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FOR IMMEDIATE RELEASE

Liberty ARC Appoints New Human Resources Director Jane Canale

Amsterdam – Liberty ARC, the Montgomery County Chapter of The Arc New York, is pleased to announce the appointment of Jane Canale as their new Director of Human Resources.

Jane is the current Associate Executive Director for Human Resources and Support Services at Schenectady ARC, and will be continuing that role until unification, and then will be the Human Resources Director for the unified company going forward. In this position, Canale will be responsible for the overall strategic direction of the agency's human resources initiatives, and will oversee employment, talent acquisition, legal compliance, employee relations, compensation, and other HR functions.

"We are extremely fortunate to have Jane Canale in this role," said Liberty ARC CEO Jennifer Saunders. "Jane has a wealth of HR knowledge and experience and will be an asset to Liberty ARC going forward. She is highly respected among our colleagues and brings with her a strong commitment, and heart for, our mission."

Canale received her Bachelor's degree from the College of Saint Rose in Albany, New York, two weeks before coming to work for Schenectady ARC. Over the last 30 plus years, Jane has held a number of positions at the agency including the first Director of Human Resources. Throughout the time, Jane's favorite part of her job has been to help other employees develop their careers and celebrate the success of both employees and the individuals supported by Schenectady ARC.

In addition to her duties at Schenectady ARC, Jane served on the Capital Region JSEC planning committee and as Co-Chair for the Schenectady Area Employer Resource Network. Jane is a graduate of the ARC New York's Leadership Institute and a graduate of the American Heart Association's *Better U* program and a recipient of the American Heart Association's *Heart 2 Heart* Award.

About Liberty ARC

Liberty ARC, the Montgomery County Chapter of The Arc New York, is a not-for-profit agency that provides top-quality supports and services to individuals with intellectual and developmental disabilities. We are proud of our six decades of bringing these innovative and valuable programs to those most vulnerable in our community. While staying committed to our framework the agency has grown our employment, residential, day supports, family support and health-related programming throughout the years. Our mission- *Together we support people with disabilities to achieve a quality of life each person*

values - together with our *Values* make up the foundation on which our culture is framed. We are extremely proud to be a pioneering agency, which coupled with a dynamic workforce and our person-centered mission makes Liberty ARC a stand-out in our field.

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