



News Release: August 11, 2026
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FOR IMMEDIATE RELEASE

Liberty ARC Promotes Two New Directors

Amsterdam – Liberty ARC is pleased to announce the promotion of two long-term employees, Diana Mack and Carrie-Ann Schmidt.

Mack was promoted to role of Director of Human Resources, while Schmidt recently accepted the role of Director of Program Administration.

In her new position, Mack will be responsible for the overall strategic direction of the agency's human resources initiatives, and will oversee employment, talent acquisition, legal compliance, employee relations, compensation, staff training, and other HR functions.

Mack has been with the agency for 24 years and in the Intellectual and Developmental Disabilities field (I/DD) for 38 years.

"I believe in our mission and truly love what I do here," Mack said. "The relationships you build with those we support and knowing that you have a part in making a difference in their lives is very rewarding. I am looking forward to expanding on the relationships I have already built amongst all the departments and continuing to be a resource for them as well as for the HR and Staff Training teams."

Mack first came to Liberty ARC as a Reimbursement Manager for the Business Office and then moved on to work in the HR department as a Benefits Specialist. In 2012, Mack was promoted to the role of HR Manager, a role she has held for the past 14 years.

"Diana brings a rich history with both the I/DD field and Liberty ARC to her new role as the Director of Human Resources," said Liberty ARC CEO Jennifer Saunders. "Diana has a wealth of HR knowledge and

experience. She is highly respected among her colleagues and brings with her a strong commitment and heart for our mission.”

Carrie-Ann Schmidt has been promoted to the position of Program Director. In her new role, Schmidt oversees operations of several major operational programs within Liberty ARC, including Residential Services and Day Habilitation programs, Self- Direction, Community Habilitation, and Family Support Services.

"I am extremely excited for this opportunity to continue to support our agency's mission in this new capacity," Schmidt said.

Schmidt has worked for Liberty ARC for 25 years. Schmidt started her career at Liberty ARC as a Manager for Family Support Services, and has held various positions in various departments during her tenure. She has served as the agency's Director for Day and Residential programs, as well as in the state of Delaware at Choices for Community Living, a subsidiary of Liberty ARC. She led the agency's team through accreditation with The Council on Quality and Leadership (CQL) from 2009 to the present and has been instrumental in training several ARC chapters on regulatory compliance and the CQL accreditation process.

“For the past 20 years, Carrie-Ann has been instrumental in the agency's success,” said Candace Opalka, Liberty ARC's Chief Operating Officer. “She is known for her enthusiasm, passion for our mission, and commitment to our agency and the people we support. We look forward to seeing the positive impact she will continue to make at Liberty ARC in this new role.”

About Liberty ARC

Liberty ARC, a chapter of The Arc New York, is a not-for-profit agency that provides top-quality supports and services to people with intellectual and developmental disabilities in Montgomery and Schenectady Counties. We are proud of our six decades of bringing these innovative and valuable programs to those most vulnerable in our community. While staying committed to our framework the agency has grown our employment, residential, day supports, family support and health-related programming throughout the years. Our mission- *Together we support people with disabilities to achieve a quality of life each person values* - together with our *Values* make up the foundation on which our culture is framed. We are extremely proud to be a pioneering agency, which coupled with a dynamic workforce and our person-centered mission makes Liberty ARC a stand-out in our field.

About The Arc New York

The Arc New York is the largest provider of supports and services for people intellectual and developmental disabilities in New York state. The 35 local Chapters of The Arc New York collectively support more than 60,000 people with disabilities and their families in every county of the state, and employ more than 30,000 people in the shared mission to provide people with intellectual, developmental and other disabilities the ordinary and extraordinary opportunities of life. Founded by

families more than 75 years ago, The Arc New York continues to be an influential advocate for the rights, opportunities, and inclusion of people with intellectual and developmental disabilities.

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