director of Employment Services
and Industrial Operations*

Elizabeth Bridge
Director of Corporate Compliance

John Glode
Director of Operations

Amy McCray
Director of Human Resources

Paul McAvoy
*Director of Public Relations
and Development*

Catherine Mowrey
*Director of Medical, Clinical and
Community Services*

Tim O'Brien
Director of Information Technology

Carrie-Ann Schmidt
Director of Operations

Dennis Yacobucci
*Director of New Dimensions
in Health Care and
Facilities Management*



Liberty ARC
43 Liberty Drive, Amsterdam, NY 12010
(518) 842-5080 libertyarc.org

